

COMMUNITY BENEFITS AGREEMENT

COMPLIANCE REPORT

1st Quarter 2023

QUARTERLY REPORT

Prepared for:



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COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

TABLE OF CONTENTS

1. Introduction	1
2. CBA Goals: Local Hire – Employment of District Residents Objective	2
2.1 Local Hire/Employment of District Residents.....	2
2.1.1 Local Worker Utilization (Overall).....	2
2.1.2 Results for ACTIVE CBA PROP. R PROJECTS	3
2.1.3 Results <i>COMBINED PROJECTS</i> / PROP. R SUMMARY TO-DATE	4
Results <i>NON-CBA</i> PROP. R PROJECTS SUMMARY TO-DATE	6
2.1.4 Results COMPARISION FROM LAST QUARTER	7
2.1.5 Worker Utilization per Bid Package/Contract.....	15
Table 1.1: Instructional Complex 1 - Workforce Utilization Summary	15
Table 1.2: IT Building - Workforce Utilization Summary	15
Table 1.3: Jaguar Village - Workforce Utilization Summary.....	16
Table 1.4: Jaguar Walk Utilities - Workforce Utilization Summary	17
Table 1.5: OWR - Workforce Utilization Summary	17
Table 1.6: Mayan Hall Demolition - Workforce Utilization Summary.....	17
Table 1.7: OWR - Workforce Utilization Summary	18
Table 1.8: Student Union- Workforce Utilization Summary.....	18
2.1.6 Union Referrals / Local Worker Utilization (by Craft)	19
3. Apprenticeship Utilization / Training & Employment of District Residents	21
4. Prevailing Wage / Labor Compliance.....	22

EXHIBIT 1: Workforce Utilization Reports (per Project)

1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R & Proposition Z (as of March 14, 2017). It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

2 CBA GOALS

2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College’s mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journey person, apprentice, or other positions for utilization on SWC construction project work.

CBA GOAL:

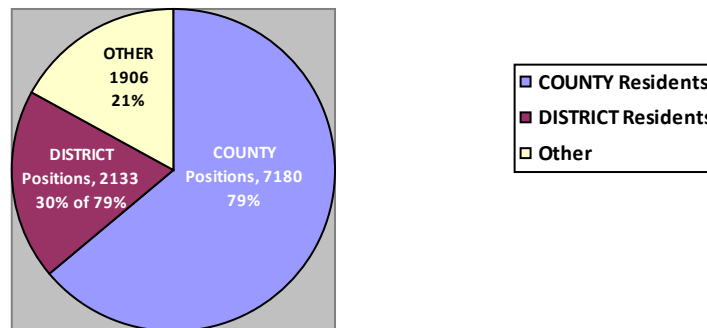
- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR’S “CORE EMPLOYEES”) BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor’s submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA.

2.1.1 Local Worker Utilization (Overall)

The most recent Prop R & Z Projects¹ have created 9086 construction-related positions. Of these positions, 7180 were filled by San Diego County residents & 2133 positions were filled by SWC-District residents.

- San Diego **County**: 7180 of 9086 available positions filled by County residents **(79%)**
- SWC **District**: 2133 of the 7180 County positions filled by District residents **(30%)**

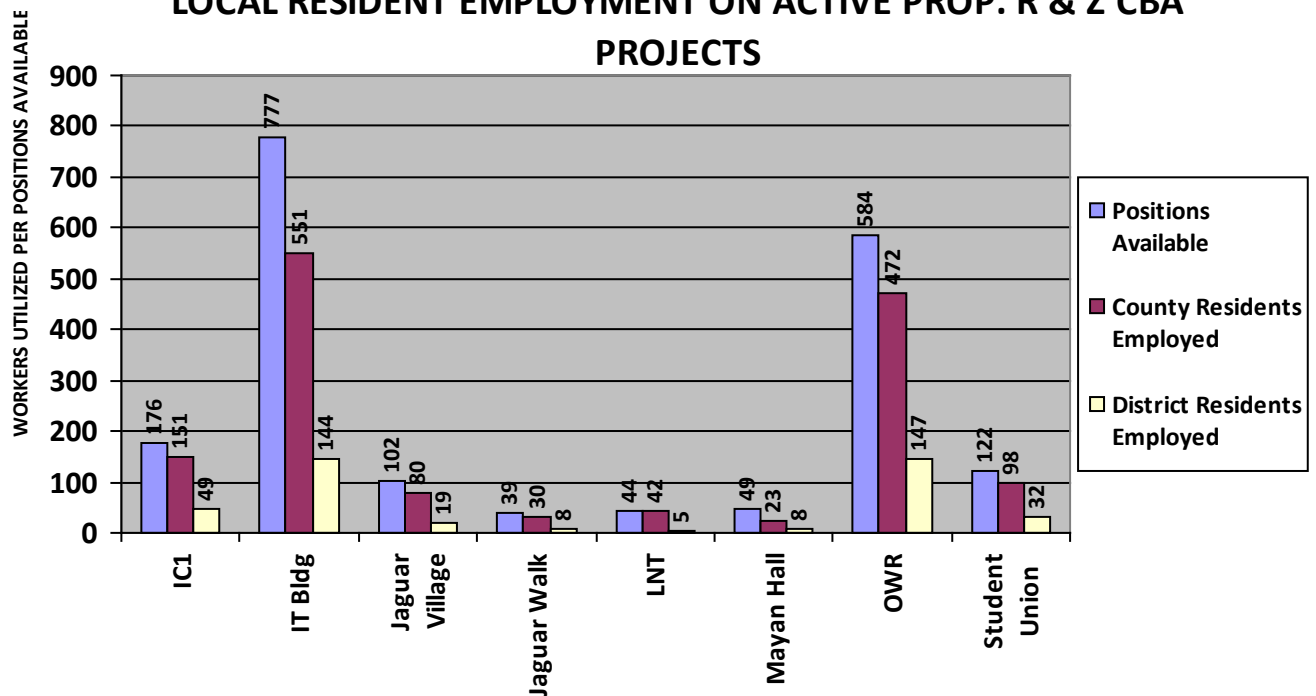


¹ “The most recent CBA” projects include positions from the following: Campus Wayfinding; Instructional Complex 1; IT Building; Landscape Nursery Tech; Mayan Hall Demolition; Operations Warehouse Relocation, Otay Mesa Parking Lot; Performing Arts & Cultural Center; Public Safety Training Center, and PV Relocation. Former projects included in above statistic are: Blue Light, Building 300 Demo; Central Plant Electrical Infrastructure; Electrical Distribution 1617-230; Emergency Generators; Fire Alarm Network Integration; Math Science Engineering; National City HEC; Pipe Loop; Security Complex, Utility Infrastructure & Hydro Pipe 1617-2022R; Wellness & Aquatics Center; Wireless Upgrades.

2.1.2 RESULTS: ACTIVE PROJECTS

Active Projects in 1st Quarter 2023	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Instructional Complex 1 (CM@Risk: Rudolph & Sletten)	176	151	86%	49	32%
IT Building (CM@Risk: Sundt)	777	551	71%	144	26%
Jaguar Village (GC: SWCS)	102	80	78%	19	24%
Jaguar Walk Repair/Utilities (GC: SWCS)	39	30	77%	8	27%
Landscape Nursery Tech (GC: PCL)	41	40	98%	5	13%
Landscape Nursery Tech Inspection (GC: NV5)	3	2	67%	0	0%
Mayan Hall Demolition (GC: Silverado)	49	23	47%	8	35%
Operations & Warehouse Relocation (OWR) (CM@Risk: Balfour Beatty)	584	472	81%	147	31%
Student Union (CM@Risk: Balfour Beatty)	122	98	80%	32	33%
SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):	1893	1447	76%	412	28%

LOCAL RESIDENT EMPLOYMENT ON ACTIVE PROP. R & Z CBA PROJECTS



2.1.3 RESULTS: COMBINED PROP. R&Z PROJECTS / SUMMARY TO-DATE

Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
Blue Light (GC: Steiny) [COMPLETED]	51	46	90%	14	30%
Building 300 Demo (GC: BTS Equipment) [COMPLETED]	93	88	95%	39	44%
Campus Wayfinding (GC: Stanford Signs) [COMPLETED]	44	40	91%	17	43%
Campus Wayfinding Material Testing (GC: Nova) [COMPLETED]	15	12	80%	0	0%
Central Plant (GC: AO Reed) [COMPLETED]	64	58	91%	10	17%
Electrical Distribution Upgrade Project 1617-230 (GC: Chula Vista Electric) [COMPLETED]	351	35	100%	10	29%
Electrical Infrastructure (GC: Southern Contracting) [COMPLETED]	16	9	56%	1	11%
Emergency Generator (GC: CVE) [COMPLETED]	61	54	89%	12	22%
Fire Alarm Network Integration Upgrade (GC: CVE) [COMPLETED]	12	12	100%	1	8%
Instructional Complex 1 (CM@Risk: Rudolph & Sletten)	176	151	86%	49	32%
IT Building (CM@R: Sundt)	777	551	71%	144	26%
Jaguar Village (GC: SWCS)	102	80	76%	19	24%
Jaguar Walk Repair/Utilities (GC: SWCS)	39	30	77%	8	27%
Landscape Nursery Tech1 (CM@R: Balfour Beatty) [COMPLETED]	48	45	94%	23	51%
Landscape Nursery Tech2 (GC: PCL)	41	40	98%	5	13%
Landscape Nursery Tech2 Inspection (GC: NV5)	3	2	67%	0	0%
Math Science Engineering Building (GC: Rudolph & Sletten) [COMPLETED]	1627	1245	77%	371	30%
Mayan Hall Demolition (GC: Silverado) [COMPLETED Q1 2023]	49	23	47%	8	35%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing) [COMPLETED]	91	74	81%	17	23%
National City – Higher Ed Center (GC: Sundt) [COMPLETED]	795	626	79%	161	26%
Operations & Warehouse Relocation (CM@R: Balfour Beatty)	584	472	81%	147	31%
Otay Mesa Parking Lot (GC: Sierra Pacific West) [COMPLETED]	84	77	92%	24	31%

Projects (Continued)	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
Otay Mesa Parking Lot (Material Testing & Inspection/Ninyo & Moore) [COMPLETED]	1	1	100%	0	0%
Performing Arts & Cultural Center (GC: Rudolph & Sletten) [COMPLETED]	1377	1131	82%	365	32%
Performing Arts & Cultural Center (Material Tester contract) [COMPLETED]	16	15	94%	5	33%
Performing Arts & Cultural Center (Survey) [COMPLETED]	11	10	91%	0	0%
Public Safety Training Center (Material Testing/Inspection contract) [COMPLETED]	11	11	100%	4	36%
Public Safety Training Center (GC: Barnhart Reese) [COMPLETED]	667	537	81%	153	28%
PV Relocation (GC: Sun Power) [COMPLETED]	55	30	55%	5	17%
Security Complex (GC: Balfour Beatty) [COMPLETED]	456	363	80%	114	31%
Student Union (GC: Balfour Beatty)	122	98	80%	32	33%
Utility Infrastructure and Hydronic Pipe Extension 1617-2022R (GC: CCL) [COMPLETED]	84	46	55%	4	9%
Wellness Aquatics Increment 1&2 (GC: Balfour Beatty) [COMPLETED]	1455	1145	79%	366	32%
Wireless Upgrade (GC: CVE) [COMPLETED]	24	23	96%	5	22%
COMBINED SUMMARY TO-DATE:	9086	7180	79%	2133	30%

NON-CBA PROP. R PROJECT SUMMARY

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R contracts² that were not subject to the terms of conditions of the CBA were excluded from the local-resident hiring goals, which include:

- Accessible Path of Travel **[Active]**
- Access Controls
- Back Gate Project
- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Ceramics Relocation
- Dance Room
- Electrical Upgrades & 710 Electrical Gear Relocation
- Fire Alarm Conversion **[Active]**
- Lighting System Upgrades
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Performing Arts Center Complex, BP 07 Masonry
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Clearing & CCTV (new as of Q4 2020)
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 _ BP 21-2 - Pools and Equipment

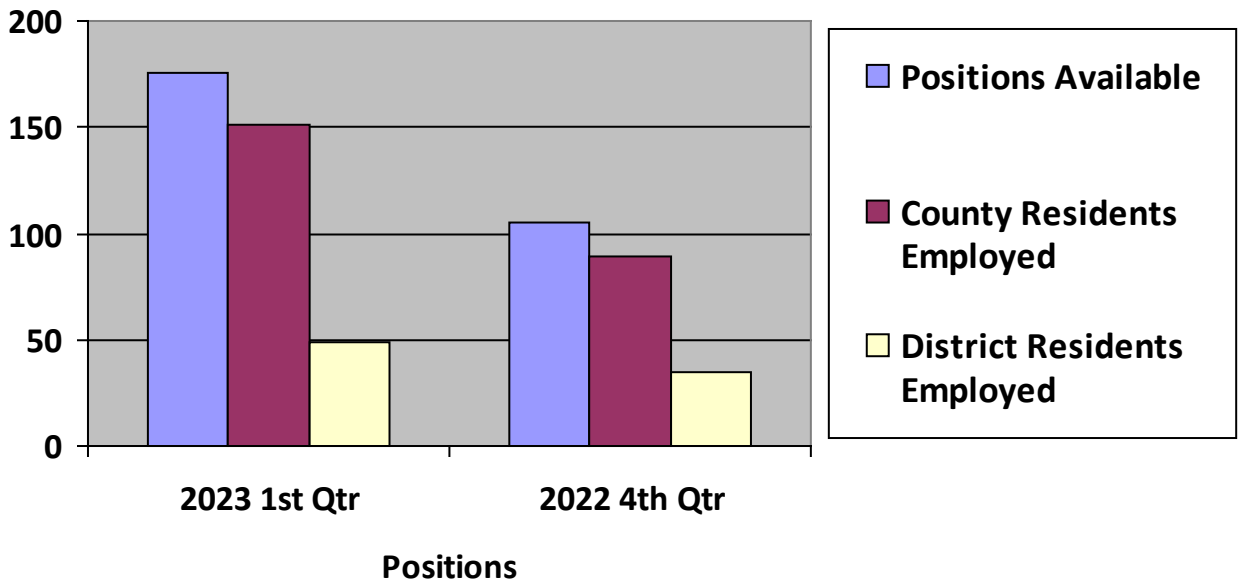
The following assessment exemplifies the local hire utilization upon these Proposition R funded contracts that were **not subject** to the CBA:

Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
CONTRACTS NOT-SUBJECT TO CBA:	1009	640	63%	148	23%

2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (Active Projects)

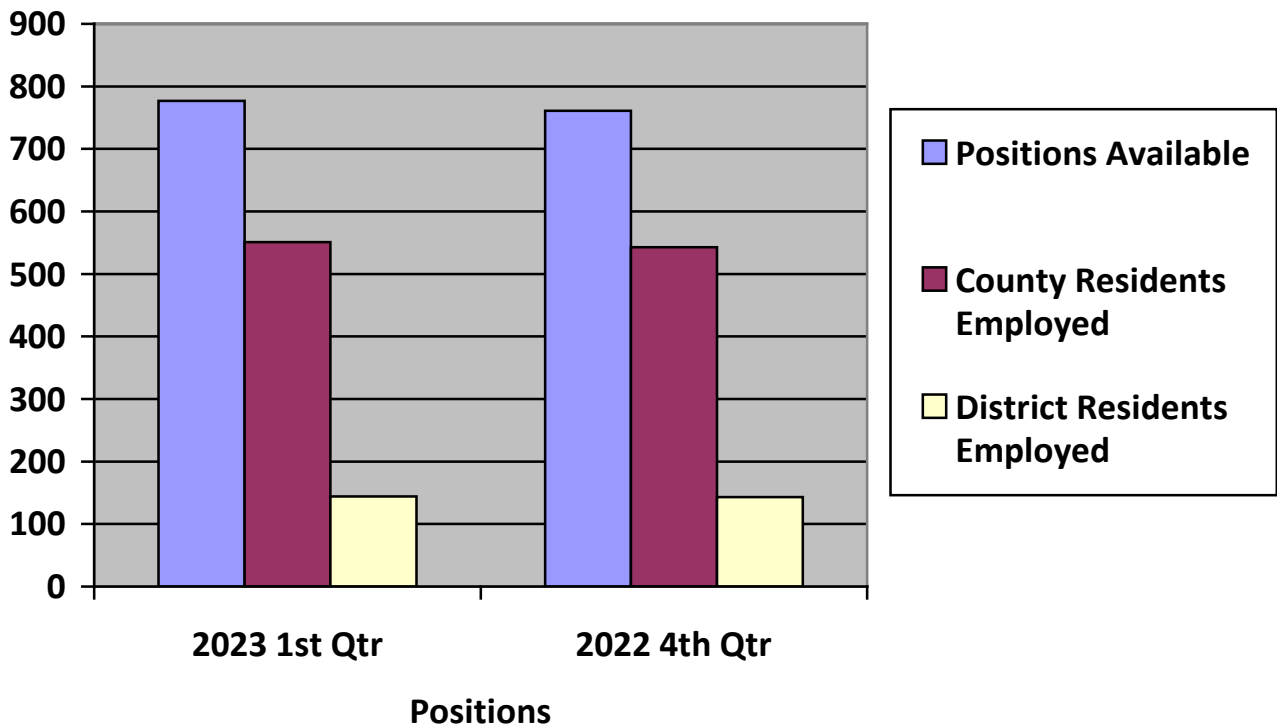
Instructional Complex 1					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IC1 (GC: Rudolph & Sletten) 2023 1 st Qtr Data	Q1: 2023 176	Q1: 2023 151	Q1: 2023 86%	Q1: 2023 49	Q1: 2023 32%
IC1 (GC: Rudolph & Sletten) 2022 4 th Qtr Data	Q4: 2022 105	Q4: 2022 89	Q4: 2022 85%	Q4: 2022 35	Q4: 2022 39%
COMPARISON RESULTS:	Increased Positions: 71	Increased Positions to County Residents: 62	Increased % of Positions provided to County Residents by: 1%	Increased Positions to District Residents: 14	Decreased % of Positions provided to District Residents by: 7%

**INSTRUCTIONAL COMPLEX 1 - LOCAL WORKER EMPLOYMENT
2023 1st QUARTER vs 2022 4th QUARTER**



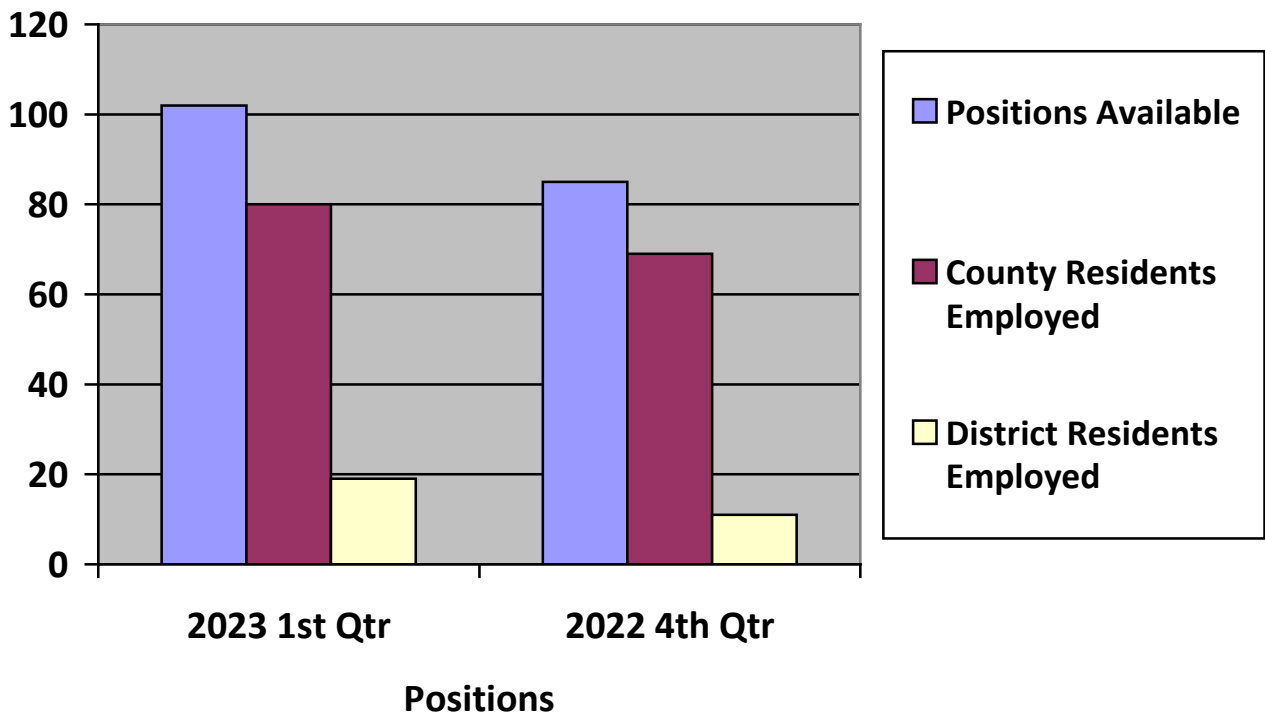
IT Infrastructure Building					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
IT Infrastructure Building (GC: Sundt) 2023 1st Qtr Data	Q1: 2023 777	Q1: 2023 551	Q1: 2023 71%	Q1: 2023 144	Q1: 2023 26%
IT Infrastructure Building (GC: Sundt) 2022 4th Qtr Data	Q4: 2022 761	Q4: 2022 543	Q4: 2022 71%	Q4: 2022 143	Q4: 2022 26%
COMPARISON RESULTS:	Increased Positions: 16	Increased Positions to County Residents: 8	Stagnant % of Positions provided to County Residents by: 0%	Increased Positions to District Residents: 1	Stagnant % of Positions provided to District Residents by: 0%

**IT BUILDING - LOCAL WORKER EMPLOYMENT
2023 1st QUARTER vs 2022 4th QUARTER**



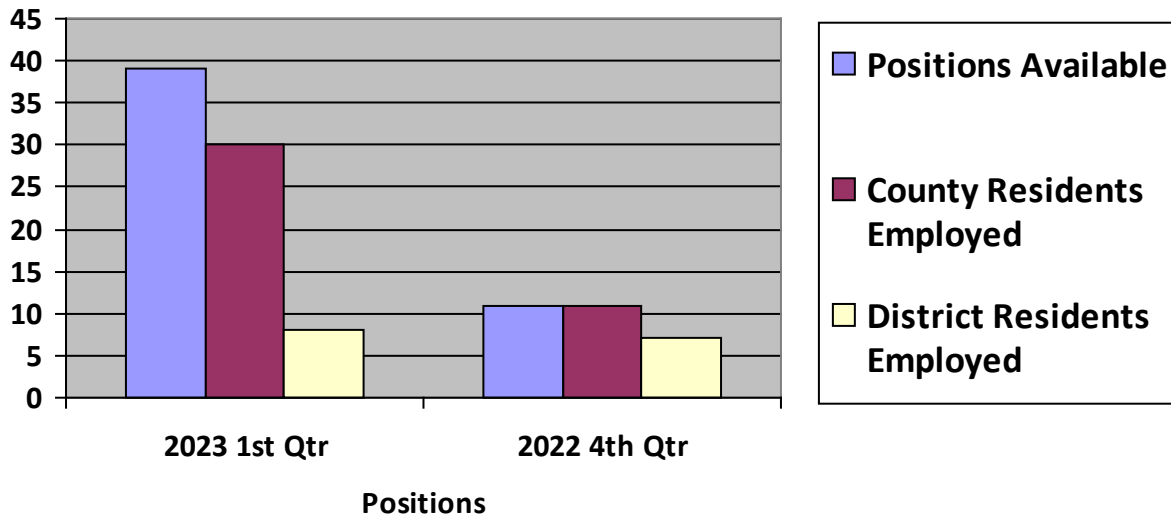
Jaguar Village					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Jaguar Village (GC: SWCS) 2023 1st Qtr Data	Q1: 2023 102	Q1: 2023 80	Q1: 2023 78%	Q1: 2023 19	Q1: 2023 24%
Jaguar Village (GC: SWCS) 2022 4th Qtr Data	Q4: 2022 85	Q4: 2022 69	Q4: 2022 81%	Q4: 2022 11	Q4: 2022 16%
COMPARISON RESULTS:	Increase Positions: 17	Increase Positions to County Residents: 11	Decrease % of Positions provided to County Residents by: 3%	Increase Positions provided to District Residents: 8	Increase % of Positions provided to District Residents by: 8%

**JAGUAR VILLAGE - LOCAL WORKER EMPLOYMENT
2023 1st QUARTER vs 2022 4th QUARTER**



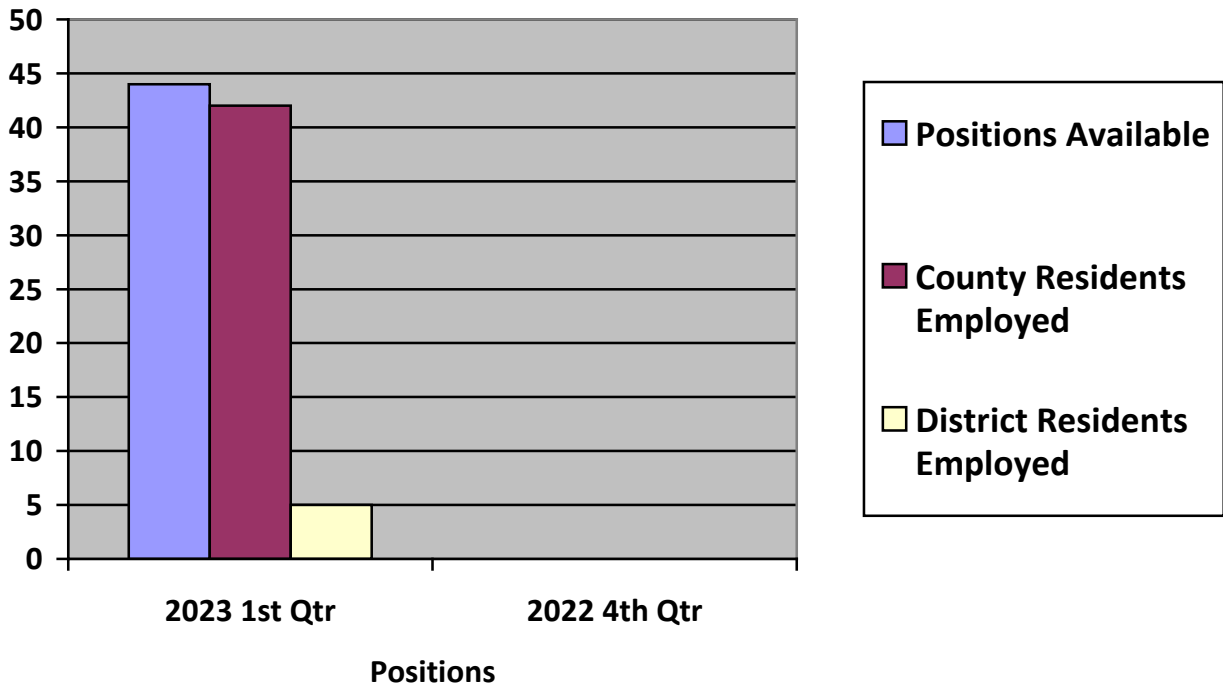
Jaguar Walk Sewer Repair Utilities					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Jaguar Walk Utilities (GC: SWCS) 2023 1st Qtr Data	Q1: 2023 39	Q1: 2023 30	Q1: 2023 77%	Q1: 2023 8	Q1: 2023 27%
Jaguar Walk Utilities (GC: SWCS) 2022 4th Qtr Data	Q4: 2022 11	Q4: 2022 11	Q4: 2022 100%	Q4: 2022 7	Q4: 2022 64%
COMPARISON RESULTS:	Increased Positions: 28	Increased Positions to County Residents: 19	Decreased % of Positions provided to County Residents by: 23%	Increased Positions to District Residents: 1	Decreased % of Positions provided to District Residents by: 37%

**JAGUAR WALK - LOCAL WORKER EMPLOYMENT
2023 1st QUARTER vs 2022 4th QUARTER**



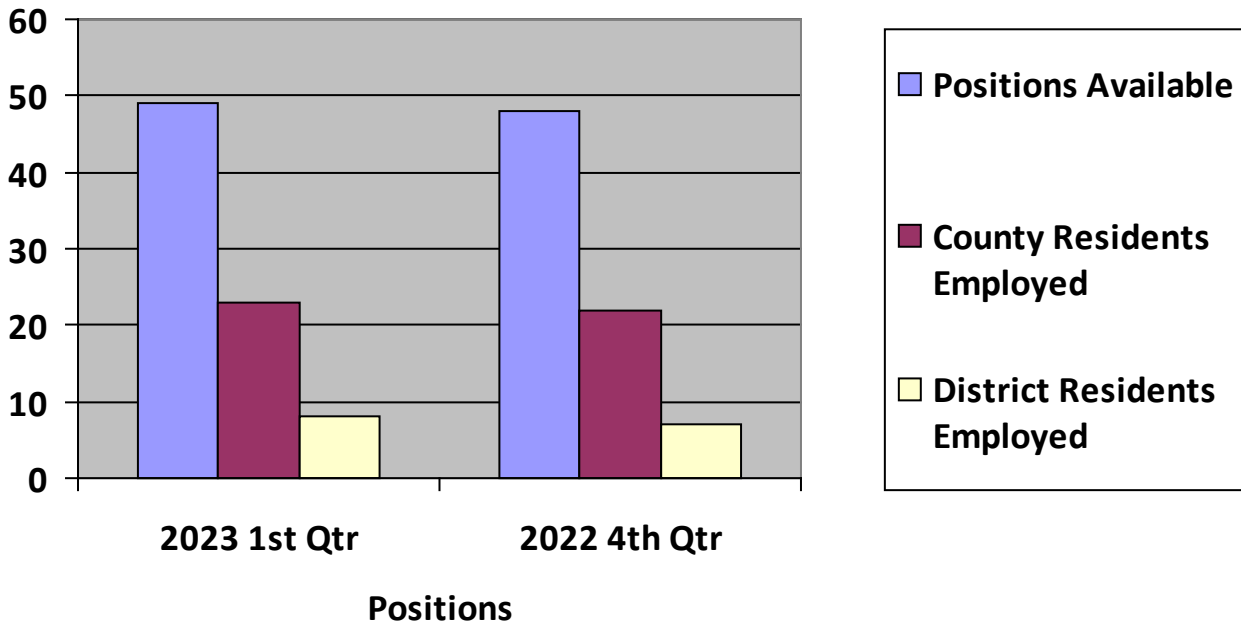
LANDSCAPE NURSERY TECH / INSPECTION					
Project	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
LNT w/ Inspection (GCs: PCL & NV5) 2023 1st Qtr Data	Q1: 2023 44	Q1: 2023 42	Q1: 2023 95%	Q1: 2023 5	Q1: 2023 12%
LNT w/ Inspection (GCs: PCL & NV5) 2022 4th Qtr Data	Q4: 2022 0	Q4: 2022 0	Q4: 2022 0%	Q4: 2022 0	Q4: 2022 0%
COMPARISON RESULTS:	Increased Positions: 44	Increased Positions to County Residents: 42	Increased % of Positions provided to County Residents by: 95%	Increased Positions to District Residents: 5	Increased % of Positions provided to District Residents by: 12%

LANDSCAPE NURSERY TECH - LOCAL WORKER EMPLOYMENT
2023 1st QUARTER vs 2022 4th QUARTER



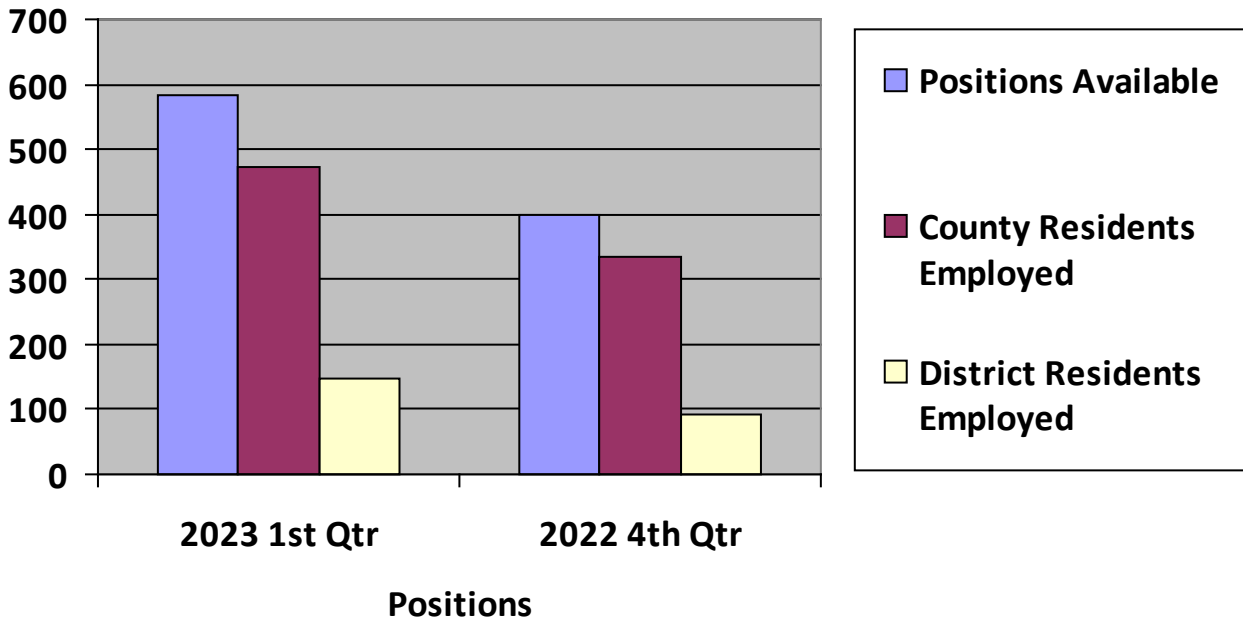
MAYAN HALL DEMOLITION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Mayan Hall Demo (GC: Silverado) 2023 1 st Qtr Data	Q1: 2023 49	Q1: 2023 23	Q1: 2023 47%	Q1: 2023 8	Q1: 2023 35%
Mayan Hall Demo (GC: Silverado) 2022 4 th Qtr Data	Q4: 2022 48	Q4: 2022 22	Q4: 2022 46%	Q4: 2022 7	Q4: 2022 32%
COMPARISON RESULTS:	Increased Positions: 1	Increased Positions to County Residents: 1	Increased % of Positions provided to County Residents by: 1%	Increased Positions to District Residents: 1	Increased % of Positions provided to District Residents by: 3%

**MAYAN HALL DEMO - LOCAL WORKER EMPLOYMENT
2023 1st QUARTER vs 2022 4th QUARTER**



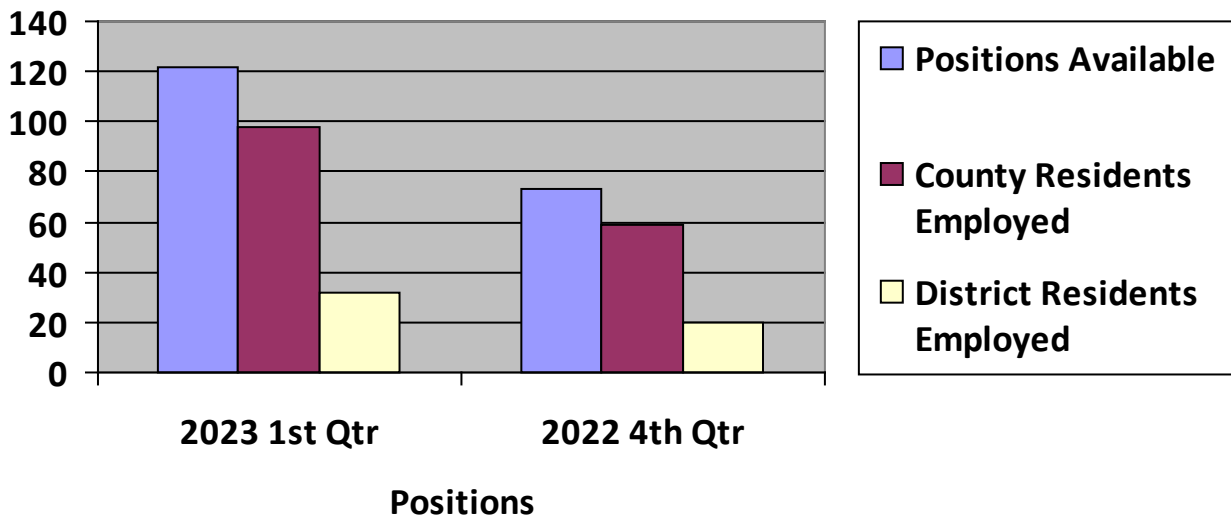
OPERATIONS WAREHOUSE RELOCATION (OWR)					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
OWR (CM@Risk: Balfour Beatty) 2023 1 st Qtr Data	Q1: 2023 584	Q1: 2023 472	Q1: 2023 81%	Q1: 2023 147	Q1: 2023 31%
OWR (CM@Risk: Balfour Beatty) 2022 4 th Qtr Data	Q4: 2022 400	Q4: 2022 335	Q4: 2022 84%	Q4: 2022 93	Q4: 2022 28%
COMPARISON RESULTS:	Increased Positions: 184	Increased Positions to County Residents: 137	Decreased % of Positions provided to County Residents by: 3%	Increased Positions to District Residents: 54	Increased % of Positions provided to District Residents by: 3%

**OWR - LOCAL WORKER EMPLOYMENT
2023 1st QUARTER vs 2022 4th QUARTER**



STUDENT UNION					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Student Union <i>(CM@Risk: Balfour Beatty)</i> 2023 1st Qtr Data	Q1: 2023 122	Q1: 2023 98	Q1: 2023 80%	Q1: 2023 32	Q1: 2023 33%
Student Union <i>(CM@Risk: Balfour Beatty)</i> 2022 4th Qtr Data	Q4: 2022 73	Q4: 2022 59	Q4: 2022 81%	Q4: 2022 20	Q4: 2022 34%
COMPARISON RESULTS:	Increased Positions: 49	Increased Positions to County Residents: 39	Decreased % of Positions provided to County Residents by: 1%	Increased Positions to District Residents: 12	Decreased % of Positions provided to District Residents by: 1%

**STUDENT UNION - LOCAL WORKER EMPLOYMENT
2023 1st QUARTER vs 2022 4th QUARTER**



2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the **1st quarter of 2023**. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.6 (below) are excerpts of the *Workforce Utilization Report’s* sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

Table 1.1					
INSTRUCTIONAL COMPLEX 1					
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>					
<i>Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>IC1 Project</i> <i>Bid Package/ Contract</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
<i>BP03 Demolition</i>	79	64	81%	29	45%
<i>BP04 Struc. Concrete</i>	9	7	78%	0	0%
<i>BP09 Carpentry</i>	1	1	100%	0	0%
<i>BP22 Plumbing</i>	6	6	100%	0	0%
<i>BP23 HVAC</i>	34	31	91%	10	32%
<i>BP24 Electrical</i>	18	14	78%	5	36%
<i>BP27 Landscape</i>	6	6	100%	2	33%
<i>BP28 Plumbing</i>	21	21	100%	3	14%
<i>Surveyor</i>	2	1	50%	0	0%
Cumulative Totals from 6/2022 – 3/2023	176	151	86%	49	32%

Table 1.2					
INSTITUTIONAL TECHNOLOGY BUILDING					
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>					
<i>Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>Grey highlight denotes closed bid package contract</i>					
<i>IT Building Project</i> <i>Bid Package/ Contract</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
<i>01A – Final Cleaning</i>	6	5	83%	3	60%
<i>01B - Survey</i>	2	2	100%	0	0%
<i>03A Structural Conc.</i>	131	61	47%	14	23%
<i>05A Structural Steel</i>	17	13	76%	1	8%

<i>IT Building Project Bid Package/ Contract</i>	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
06A Heavy Timber	15	12	80%	3	25%
06B Finish Carp	3	0	0%	0	0%
07A Roofing	28	27	96%	8	30%
07B Sheetmetal	10	10	100%	0	0%
08A Doors Frames	11	9	82%	3	30%
08B Glazing	27	23	85%	3	13%
09A Framing	47	44	94%	16	36%
09B Tile	3	1	33%	0	0%
09C Acoustic Ceilings	5	5	100%	1	20%
09D Flooring	22	5	23%	2	40%
09E Painting	7	7	100%	5	71%
10A Specialties	4	4	100%	2	50%
10B Signage	5	5	100%	3	60%
12A Window Treatmt.	9	0	0%	0	0%
21A Fire Protection	11	11	100%	0	0%
22A Plumbing	18	14	78%	1	7%
23A HVAC	51	45	88%	6	13%
26A Elec LV	109	97	89%	19	20%
26B PV Arrays	19	17	89%	2	12%
31A Site Clearing	64	46	72%	22	48%
32A Site Hardscape	53	43	82%	13	30%
32B Landscape	49	26	53%	9	35%
33A Site Utilities	48	19	40%	8	42%
Cumulative Totals from 1/2021 – 3/2023:	777	551	71%	144	26%

Table 1.3**JAGUAR VILLAGE**

*Sub-Total of Worker Utilization Data for the Contract
Short of meeting CBA Local Hire Goal Highlighted in Red*

<i>Jaguar Village Project</i>	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 3/2021 – 3/2023:	102	80	78%	19	24%

Table 1.4					
JAGUAR WALK SEWER REPAIR UTILITIES					
<i>Sub-Total of Worker Utilization Data for the Contract</i>					
<i>Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>Jaguar Walk Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 3/2021 – 3/2023:	39	30	77%	8	27%

Table 1.5					
LANDSCAPE NURSERY TECH					
<i>Sub-Total of Worker Utilization Data for the Contract</i>					
<i>Short of meeting CBA Local Hire Goal Highlighted in Red</i>					
<i>LNT Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 12/2022 – 3/2023:	44	42	95%	5	12%

Table 1.6					
MAYAN HALL					
<i>Worker Utilization Data for the Contract</i>					
<i>Grey highlight denotes closed bid package contract</i>					
<i>OWR Project</i>	<i>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</i>	<i>TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS</i>	<i>% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS (Goal: 90%)</i>	<i>TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS</i>	<i>% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS (Goal: 35%)</i>
Cumulative Totals from 11/2021 – 3/2023:	49	23	47%	8	35%

Table 1.7

OPERATIONS WAREHOUSE RELOCATION
*Sub-Total of Worker Utilization Data for the Contract
 Short of meeting CBA Local Hire Goal Highlighted in Red*

OWR Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO- SWC <u>DISTRICT</u> WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 6/2021 – 3/2023:	584	472	81%	147	31%

Table 1.8

STUDENT UNION
*Sub-Total of Worker Utilization Data for the Contract
 Short of meeting CBA Local Hire Goal Highlighted in Red*

Student Union Project	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS	% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS (Goal: 90%)	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO- SWC <u>DISTRICT</u> WORKERS FILLING POSITIONS (Goal: 35%)
Cumulative Totals from 9/2022 – 3/2023:	122	98	80%	32	33%

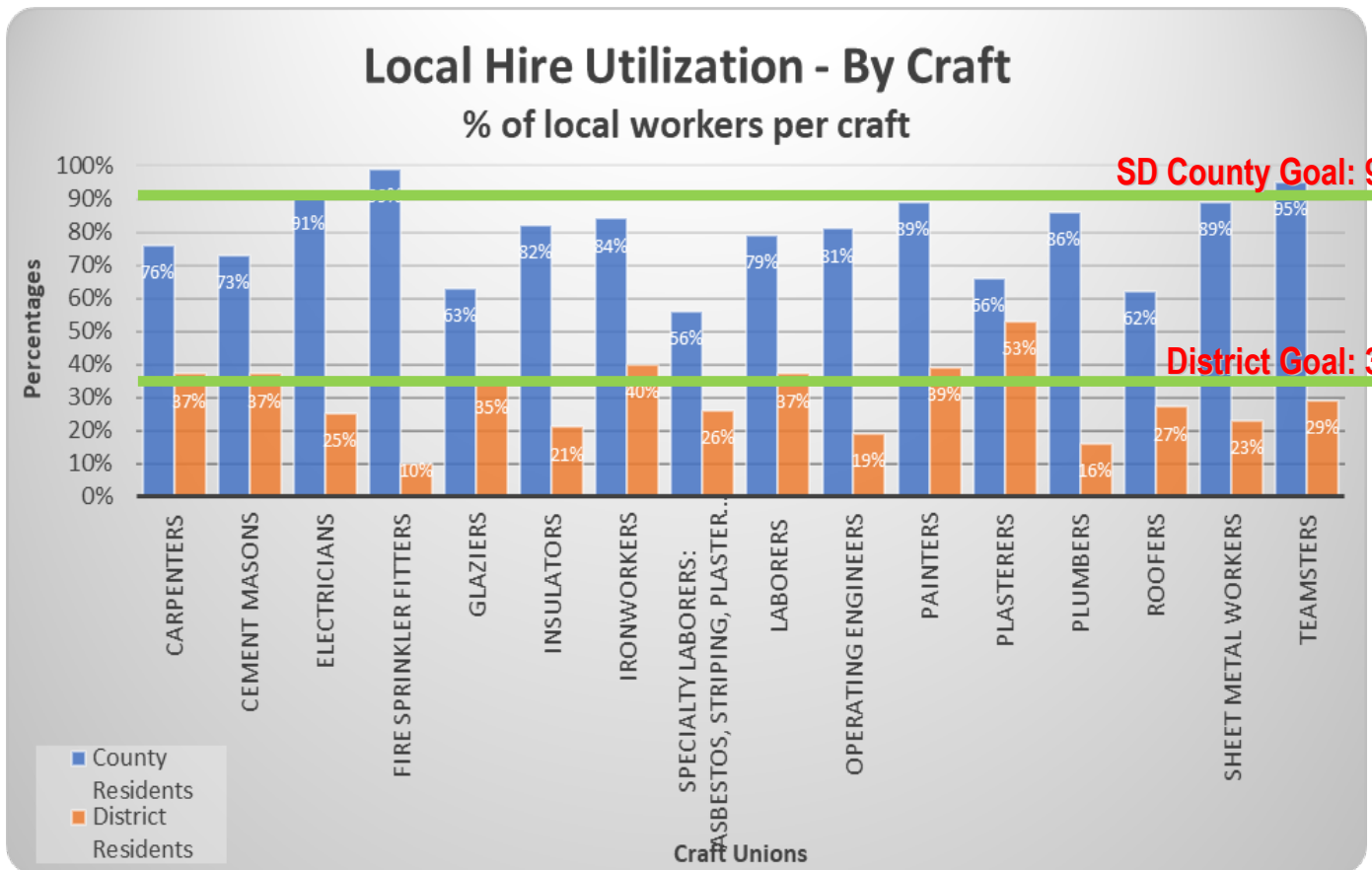
2.1.6 Union Referrals/Local Worker Utilization (by Craft)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor’s utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the “County” and “District’s Zip Code perimeter” for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through March 2023 (*NOTE: Not all CPRs for the final weeks of March 2023 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics*)

OF THE UNIONS PROVIDING WORKERS FOR PROP. R&Z PROJECTS (LISTED BELOW):

- **56%** have met or are within 10% points of meeting the **County**-resident utilization goal
- **69%** have met or are within 10% points of meeting the **District**-resident utilization goal



**LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS
(AS-OF MARCH 31, 2023)**

LOCAL JOBS ANALYSIS BY CRAFT

BY CRAFT (See Below)		TOTAL POSITIONS (PER CRAFT)	WORKER UTILIZATION:	WORKER UTILIZATION:
			LOCAL TO COUNTY	LOCAL TO DISTRICT
		9190	7261	2179
Average Total Hourly Rate:	Carpenters \$50.13	Total Craft Positions: 1733	1318 76%	492 37%
Average Total Hourly Rate:	Cement Mason \$46.42	Total Craft Positions: 511	371 73%	139 37%
Average Total Hourly Rate:	Electricians \$47.55	Total Craft Positions: 1189	1080 91%	268 25%
Average Total Hourly Rate:	Fire Sprinkler Fitters \$56.02	Total Craft Positions: 83	82 99%	8 10%
Average Total Hourly Rate:	Glaziers \$59.26	Total Craft Positions: 357	226 63%	79 35%
Average Total Hourly Rate:	Insulators \$58.55	Total Craft Positions: 129	106 82%	22 21%
Average Total Hourly Rate:	Ironworkers \$66.46	Total Craft Positions: 728	611 84%	247 40%
Average Total Hourly Rate:	Specialty Laborers (Asbestos, Striping, Plaster Tender)	Total Craft Positions: 484	269 56%	70 26%
Average Total Hourly Rate:	Laborers (Construction) \$49.15	Total Craft Positions: 1281	1007 79%	374 37%
Average Total Hourly Rate:	Operating Engineers \$67.93	Total Craft Positions: 1197	967 81%	188 19%
Average Total Hourly Rate:	Painters \$44.37	Total Craft Positions: 152	136 89%	53 39%
Average Total Hourly Rate:	Plasterers \$54.08	Total Craft Positions: 90	59 66%	31 53%
Average Total Hourly Rate:	Plumbers \$64.08	Total Craft Positions: 649	558 86%	92 16%
Average Total Hourly Rate:	Roofers \$35.40	Total Craft Positions: 265	165 62%	45 27%
Average Total Hourly Rate:	Sheet Metal Workers \$58.91	Total Craft Positions: 320	285 89%	65 23%
Average Total Hourly Rate:	Teamsters \$53.80	Total Craft Positions: 22	21 95%	6 29%

3 APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District and the opportunities to provide continuing work under the construction program funded by Proposition R & Z. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

CBA GOALS:

- **The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)**
- **Train & employ District residents as it relates to apprenticeship training/utilization**

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R&Z projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.*

ACTIVE PROJECT DURING QUARTER	JOURNEYMEN STRAIGHT-TIME HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE HOURS (For non-exempted crafts amongst all contractors)	APPRENTICE UTILIZATION PERCENTAGE (For non-exempted crafts amongst all contractors)	COMPLIANCE STATUS ACROSS ALL CONTRACTORS/NON-EXEMPTED CRAFTS
Instructional Complex 1	7,578	1,913.5	25%	Compliant – Meeting Minimum State Standards
IT Building	39,668	14,771	37%	Compliant – Meeting Minimum State Standards
Jaguar Village	2,052	821	40%	Compliant – Meeting Minimum State Standards
Jaguar Walk Utilities	478	237	50%	Compliant – Meeting Minimum State Standards
Landscape Nursery Tech	1905	407.5	21%	Compliant – Meeting Minimum State Standards
Mayan Hall Demolition	1,212	442	36%	Compliant – Meeting Minimum State Standards
OWR	28,368	5,648.50	20%	Compliant – Meeting Minimum State Standards
Student Union	4,083	1,072	26%	Compliant – Meeting Minimum State Standards

4 PREVAILING WAGE / LABOR COMPLIANCE

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R & Z projects.

Below is a summary of each active General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Instructional Complex 1	Surveying	J&B Survey	1	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	03 Demo	GGG Demo	4	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	04 Structural Concrete	Minegar	3	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	22 Plumbing	Advance Plumbing	1	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	23 HVAC	FJ Willert	2	1	<i>3/2023 Monthly Report</i>
Instructional Complex 1	24 Elec LV	Baker Electric	4	4	<i>3/2023 Monthly Report</i>
Instructional Complex 1	26 Site Concrete	Team C	1	0	<i>N/A; all contractors relatively compliant</i>
Instructional Complex 1	27 Landscape	Pierre Landscape	1	1	<i>3/2023 Monthly Report</i>
Instructional Complex 1	28 Plumbing	Advance Plumbing	6	2	<i>3/2023 Monthly Report</i>
PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
IT Building	07A Roofing	Sylvester Roofing	1	1	<i>3/2023 Monthly Report</i>
IT Building	08B Glazing	Center Glass	4	0	<i>N/A; compliant/closed labor file</i>
IT Building	10B Signage	Stanford Sign	1	0	<i>N/A; compliant/closed labor file</i>
IT Building	23A HVAC	AO Reed	5	0	<i>N/A; compliant/closed labor file</i>
IT Building	26A Elec LV	Neal Electric	11	0	<i>N/A; all contractors relatively compliant</i>
IT Building	26B PV Array	Precision Electric	1	0	<i>N/A; all contractors relatively compliant</i>
IT Building	31A Site Clearing	Catrac	4	0	<i>N/A; compliant/closed labor file</i>
IT Building	32A Site Hardscape	Team C	5	0	<i>N/A; compliant/closed labor file</i>
IT Building	32B Landscape	Marina	1	1	<i>3/2023 Monthly Report</i>

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
IT Building	33A Site Utility	Bali	4	0	<i>N/A; compliant/closed labor file</i>
Landscape Nursery Tech		PCL	7	2	<i>3/2023 Monthly Report</i>
Jaguar Village		SWCS	7	2	<i>3/2023 Monthly Report</i>
Jaguar Walk Sewer Repair		SWCS	6	2	<i>3/2023 Monthly Report</i>
Mayan Hall Demo	N/A	Silverado	11	0	<i>N/A; compliant/closed labor file</i>
OWR	N/A	Balfour Beatty	79	6	<i>3/2023 Monthly Report</i>
Student Union	N/A	Balfour Beatty	81	2	<i>3/2023 Monthly Report</i>

EXHIBIT 1: WORKFORCE UTILIZATION REPORTS

Projects:

- **Instructional Complex 1 (Rudolph & Sletten)**
- **IT Building (Sundt)**
- **Jaguar Village (SWCS)**
- **Jaguar Walk Utilities (SWCS)**
- **Landscape Nursery Technology / LNT Inspection (PCL / NV5)**
- **Mayan Hall Demolition (Silverado)**
- **Operations Warehouse Relocation (Balfour Beatty)**
- **Student Union**

**Southwestern College - Instructional Complex #1
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
BP03 - GC: GGG Demo	42	27	64%	21	78%
BP03 - Sub: CA Tree Service	6	6	100%	1	17%
BP03 - Sub: CPL	2	2	100%	0	0%
BP03 - Sub: FJ Willert	29	29	100%	7	24%
BP04 - GC: Minegar	8	6	75%	0	0%
BP04 - Sub: Conco Pumping	0	0	0%	0	0%
BP04 - Sub: D&D Concrete Construction	0	0	0%	0	0%
BP04 - Sub: FJ Willert	1	1	100%	0	0%
BP04 - Sub: Quality Rebar	0	0	0%	0	0%
BP05 - GC: Columbia Steel	0	0	0%	0	0%
BP05 - Sub: Theisen Steel	0	0	0%	0	0%
BP06 - GC: Spooners	0	0	0%	0	0%
BP07 - GC: Roof Construction	0	0	0%	0	0%
BP07 - Sub: Angelus	0	0	0%	0	0%
BP08 - GC: CA Sheetmetal Works	0	0	0%	0	0%
BP09 - GC: Brady	1	1	100%	0	0%
BP10 - GC: Center Glass	0	0	0%	0	0%
BP10 - Sub: Assa Abloy	0	0	0%	0	0%
BP10 - Sub: Coast Waterproofing	0	0	0%	0	0%
BP11: GC - Nevell Group	0	0	0%	0	0%
BP12: GC - Continental Marble Tile	0	0	0%	0	0%
BP13: GC - Performance Contracting	0	0	0%	0	0%
BP14: GC - ProSpectra	0	0	0%	0	0%
BP15: GC - Pecoraro	0	0	0%	0	0%
BP16: GC - SWCS	0	0	0%	0	0%
BP16: Sub - Otis	0	0	0%	0	0%
BP16: Sub - Sedia Systems	0	0	0%	0	0%
BP18: GC - Astro Tech	0	0	0%	0	0%
BP19: GC - Diversified Window	0	0	0%	0	0%
BP21: GC - Cosco	0	0	0%	0	0%
BP22: GC - Advance Plumbing	6	6	100%	0	0%
BP22: Sub - Farwest	0	0	0%	0	0%
BP23: GC - University Mechanical	23	20	87%	6	30%
BP23: Sub - Albiero Energy	0	0	0%	0	0%
BP23: FJ Willert	11	11	100%	4	36%
BP23: Sub - Karcher Insulation	0	0	0%	0	0%
BP23: Sub - Los Angeles Air Balance	0	0	0%	0	0%
BP23: Sub - Thompson Electric	0	0	0%	0	0%
BP24: GC - Baker Electric	14	13	93%	4	31%
BP24: Sub - ADT	0	0	0%	0	0%
BP24: Sub - Audio Associates	0	0	0%	0	0%
BP24: BEI Civil Works	2	1	50%	1	100%
BP24: Sub - ESS	0	0	0%	0	0%
BP24: Sub - GPRS	2	0	0%	0	0%
BP26: GC - Team C	0	0	0%	0	0%
BP26: Sub - Quality Reinforcing	0	0	0%	0	0%
BP27: GC - Pierre Landscaping	6	6	100%	2	33%
BP28: GC - Advance Plumbing	17	17	100%	1	6%
BP28: Sub - Bob's Crane	2	2	100%	0	0%
BP28: Solid Structures	2	2	100%	2	100%
Survey - J&B Survey	2	1	50%	0	0%
TOTALS	176	151	86%	49	32%
<i>CBA GOALS:</i>			90% POSITIONS FILLED BY "LOCAL-TO- COUNTY" WORKERS	35% OF THE 90% "LOCAL-TO- COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO- DISTRICT" WORKERS	

**Southwestern College - Institutional Technology Building
CBA Workforce Utilization Report**

	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
CONTRACTORS					
BP 01A Final Clean: Coast2Coast/Diverse Janitorial	6	5	83%	3	60%
BP 01B Survey: BWE	2	2	100%	0	0%
BP 03A Structural Concrete: Largo Concrete	66	21	32%	7	33%
BP 03A Structural Concrete: CMC Rebar	16	14	88%	3	21%
BP 03A Structural Concrete: Mr Crane	13	0	0%	0	0%
BP 03A Structural Concrete: NMN Construction	36	26	72%	4	15%
BP 05A Structural Steel: Bob's Crane Service	1	1	100%	0	0%
BP 05A Structural Steel: Infinity Metals	3	3	100%	0	0%
BP 05A Structural Steel: SD Steel ERECTORS	13	9	69%	1	11%
BP 6A Heavy Timber: Rocky Coast Builders	15	12	80%	3	25%
BP 06B Finish Carp: Providence Venture	3	0	0%	0	0%
BP 07A Roofing: Sylvester Roofing	28	27	96%	8	30%
BP 07B Sheetmetal: Burner Sheetmetal	10	10	100%	0	0%
BP 08A Doors Frames: Brady	6	5	83%	2	40%
BP 08A Doors Frames: Assa Abloy	2	1	50%	0	0%
BP 08A Doors Frames: Superior Door Systems	3	3	100%	1	33%
BP 08B Glazing: Center Glass	17	14	82%	2	14%
BP 08B Glazing: Assa Abloy	2	1	50%	0	0%
BP 08B Glazing: Coast Waterproofing	6	6	100%	1	17%
BP 08B Glazing: Nu-View	2	2	100%	0	0%
BP 09A Framing Drywall: Nevell Group	41	38	93%	13	34%
BP 09A Framing Drywall: CR Insulation	6	6	100%	3	50%
BP 09B: Tile: Premier Tile	3	1	33%	0	0%
BP 09C Acoustic Ceilings: Brady	5	5	100%	1	20%
BP 09D Flooring: Signature Flooring	12	0	0%	0	0%
BP 09D Flooring: JF Concrete Restoration	6	1	17%	0	0%
BP 09D Flooring: PCI	4	4	100%	2	50%
BP 09E Painting: So Cal Coatings Inc	7	7	100%	5	71%
BP 10A Specialties: Brady	4	4	100%	2	50%
BP 10B Signage: Stanford Signs	5	5	100%	3	60%
BP 12A Window Treatments: Inland Building	9	0	0%	0	0%
BP 21A: Fire Protection: Cosco Fire Protection	11	11	100%	0	0%
BP 22A Plumbing: AO Reed	11	9	82%	0	0%
BP 22A Plumbing: Paul Hansen Equipment	3	3	100%	1	33%
BP 22A Plumbing: Performance Contracting, Inc	4	2	50%	0	0%
BP 23A HVAC: AO Reed	31	27	87%	3	11%
BP 23A HVAC: NP Electric	3	3	100%	0	0%
BP 23A HVAC: Paul Hansen Equipment	2	2	100%	1	50%
BP 23A HVAC: Penn Air	3	3	100%	0	0%
BP 23A HVAC: Performance Contracting	12	10	83%	2	20%
BP 26A Electrical & Low Voltage: Neal Electric	44	40	91%	5	13%
BP 26A Electrical & Low Voltage: Applied Engineering Concepts	4	2	50%	0	0%
BP 26A Electrical & Low Voltage: Bobs Crane	2	2	100%	1	50%
BP 26A Electrical & Low Voltage: Chula Vista Elec	18	17	94%	2	12%
BP 26A Electrical & Low Voltage: Cosco Fire Protection	13	12	92%	3	25%
BP 26A Electrical & Low Voltage: Electro Specialty Systems	7	7	100%	3	43%
BP 26A Electrical & Low Voltage: Paul Hansen Equipment	7	7	100%	2	29%
BP 26A Electrical & Low Voltage: Penhall (sub to Neal)	8	7	88%	2	29%
BP 26A Electrical & Low Voltage: So Cal Industries	4	1	25%	1	100%
BP 26A Electrical & Low Voltage: Ultra Engineering	2	2	100%	0	0%
BP 26B PV Arrays: Precision Electric	19	17	89%	2	12%
BP 31A Site Clearing: CATTRAC	41	35	85%	19	54%
BP 31A Site Clearing: Newman Backhoe	1	0	0%	0	0%
BP 31A Site Clearing: Penhall	4	3	75%	1	33%
BP 31A Site Clearing: So Cal Industries	15	6	40%	2	33%
BP 31A Site Clearing: Ultra Engineering (sub to Cattrac)	3	2	67%	0	0%
BP 32A Site Hardscape: Team C	23	22	96%	8	36%
BP 32A Site Hardscape: ABC Resources	5	0	0%	0	0%
BP 32A Site Hardscape: RAP Engineering	15	15	100%	3	20%
BP 32A Site Hardscape: Stefan Meril Plastering Co Inc	4	2	50%	1	50%
BP 32A Site Hardscape: Tyler Reinforcing	6	4	67%	1	25%
BP 32B Landscape: Marina Landscape	49	26	53%	9	35%
BP 33A Site Utilities: Bali	35	14	40%	7	50%
BP 33A Site Utilities: Badger Daylighting Corp	1	0	0%	0	0%
BP 33A Site Utilities: Cal Empire Engineering	2	0	0%	0	0%
BP 33A Site Utilities: Kopp Pipeline Services	1	0	0%	0	0%
BP 33A Site Utilities: Nor Cal Pipeline	2	1	50%	0	0%
BP 33A Site Utilities: Savala Equipment Company	3	0	0%	0	0%
BP 33A Site Utilities: Ultra Engineering	3	0	0%	0	0%
BP 33A Site Utilities: Watkins Environmental, Inc	4	4	100%	1	25%
TOTALS	777	551	71%	144	26%
CBA GOALS:					
			90% POSITIONS FILLED BY "LOCAL-TO-COUNTY" WORKERS	35% OF THE 90% "LOCAL-TO-COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO-DISTRICT" WORKERS	

**Southwestern College - Jaguar Village
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
A Good Roofer	0	0	0%	0	0%
Accurate Asphalt and Concrete	2	2	100%	1	50%
Adkan Engineers	4	0	0%	0	0%
Benco Concrete Inc	16	15	94%	2	13%
Brault Inc DBA ESS	4	4	100%	0	0%
Chula Vista Electric	2	2	100%	1	50%
Ferreira	7	5	71%	4	80%
JLM	7	5	71%	4	80%
Kendrick Excavating, Inc	3	2	67%	0	0%
Marina Landscape Inc	19	8	42%	2	25%
Mark Thomas Associates	2	2	100%	0	0%
Rutt Fence	0	0	0%	0	0%
Simmons and Wood Inc.	5	5	100%	0	0%
Southland Electric Inc	19	18	95%	2	11%
Towne Drywall	9	9	100%	3	33%
Vet Builders	3	3	100%	0	0%



	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	102	80	78%	19	24%
CBA GOALS:			90%	35%	

**Southwestern College - Jaguar Walk
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Cable, Pipe, and Leak Detection	4	4	100%	2	50%
Kendrick Excavating Inc	3	2	67%	0	0%
Nor Cal	10	2	20%	0	0%
Southland Electric	13	13	100%	1	8%
Vet Builders	9	9	100%	5	56%

Notes:

Double asterisk (**) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

CUMULATIVE STATISTICAL DATA

	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	39	30	77%	8	27%
CBA GOALS:			90%	35%	

**Southwestern College - Landscape Nursery Technology
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
PCL (GC)	2	2	100%	1	50%
Advance Plumbing	13	12	92%	0	0%
Baker Electric	3	3	100%	1	33%
JDS Plumbing & Mechanical	0	0	0%	0	0%
Makelele Systems	4	4	100%	2	50%
Solid Structures	0	0	0%	0	0%
Watkins Enviromental	7	7	100%	1	14%
West Tech Contracting	12	12	100%	0	0%

Notes:

Double asterisk (**) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

CUMULATIVE STATISTICAL DATA

	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	41	40	98%	5	13%

CBA GOALS:

90%

35%

**Southwestern College - LNT Inspection
CBA Workforce Utilization Report**

	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
CONTRACTORS					
NV5	2	1	50%	0	0%
	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	2	1	50%	0	0%
CBA GOALS:			90%		
				35%	

**Southwestern College - Mayan Hall Demolition
CBA Workforce Utilization Report**

CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Silverado (GC)	11	2	18%	1	50%
AO Reed	4	4	100%	0	0%
Ace Fence	3	2	67%	1	50%
Bayview	23	11	48%	4	36%
Brandsafway	1	1	100%	0	0%
BWE	1	1	100%	0	0%
Champion Contractors	3	2	67%	2	100%
Fastrack Rentals	1	0	0%	0	0%
GPRS	2	0	0%	0	0%

Notes: 49 23 8
 Double asterisk (**) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

HIGHLIGHT CODE
 Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

CUMULATIVE STATISTICAL DATA

	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
TOTALS:	49	23	47%	8	35%

CBA GOALS: 90% POSITIONS FILLED BY "LOCAL-TO-COUNTY" WORKERS 35% OF THE 90% "LOCAL-TO-COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO-DISTRICT" WORKERS

OWR - Workforce Utilization Report

CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
A Good Roofer	13	13	100%	4	31%
A1 Fire Protection	5	4	80%	0	0%
ABM Electrical (Sub to Baker Electric)	2	2	100%	1	50%
Able Heating & Fire Protection	6	6	100%	3	50%
ACCO	29	25	86%	3	12%
Anning Johnson	8	8	100%	2	25%
Baker Electric	53	46	87%	12	26%
BEI Civil Works	3	0	0%	0	0%
Bob's Crane (ACCO)	4	4	100%	1	25%
Burner Sheetmetal	6	5	83%	2	40%
Burns & Sons (FJ Willert)	0	0	0%	0	0%
Cable Pipe Leak Detection (FJ)	2	2	100%	0	0%
Centex Glazing	7	7	100%	0	0%
Christian Brothers	6	6	100%	3	50%
Commercial Gate	1	0	0%	0	0%
Construction Hardware	0	0	0%	0	0%
Cosco Fire (Baker)	9	9	100%	2	22%
CPL (sub to Balfour)	2	2	100%	1	50%
CPL (Sub to Baker)	2	2	100%	1	50%
Cut N Core (Baker)	11	10	91%	3	30%
D&D Concrete	22	17	77%	5	29%
D3 Construction	3	3	100%	0	0%
ESS - W6 (Baker)	6	6	100%	4	67%
ESS - W11	5	5	100%	4	80%
FJ Willert (ACCO)	2	2	100%	1	50%
FJ Willert	62	59	95%	13	22%
Foundation Building Supply (Towne)	0	0	0%	0	0%
Farwest (ACCO)	2	2	100%	1	50%
Fencecorp (Sub to McMahon Steel)	10	8	80%	2	25%
Final Cleaning Solutions	9	2	22%	1	50%
Frame Co	1	1	100%	0	0%
Gonsalves DBA: Conco Pumping	8	3	38%	0	0%
Hydrosprout (FJ Willert)	3	3	100%	0	0%
Inline Concrete Cutting	3	0	0%	0	0%
J&B Engineer Surveyors	4	4	100%	0	0%
JLM	5	5	100%	5	100%
Marco Crane (McMahon)	1	1	100%	1	100%
Marina Landscape	24	10	42%	5	50%
Matt-Chlor	3	0	0%	0	0%
McMahon	10	10	100%	8	80%
Minegar	28	21	75%	0	0%
Minegar (Sub to ACCO)	10	8	80%	6	75%
Mulder	1	0	0%	0	0%
NP Electric	3	3	100%	0	0%
Pacific Steel Group	23	20	87%	5	25%
PAL Engineering (Sub to Baker)	9	9	100%	5	56%
PAL Engineering (sub to Balfour Becht)	10	9	90%	6	67%
Payco	10	10	100%	4	40%
Precision Air Balance (sub to Able Heating & Fire Protection)	2	2	100%	0	0%
San Diego Concrete Pumping	2	2	100%	0	0%
Solid Structures	12	12	100%	4	33%
Specs 7	0	2	0%	1	50%
Stanford Sign & Awning	3	3	100%	2	67%
Summit Enterprises	14	13	93%	1	8%
SWCS	7	6	86%	3	50%
The Anna Davis Group dba Stallion	2	2	100%	0	0%
Towne Drywall	26	26	100%	13	50%
Underground Builders (ACCO)	4	1	25%	0	0%
Urbinas Master Sweeping	2	2	100%	0	0%
Ustupski Installations	4	4	100%	2	50%
Walters Painting	7	7	100%	2	29%
West Coast Sand and Gravel	0	0	0%	0	0%
Winegardner	53	18	34%	5	28%
CUMULATIVE RESULTS					
	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	584	472	81%	147	31%
CBA GOALS:					
			90%		
				35%	

**Southwestern College - Student Union
CBA Workforce Utilization Report**

BID PACKAGE #	CONTRACTORS	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
BP01	Clauss Construction (GC)	20	20	100%	13	65%
BP01	A-Gas US dba Rapid Recovery	2	2	100%	0	0%
BP01	CA Tree Service	3	3	100%	1	33%
BP01	GPRS	3	0	0%	0	0%
BP02	FJ Willert (GC)	16	16	100%	5	31%
BP02	Bancroft (Sub to FJ Willert)	4	0	0%	0	0%
BP02	Cable Pipe Leak (FJ Willert)	1	1	100%	0	0%
BP02	D3	2	2	100%	1	50%
BP02	Urbina's Master Sweeping	2	2	100%	0	0%
BP03	J&B Survey	2	1	50%	0	0%
BP04	Pacific Southwest Structures	8	6	75%	2	33%
BP04	Pacific Steel Group	2	2	100%	0	0%
BP13	ACCO (GC Site Utility)	23	18	78%	2	11%
BP13	Cable Pipe Leak (ACCO)	1	1	100%	0	0%
BP13	Underground Manholes	5	0	0%	0	0%
BP15	Ranbar Plumbing	5	5	100%	1	20%
BP16	Baker Electric (GC)	14	11	79%	3	27%
BP16	Brault Inc (ESS)	1	1	100%	0	0%
BP32	Pierre Landscape	8	7	88%	4	57%

Notes:

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

CUMULATIVE STATISTICAL DATA

	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Total:	122	98	80%	32	33%
CBA GOALS:			90%	35%	

End of Report