

# COMMUNITY BENEFITS AGREEMENT

## COMPLIANCE REPORT

1<sup>st</sup> Quarter 2019

QUARTERLY REPORT

Prepared for:



Prepared by:

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# COMMUNITY BENEFITS AGREEMENT (CBA) COMPLIANCE REPORT

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EXHIBIT 1: Workforce Utilization Reports (per Project)

## 1 Introduction

Effective December 12, 2013, the Southwestern Community College District (District) passed the Community Benefits Agreement (CBA) for construction and major rehabilitation projects funded by Proposition R. It is the explicit understanding and intention of the Parties to the CBA to use opportunities provided by the extensive amount of Project work to identify and promote the interest and involvement of District residents in the construction industry, such as assisting residents in entering the construction trades and through utilization of the apprenticeship programs, providing training opportunities for those residents and other individuals wishing to pursue a career in construction. Furthermore, the Parties to the CBA also understand that the District seeks to place a strong emphasis on the utilization of local small business enterprises on the Project work, whereby each Party shall employ demonstrable efforts to encourage utilization in effort to achieve such goals.

Casamar Group LLC. entered into a contract with the District to monitor and enforce contractor's compliance with the State prevailing wage and Community Benefits Agreement (CBA) requirements. As an extension to the Southwestern Bond Program Management Team, Casamar Group, LLC. has prepared this quarterly compliance report based upon the CBA-applicable project contractor's meeting the contract's CBA established goals and requirements for all projects that have been subject to the CBA to-date.

## 2 CBA GOALS

## 2.1 LOCAL HIRE GOAL – EMPLOYMENT OF DISTRICT RESIDENTS (CBA §5.5)

In recognition of the Southwestern College’s mission to serve the community, the Unions and contractors have agreed, by having executed the Letter of Assent and/or being signatory to the CBA, that District residents shall be *first* referred for any work associated with journeyman, apprentice, or other positions for utilization on SWC construction project work.

### CBA GOAL:

- **IT IS THE PARTIES GOAL THAT NINETY (90%) PERCENT OF THE POSITIONS FOR PROJECT WORK FOR A PARTICULAR CONTRACTOR (INCLUDING THE CONTRACTOR’S “CORE EMPLOYEES”) BY CRAFT, HAVE BEEN FILLED WITH RESIDENTS OF SAN DIEGO COUNTY**
- **OF THE 90%, THIRTY-FIVE (35%) PERCENT SHOULD BE RESIDENTS WITHIN THE DISTRICT (DETERMINED BY COUNTY AND DISTRICT ZIP CODES)**

In effort to meet the local hire initiative, the Program Management Team and its Project Labor Coordinator work with the Unions and contractors to ensure local District and County residents are utilized upon construction project work. In turn, contractors have evidenced cooperation by utilizing and requesting the dispatch of local residents onto District projects. Based on the District project contractor’s submittal of certified payroll records, the number of local residents working on District projects has been assessed for all work on each Project subject to the requirements contained in the CBA. Workforce utilization statistical data for each specific sub-contractor may be found in EXHIBIT 1.

### 2.1.1 LOCAL WORKER UTILIZATION (OVERALL)

**The most recent Prop R Projects<sup>1</sup> have created 3846 construction-related positions for San Diego County residents—and 1077 positions for local district residents.**

- San Diego **County**: 3846 of 4827 available positions filled by County residents (**80%**)
- SWC **District**: 1077 of these 3846 positions filled by residents of the District (**28%**)

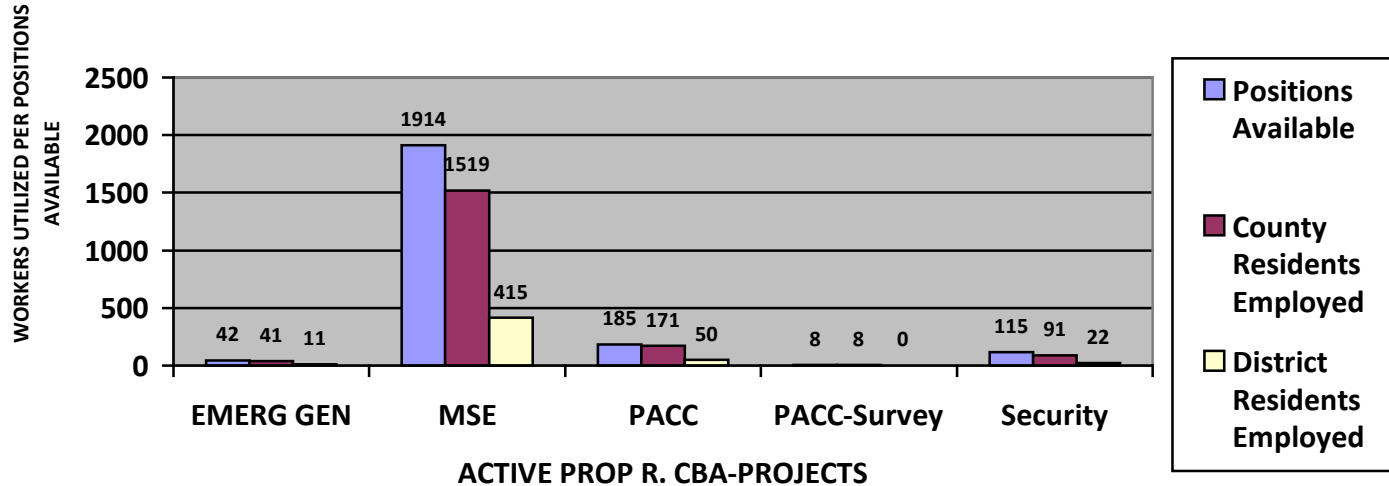
### 2.1.2 RESULTS: ACTIVE PROJECTS

Active Projects	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Emergency Generator (GC: CVE)	42	41	98%	11	27%
Math Science Engineering Building (GC: Rudolph & Sletten)	1914	1519	79%	415	27%
Performing Arts & Cultural Center (GC: Rudolph & Sletten)	185	171	92%	50	29%

<sup>1</sup> Includes positions from the following CBA projects: Security Complex; Performing Arts & Cultural Center; Fire Alarm Network Integration; Emergency Generators; Electrical Distribution 1617-230; Utility Infrastructure & Hydro Pipe 1617-2022R; Math Science Engineering; National City HEC; Wellness & Aquatics Center; Electrical Infrastructure; Pipe Loop; Wireless Upgrades; Blue Light. Does not include the Central Plant & Field House, which were prior to the start of the CBA program.

Performing Arts & Cultural Center (Survey contract)	8	8	100%	0	0%
Security Complex (GC: Balfour Beatty)	115	91	79%	22	24%
<b>SUBTOTAL FOR ACTIVE CBA-PROJECTS (LISTED ABOVE):</b>	<b>2264</b>	<b>1830</b>	<b>81%</b>	<b>498</b>	<b>27%</b>

**LOCAL RESIDENT EMPLOYMENT ON PROP. R CBA PROJECTS**



**2.1.3 RESULTS: COMBINED SUMMARY TO-DATE**

Projects	Positions Available	Positions		% of Positions	
		County Residents	County Residents	District Residents	District Residents
Emergency Generator (GC: Chula Vista Electric)	42	41	98%	11	27%
Math Science Engineering Building (GC: Rudolph & Sletten)	1914	1519	79%	415	27%
Performing Arts & Cultural Center (GC: Rudolph & Sletten)	185	171	92%	50	29%
Performing Arts & Cultural Center (Survey contract)	8	8	100%	0	0%
Security Complex (GC: Balfour Beatty)	115	91	79%	22	24%
Blue Light (GC: Steiny) <b>[COMPLETED]</b>	51	46	90%	14	30%
Electrical Distribution Upgrade Project 1617-230 <b>[COMPLETED]</b> (GC: Chula Vista Electric)	35	35	100%	10	29%
Electrical Infrastructure (GC: Southern Contracting) <b>[COMPLETED]</b>	16	9	56%	1	11%

Fire Alarm Network Integration Upgrade (GC: CVE) <b>[COMPLETED]</b>	12	12	100%	1	8%
MS4 Pipe Loop Extension & Landscape (GC: Peltzer Plumbing) <b>[COMPLETED]</b>	91	74	81%	17	23%
National City – Higher Ed Center (GC: Sundt) <b>[COMPLETED]</b>	795	626	79%	161	26%
Utility Infrastructure and Hydronic Pipe Extension 1617-2022R (GC: CCL) <b>[COMPLETED]</b>	84	46	55%	4	9%
Wellness Aquatics Increment 1&2 (GC: Balfour Beatty) <b>[COMPLETED]</b>	1455	1145	79%	366	32%
Wireless Upgrade <b>[COMPLETED]</b> (GC: Chula Vista Electric)	24	23	96%	5	22%
<b>COMBINED SUMMARY TO-DATE:</b>	4827	3846	<b>80%</b>	1077	<b>28%</b>

### ***NON-CBA PROP. R PROJECT SUMMARY***

The CBA contains provisions for CBA-exclusion for certain contracts that qualify for exemption. Certain Proposition R contracts<sup>2</sup> that were *not subject to the terms of conditions of the CBA* were excluded from the local-resident hiring goals, which include:

- BAS Consolidation Extension & Upgrade
- Building 210 Data Room UPS (1718-2025R)
- Dance Room
- Math Science & Engineering BPs 08, 09, 11, 26
- National City BPs 1 thru 4, BP 6, BP 10, BP 11, BP 14, BP 18, BP 25, BP 27
- Performing Arts Center Complex- (CTE) Soils/Geotech contract
- Relocatable Buildings WAC - On Call Geotech Testing
- Sewer Line Infrastructure Project (1617-2020R)
- Structural Repairs
- Temporary Parking Lot 1718-2029R
- Wellness Aquatics - On Call Civil Engineering Consultants (Surveying & Geotech)
- Wellness Aquatics Increment 2 \_ BP 21-2 - Pools and Equipment

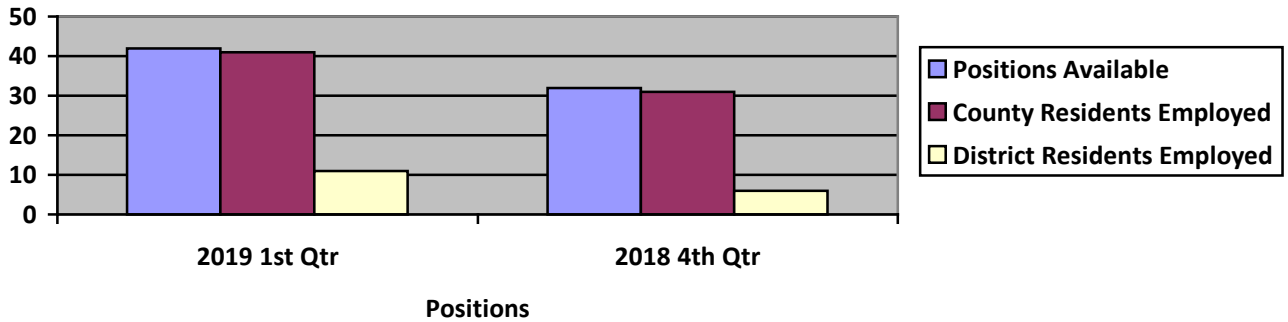
The following assessment exemplifies the local hire utilization upon these Proposition R funded contracts that were *not subject* to the CBA:

Projects	Positions Available	Positions	% of Positions	Positions	% of Positions
		County Residents	County Residents	District Residents	District Residents
<b>CONTRACTS NOT-SUBJECT TO CBA:</b>	830	495	<b>60%</b>	112	<b>23%</b>

**2.1.4 RESULTS: COMPARISON FROM LAST QUARTER (ACTIVE PROJECTS)**

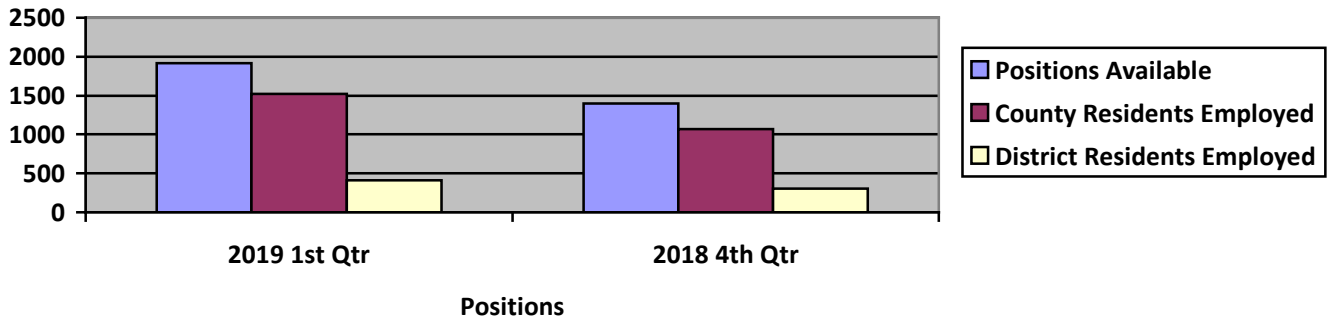
EMERGENCY GENERATOR					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Emergency Generator (GC: CVE) <b>2019 1<sup>st</sup> Qtr Data</b>	<b>Q1: 2019</b> 42	<b>Q1: 2019</b> 41	<b>Q1: 2019</b> 98%	<b>Q1: 2019</b> 11	<b>Q1: 2019</b> 27%
Emergency Generator (GC: CVE) <b>2018 4<sup>th</sup> Qtr Data</b>	<b>Q4: 2018</b> 32	<b>Q4: 2018</b> 31	<b>Q4: 2018</b> 97%	<b>Q4: 2018</b> 6	<b>Q4: 2018</b> 19%
<b>COMPARISON RESULTS:</b>	<b>Increased Positions: 10</b>	<b>Increased Positions to County Residents: 10</b>	<b>Increased % of Positions provided to County Residents by: 1%</b>	<b>Increased Positions to District Residents: 5</b>	<b>Increased % of Positions provided to District Residents by: 8%</b>

**EMERGENCY GENERATOR EMPLOYMENT  
2019 1st QUARTER vs 2018 4th QUARTER**



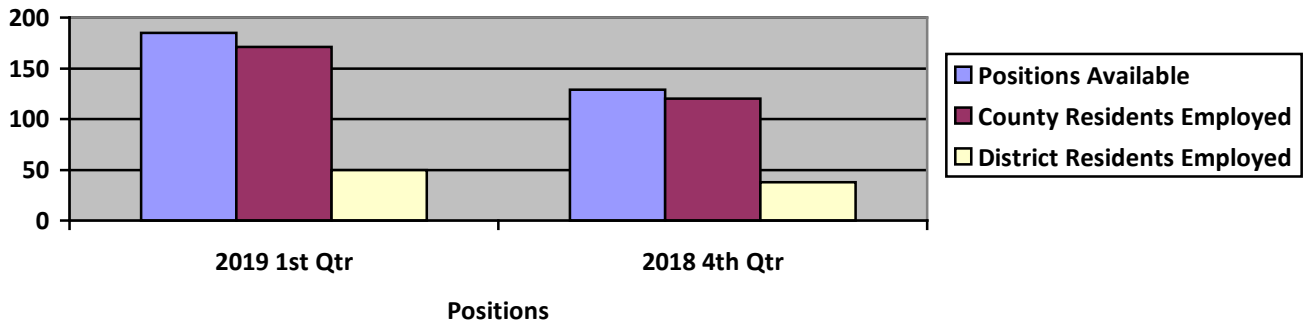
<b>MATH SCIENCE ENGINEERING</b>					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
MSE (GC: Rudolph & Sletten) 2019 1 <sup>st</sup> Qtr Data	Q1: 2019 1914	Q1: 2019 1519	Q1: 2019 79%	Q1: 2019 415	Q1: 2019 27%
MSE (GC: Rudolph & Sletten) 2018 4 <sup>th</sup> Qtr Data	Q4: 2018 1400	Q4: 2018 1068	Q4: 2018 76%	Q4: 2018 305	Q4: 2018 29%
<b>COMPARISON RESULTS:</b>	<b>Increased</b> Positions: 514	<b>Increased</b> Positions to County Residents: 451	<b>Increased</b> % of Positions provided to County Residents by: 3%	<b>Increased</b> Positions to District Residents: 110	<b>Decreased</b> % of Positions provided to District Residents by: 2%

**MATH SCIENCE ENGINEERING EMPLOYMENT  
2019 1st QUARTER vs 2018 4th QUARTER**



PERFORMING ARTS & CULTURAL CENTER					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
PACC (GC: Rudolph & Sletten) 2019 1 <sup>st</sup> Qtr Data	Q1: 2019 185	Q1: 2019 171	Q1: 2019 92%	Q1: 2019 50	Q1: 2019 29%
PACC (GC: Rudolph & Sletten) 2018 4 <sup>th</sup> Qtr Data	Q4: 2018 129	Q4: 2018 120	Q4: 2018 93%	Q4: 2018 38	Q4: 2018 32%
<b>COMPARISON RESULTS:</b>	<b>Increased</b> Positions: <b>56</b>	<b>Increased</b> Positions to County Residents: <b>51</b>	<b>Decreased</b> % of Positions provided to County Residents by: <b>1%</b>	<b>Increased</b> Positions to District Residents: <b>12</b>	<b>Decreased</b> % of Positions provided to District Residents by: <b>3%</b>

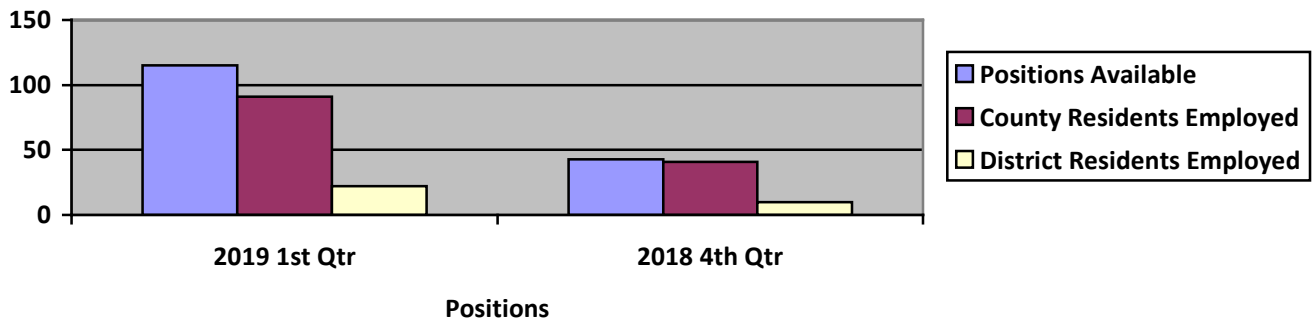
PACC - LOCAL WORKER EMPLOYMENT  
2019 1st QUARTER vs 2018 4th QUARTER





SECURITY COMPLEX					
Project	Positions Available	Positions County Residents	% of Positions County Residents	Positions District Residents	% of Positions District Residents
Security Complex (GC: Balfour Beatty) <b>2019 1<sup>st</sup> Qtr Data</b>	<b>Q1: 2019</b> 115	<b>Q1: 2019</b> 91	<b>Q1: 2019</b> 79%	<b>Q1: 2019</b> 22	<b>Q1: 2019</b> 24%
Security Complex (GC: Balfour Beatty) <b>2018 4<sup>th</sup> Qtr Data</b>	<b>Q4: 2018</b> 43	<b>Q4: 2018</b> 41	<b>Q4: 2018</b> 95%	<b>Q4: 2018</b> 10	<b>Q4: 2018</b> 24%
<b>COMPARISON RESULTS:</b>	<b>Increased</b> Positions: <b>72</b>	<b>Increased</b> Positions to County Residents: <b>50</b>	<b>Decreased</b> % of Positions provided to County Residents by: <b>16%</b>	<b>Increased</b> Positions to District Residents: <b>12</b>	<b>Stagnant</b> % of Positions provided to District Residents by: <b>0%</b>

SECURITY COMPLEX - LOCAL WORKER EMPLOYMENT  
2018 3rd QUARTER vs 2018 4th QUARTER



## 2.1.5 WORKER UTILIZATION DATA PER BID PACKAGE/CONTRACT

Attached herein as “Exhibit 1” are the “Workforce Utilization Reports” for each of the active projects in construction subject to the CBA requirements during the 1<sup>st</sup> quarter of 2018. Exhibit 1 will illustrate which contractors contributed to meeting the CBA local resident employment goal. Tables 1.1 through 1.5 (below) are excerpts of the *Workforce Utilization Report’s* sub-total data figures, which demonstrate how each of the bid package/contracts fared against each other.

<b>Table 1.1</b>						
<b>EMERGENCY GENERATOR</b>						
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>						
<b>Notes:</b>						
<i>Short of meeting CBA Local Hire Goal Highlighted in Red</i>						
<i>Emergency Generator</i>	# OF WEEKLY CPRS SUBMITTED VS. WEEKS DUE UPON CONSTRUCTION START (Cumulative from 11/2017 – 3/2019)	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
<b>Cumulative Totals from 11/2017 – 3/2019:</b>	90 : 96	42	41	98%	11	27%

<b>Table 1.2</b>						
<b>MATH SCIENCE ENGINEERING</b>						
<i>Sub-Total of Worker Utilization Data for each Bid Package/Contract</i>						
<b>Notes:</b>						
<i>Lowest Performing Contracts Highlighted in Red</i>						
<i>Grey row denotes a closed bid package</i>						
<i>* Denotes an increase in % from last quarter</i>						
<i>· Denotes a decrease in % from last quarter</i>						
<b>MSE</b> <i>Bid Package/ Contract</i>	# OF WEEKLY CPRS SUBMITTED VS. WEEKS DUE UPON CONSTRUCTION START (Cumulative from 6/2016 – 3/2019)	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
<b>BP03 _ Demo Hazmat</b>	301 : 301	78	23	29%	4	17%
<b>BP04 _ Cast-in-Place Concrete</b>	658 : 666	408	323	79%	103	32%
<b>BP05 _ Steel</b>	80 : 82	41	34	83%	30	88%
<b>BP06 _ Roofing</b>	103 : 106	51	0	0%	0	0%

<b>BP07 _ Sheetmetal</b>	110 : 111	25	24	96%	4	17%
<b>BP10 _ Metal Stud Fram.DW</b>	267 : 277	164	122	74% +	42	34% -
<b>BP12 _ Ceilings</b>	57 : 58	26	3	12%	0	0%
<b>BP 14 _ Paint</b>	55 : 57	14	14	100%	6	43% -
<b>BP 15 _ Misc Specialties</b>	43 : 52	10	1	10% -	0	0%
<b>BP 16 _ Lab Casework</b>	48 : 53	39	24	62% -	9	38%
<b>BP 17 _ Elevator</b>	0 : 0	0	0	0	0	0
<b>BP 18 _ Fire Suppression</b>	65 : 68	22	21	95%	6	29% +
<b>BP19_ Plumbing</b>	240 : 245	71	67	94%	6	9% +
<b>BP20 _ HVAC</b>	533 : 550	167	146	87%	35	24%
<b>BP21 _ Electrical</b>	272 : 280	148	135	91%	36	27%
<b>BP22 _ Earthwork</b>	157 : 174	55	47	85% -	6	13% -
<b>BP23 _ Site Concrete</b>	97 : 106	99	95	96% -	31	33% +
<b>BP24 _ Landscape</b>	0 : 0	0	0	0	0	0
<b>BP25 _ Site Utilities</b>	125 : 130	49	47	96%	5	11%
<b>Cumulative Totals from 6/2016 – 3/2019:</b>	4369 : 4509	1914	1519	79%	415	27% -

**Table 1.3****PERFORMING ARTS & CULTURAL CENTER**

Sub-Total of Worker Utilization Data for each Bid Package/Contract

Notes:

Short of meeting CBA Local Hire Goal Highlighted in Red

<b>PACC Bid Package/ Contract</b>	<b># OF WEEKLY CPRS SUBMITTED VS. WEEKS DUE UPON CONSTRUCTION START (Cumulative from 8/2018 – 3/2019)</b>	<b>TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING</b>	<b>TOTAL NUMBER OF LOCAL-TO- COUNTY (RESIDENT) WORKERS</b>	<b>% of LOCAL-TO- COUNTY WORKERS FILLING POSITIONS</b>	<b>TOTAL NUMBER OF LOCAL-TO- SWC DISTRICT WORKERS</b>	<b>% of LOCAL-TO- SWC DISTRICT WORKERS FILLING POSITIONS</b>
<b>BP01 _ Earthwork</b>	51 : 53	36	33	92%	10	30%
<b>BP02 _ Agg Piers</b>	29 : 29	49	45	92%	15	33%
<b>BP03 _ Site Utility</b>	43 : 44	23	23	100%	5	22%
<b>BP04 _ Electrical</b>	50 : 53	11	10	91%	5	50%
<b>BP06 _ CiP Concrete</b>	14 : 16	37	36	97%	12	33%
<b>BP31 _ Elec Low Volt</b>	13 : 17	4	2	50%	0	0%
<b>Cumulative Totals from 8/2018 – 3/2019:</b>	214 : 239	185	171	92%	50	29%

**Table 1.4**

**SECURITY COMPLEX**

*Sub-Total of Worker Utilization Data for each Bid Package/Contract*

Notes:

Short of meeting CBA Local Hire Goal Highlighted in **Red**

Security Complex	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
<b>Cumulative Totals from 8/2018 – 3/2019:</b>	115	91	79%	22	24%

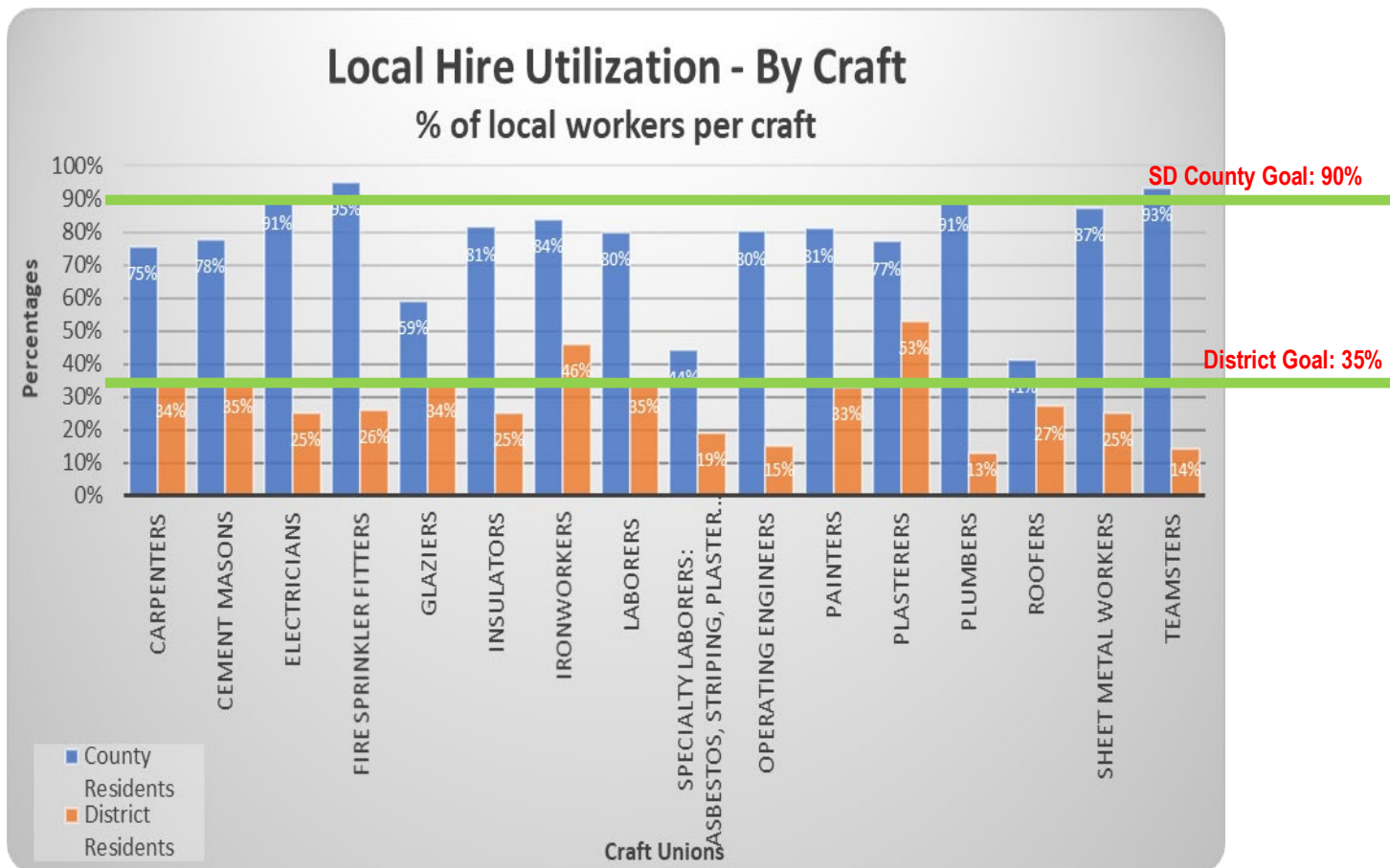
## 2.1.6 UNION REFERRALS/LOCAL WORKER UTILIZATION (BY CRAFT)

Article 5 of the CBA stipulates that the Unions will exert their best efforts to refer sufficient number of skilled craft workers to fulfill the labor requirements of the contractors and identify individuals, particularly residents of the District, for employment on District project work. The data below demonstrates how each craft (i.e. Union) fared against each other with respect to contractor’s utilization of local workers upon District Prop. R work. The following stipulations were applied to the data analysis:

- The sum of all positions, per craft, was used as the basis for dividing the number of local County & District worker to derive the percentages reported below
- Based on Certified Payroll Reporting and Union dispatch slips, the CBA Administrator calculated the number of workers deemed residents of the “County” and “District’s Zip Code perimeter” for each contractor working upon each project / individual bid packages
- Data was evaluated from September 2014 through December 2018 (*NOTE: Not all CPRs for the final weeks of December 2018 have been submitted by the contractors by the time this report was generated, thus the data represents best-available statistics*)

Of the unions providing workers for Prop. R projects (listed below):

- 31% have met or are within 5 percentage points of meeting the County-resident utilization goal
- 44% have met or are within 5 percentage points of meeting the District-resident utilization goal



**LOCAL WORKER UTILIZATION AMONGST ALL PROP R. / CBA-APPLICABLE PROJECTS  
(AS-OF FEBRUARY 26, 2019)**

**LOCAL JOBS ANALYSIS BY CRAFT**

<b>BY CRAFT (See Below)</b>		<b>TOTAL POSITIONS (PER CRAFT)</b>	<b>WORKER UTILIZATION: LOCAL TO COUNTY</b>	<b>WORKER UTILIZATION: LOCAL TO DISTRICT</b>
		<b>4394</b>	<b>3473</b>	<b>989</b>
Average Total Hourly Rate:	<b>Carpenters</b> \$50.13	Total Craft Positions: 952	718 <b>75%</b>	241 <b>34%</b>
Average Total Hourly Rate:	<b>Cement Mason</b> \$46.42	Total Craft Positions: 242	188 <b>78%</b>	66 <b>35%</b>
Average Total Hourly Rate:	<b>Electricians</b> \$47.55	Total Craft Positions: 647	587 <b>91%</b>	144 <b>25%</b>
Average Total Hourly Rate:	<b>Fire Sprinkler Fitters</b> \$56.02	Total Craft Positions: 40	38 <b>95%</b>	10 <b>26%</b>
Average Total Hourly Rate:	<b>Glaziers</b> \$59.26	Total Craft Positions: 129	76 <b>59%</b>	26 <b>34%</b>
Average Total Hourly Rate:	<b>Insulators</b> \$58.55	Total Craft Positions: 102	83 <b>81%</b>	21 <b>25%</b>
Average Total Hourly Rate:	<b>Ironworkers</b> \$66.46	Total Craft Positions: 344	288 <b>84%</b>	132 <b>46%</b>
Average Total Hourly Rate:	<b>Specialty Laborers (Asbestos, Striping, Plaster Tender)</b>	Total Craft Positions: 133	59 <b>44%</b>	11 <b>19%</b>
Average Total Hourly Rate:	<b>Laborers (Construction)</b> \$49.15	Total Craft Positions: 509	408 <b>80%</b>	143 <b>35%</b>
Average Total Hourly Rate:	<b>Operating Engineers</b> \$67.93	Total Craft Positions: 566	453 <b>80%</b>	68 <b>15%</b>
Average Total Hourly Rate:	<b>Painters</b> \$44.37	Total Craft Positions: 63	51 <b>81%</b>	17 <b>33%</b>
Average Total Hourly Rate:	<b>Plasterers</b> \$54.08	Total Craft Positions: 61	47 <b>77%</b>	25 <b>53%</b>
Average Total Hourly Rate:	<b>Plumbers</b> \$64.08	Total Craft Positions: 306	277 <b>91%</b>	36 <b>13%</b>
Average Total Hourly Rate:	<b>Roofers</b> \$35.40	Total Craft Positions: 136	56 <b>41%</b>	15 <b>27%</b>
Average Total Hourly Rate:	<b>Sheet Metal Workers</b> \$58.91	Total Craft Positions: 149	130 <b>87%</b>	32 <b>25%</b>
Average Total Hourly Rate:	<b>Teamsters</b> \$53.80	Total Craft Positions: 15	14 <b>93%</b>	2 <b>14%</b>

### 3 APPRENTICESHIP UTILIZATION / TRAINING & EMPLOYMENT OF DISTRICT RESIDENTS (CBA §16.1)

In recognition of the Southwestern College's mission to maintain continuing support of the programs designed to develop an adequate number of competent workers in the construction industry, the obligation to capitalize on the availability of the local work force in the area served by the District, and the opportunities to provide continuing work under the construction program funded by Proposition R. To these ends, the District, the CBA's Project Labor Coordinator, other District consultants, the contractors and the Unions signatory to the CBA, will work cooperatively to identify or establish and maintain effective programs and procedures for persons interested in entry into apprenticeship training programs.

#### CBA GOALS:

- ***The Unions agree to cooperate with the Contractor in furnishing apprentices as requested up to the maximum percentage. The apprentice ratio for each craft shall comply, at minimum, with the applicable provisions of Labor Code 1777.5 (20% of total journeyman (straight-time) hours per craft, unless exemption is granted)***
- ***Train and employ District residents as it relates to apprenticeship training / utilization***

Below is a summary of the contractor's compliance with minimum State apprenticeship utilization ratios to-date upon ACTIVE Prop R projects for all contractors/crafts that do not fall into an apprenticeship exemption category; *any contractors who are currently not meeting the State's minimum 20% ratio have been advised by the CBA's Project Labor Coordinator of their apprenticeship obligations* to be met prior to their completion of project work, which is promulgated by Labor Code §1777.5.

PROJECT	JOURNEYMEN STRAIGHT-TIME HOURS (Cumulative, All Contractors)	APPRENTICE HOURS (Cumulative, All Contractors)	APPRENTICE UTILIZATION PERCENTAGE	COMPLIANCE STATUS ACROSS ALL CONTRACTORS
Emergency Generators	1533.5	621.5	41%	<i>Compliant – Meeting Minimum State Standards</i>
Math Science Engineering	171,861	93,125	54%	<i>Compliant – Meeting Minimum State Standards</i>
Performing Arts & Cultural Center	2975	1919	64%	<i>Compliant – Meeting Minimum State Standards</i>
Security Complex	3394	924	27%	<i>Compliant – Meeting Minimum State Standards</i>



**4 PREVAILING WAGE / LABOR COMPLIANCE**

Pursuant to California Labor Code 1771 all workers employed on public works projects shall be paid a prevailing wage determined by the California Department of Industrial Relations (DIR). As an extension to the SWC Bond Program Management Team, Casamar Group LLC provides support services for the monitoring and enforcement of contractor's compliance with the prevailing wage laws of the State of California for work on Prop. R projects.

Below is a summary of each General Contractor's compliance with submittal of payroll and related documentation, for its own firm and that of its subcontractors, which validates contractor's meeting of the public works labor compliance requirements. Further detail on each contractor's level of compliance may be found in Document Tracking Logs for each project, which may be provided upon request.

PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
Building 210 Data Room	N/A	Saturn Electric	2	1	2/2019 Monthly Report
Central Plant		AO Reed	10	4	2/2019 Monthly Report
Emergency Generator	N/A	Chula Vista Electric	4	3	2/2019 Monthly Report
MSE	03 Demolition	Silverado	8	0	<i>Compliance met; all contractor files closed</i>
MSE	04 Cast-InPlace Conc	Pacific SW Structures	10	3	2/2019 Monthly Report
MSE	05 Steel	McMahon	3	0	<i>N/A; all contractors relatively compliant</i>
MSE	06 Roofing	Best Contracting	1	1	2/2019 Monthly Report
MSE	07 Sheetmetal	EMS	2	0	<i>Compliance met; all contractor files closed</i>
MSE	10 Metal Stud Framing, DryW	Performance	4	3	2/2019 Monthly Report
MSE	12 Ceilings	Preferred Ceilings	1	1	2/2019 Monthly Report
MSE	14 Paint	All Source Coat	1	0	<i>N/A; all contractors relatively compliant</i>
MSE	15 Misc Specialties	IDEAS	9	8	2/2019 Monthly Report
MSE	16 Lab Casework	Dow Diversified	2	0	<i>N/A; all contractors relatively compliant</i>
MSE	17 Elevator	Inland Building	3	3	2/2019 Monthly Report
MSE	18 Fire Supp.	Bradshaw	2	0	<i>N/A; all contractors relatively compliant</i>
MSE	19 Plumbing	UMEC	4	0	<i>N/A; all contractors relatively compliant</i>
MSE	20 HVAC	Control Air	11	5	2/2019 Monthly Report
MSE	21 Electric	Dynalectric	7	2	2/2019 Monthly Report
MSE	22 Earthwork	FJ Willert	2	0	<i>N/A; all contractors relatively compliant</i>
MSE	23 Site Concrete	Team C	7	4	2/2019 Monthly Report
MSE	24 Landscape	Parkwest	2	2	2/2019 Monthly Report
MSE	25 Site Utility	Advance Plumbing	4	0	<i>N/A; all contractors relatively compliant</i>



PROJECT	BID PACKAGE #	General Contractor	Number of Contractors Within GC's Contract	Number of ACTIVE CONTRACTORS Deemed "NON-Compliant"	Most Recent Non-Compliance Issued Raised to GC / CM-at-Risk
PACC	01 Earthwork	FJ Willert	2	1	2/2019 Monthly Report
PACC	02 Agg Piers	Hayward Baker	3	0	Compliance met; all contractor files closed
PACC	03 Site Utility	Kyne	2	1	2/2019 Monthly Report
PACC	04 Electrical	Morrow Meadows	2	0	N/A; all contractors relatively compliant
PACC	06 CiP Concrete	PSSI	7	1	2/2019 Monthly Report
PACC	30 HVAC	AO Reed	7	1	2/2019 Monthly Report
PACC	31 Electrical	Morrow Meadows	4	2	2/2019 Monthly Report
PACC	Survey	Michael Baker Int	1	1	2/2019 Monthly Report
PACC	Soils	CTE	1	1	2/2019 Monthly Report
Security Complex		Balfour Beatty	51	28	2/2019 Monthly Report

## **EXHIBIT 1: WORKFORCE UTILIZATION REPORTS**

### **Projects:**

- **Emergency Generators (Chula Vista Electric)**
- **Math Science Engineering (Rudolph & Sletten)**
- **Performing Arts & Cultural Center (Rudolph & Sletten)**
- **Security Complex (Balfour Beatty)**

**Southwestern College - Emergency Generator  
CBA Workforce Utilization Report (EXHIBIT 5)**

REPORTING MONTH	CONTRACTORS	RATIO OF WEEKS REPORTED	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Nov-17	Chula Vista Electric	4 : 4	1	1	100%	0	0%
Dec-17	Chula Vista Electric	4 : 4	0	0	0%	0	0%
Jan-18	Chula Vista Electric	4 : 4	1	1	100%	1	100%
Feb-18	Chula Vista Electric	4 : 4	0	0	0%	0	0%
Mar-18	Chula Vista Electric	4 : 4	0	0	0%	0	0%
Apr-18	Chula Vista Electric	4 : 4	0	0	0%	0	0%
May-18	Chula Vista Electric	4 : 4	0	0	0%	0	0%
Jun-18	Chula Vista Electric	4 : 4	0	0	0%	0	0%
Jul-18	Chula Vista Electric	5 : 5	2	2	100%	0	0%
Aug-18	Chula Vista Electric	4 : 4	1	1	100%	0	0%
Sep-18	Chula Vista Electric	5 : 5	1	1	100%	0	0%
Oct-18	Chula Vista Electric	5 : 5	4	4	100%	3	75%
Nov-18	Chula Vista Electric	5 : 5	2	2	100%	0	0%
Dec-18	Chula Vista Electric	5 : 5	4	4	100%	1	25%
Jan-19	Chula Vista Electric	5 : 5	6	6	100%	3	50%
Feb-19	Chula Vista Electric	2 : 4 **	1	1	100%	0	0%
Aug-18	Sunrise Bobcat	4 : 4	3	3	100%	0	0%
Sep-18	Sunrise Bobcat	5 : 5	3	3	100%	0	0%
Oct-18	Sunrise Bobcat	5 : 5	1	1	100%	0	0%
Nov-18	Sunrise Bobcat	4 : 5 **	1	1	100%	0	0%
Oct-18	Team C	3 : 3	11	10	91%	3	30%
Nov-18	Team C	1 : 4	0	0	0%	0	0%
	Tyler Reinforcing						

**Notes:**

Double asterisk (\*\*) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

**CUMULATIVE STATISTICAL DATA**

		RATIO OF WEEKS REPORTED	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
<b>TOTAL:</b>	<b>Number of weekly CPRs:</b>	<b>90 : 96 **</b>	<b>42</b>	<b>41</b>	<b>98%</b>	<b>11</b>	<b>27%</b>
	<i>CBA GOALS:</i>				<i>90% POSITIONS FILLED BY "LOCAL-TO-COUNTY" WORKERS</i>		<i>35% OF THE 90% "LOCAL-TO-COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO-DISTRICT" WORKERS</i>

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

REPORTING MONTH	CONTRACTORS	RATIO OF WEEKS REPORTED	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Jun-16	BP 03: Demo & Hazmat _ Chula Vista Electric	1 : 1	2	2	100%	0	0%
Jul-16	BP 03: Demo & Hazmat _ Chula Vista Electric	4 : 4	1	1	100%	1	100%
Aug-16	BP 03: Demo & Hazmat _ Chula Vista Electric	4 : 4	4	3	75%	1	33%
Jul-16	BP 03: Demo & Hazmat _ Fastrack Rentals	2 : 2	2	0	0%	0	0%
Aug-16	BP 03: Demo & Hazmat _ Fastrack Rentals	3 : 3	0	0	0%	0	0%
9/2016 - 12/2017	BP 03: Demo & Hazmat _ Fastrack Rentals	64 : 64	0	0	0%	0	0%
Jan-18	BP 03: Demo & Hazmat _ Fastrack Rentals	3 : 3	1	0	0%	0	0%
Jun-16	BP 03: Demo & Hazmat _ In Line Fence	2 : 2	4	4	100%	0	0%
Jul-16	BP 03: Demo & Hazmat _ In Line Fence	4 : 4	0	0	0%	0	0%
Aug-16	BP 03: Demo & Hazmat _ In Line Fence	4 : 4	2	2	100%	0	0%
Sep-16	BP 03: Demo & Hazmat _ In Line Fence	4 : 4	1	1	100%	0	0%
Oct-16	BP 03: Demo & Hazmat _ In Line Fence	2 : 2	0	0	0%	0	0%
11/2016 - 11/2017	BP 03: Demo & Hazmat _ In Line Fence	12 : 12	0	0	0%	0	0%
Dec-17	BP 03: Demo & Hazmat _ In Line Fence	4 : 4	0	0	0%	0	0%
Jan-18	BP 03: Demo & Hazmat _ In Line Fence	3 : 3	0	0	0%	0	0%
Jul-16	BP 03: Demo & Hazmat _ Inland Mechanical	2 : 2	4	0	0%	0	0%
Aug-16	BP 03: Demo & Hazmat _ Inland Mechanical	4 : 4	0	0	0%	0	0%
Sep-16	BP 03: Demo & Hazmat _ Inland Mechanical	2 : 2	0	0	0%	0	0%
Jun-16	BP 03: Demo & Hazmat _ Performance Abatement	2 : 2	9	0	0%	0	0%
Jul-16	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	7	0	0%	0	0%
Aug-16	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	7	0	0%	0	0%
Sep-16	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	0	0	0%	0	0%
Oct-16	BP 03: Demo & Hazmat _ Performance Abatement	5 : 5	2	0	0%	0	0%
Nov-16	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	0	0	0%	0	0%
12/2016 - 11/2017	BP 03: Demo & Hazmat _ Performance Abatement	11 : 11	5	0	0%	0	0%
Dec-17	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	5	0	0%	0	0%
Jan-18	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	0	0	0%	0	0%
Feb-18	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	0	0	0%	0	0%
Mar-18	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	1	0	0%	0	0%
Apr-18	BP 03: Demo & Hazmat _ Performance Abatement	5 : 5	0	0	0%	0	0%
May-18	BP 03: Demo & Hazmat _ Performance Abatement	4 : 4	0	0	0%	0	0%
Jun-16	BP 03: Demo & Hazmat _ Power Plus	2 : 2	4	4	100%	0	0%
Jul-16	BP 03: Demo & Hazmat _ Power Plus	4 : 4	0	0	0%	0	0%
Aug-16	BP 03: Demo & Hazmat _ Power Plus	4 : 4	0	0	0%	0	0%
Sep-16	BP 03: Demo & Hazmat _ Power Plus	4 : 4	0	0	0%	0	0%
Oct-16	BP 03: Demo & Hazmat _ Power Plus	3 : 3	0	0	0%	0	0%
Jun-16	BP 03: Demo & Hazmat _ Silverado	3 : 3	3	0	0%	0	0%
Jul-16	BP 03: Demo & Hazmat _ Silverado	4 : 4	5	3	60%	1	33%
Aug-16	BP 03: Demo & Hazmat _ Silverado	4 : 4	1	1	100%	0	0%
Sep-16	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
Oct-16	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
Nov-16	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
Dec-16	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
Jan-17	BP 03: Demo & Hazmat _ Silverado	1 : 1	0	0	0%	0	0%
1/17 - 11/17	BP 03: Demo & Hazmat _ Silverado	44 : 44	0	0	0%	0	0%
Dec-17	BP 03: Demo & Hazmat _ Silverado	4 : 4	6	2	33%	1	50%
Jan-18	BP 03: Demo & Hazmat _ Silverado	4 : 4	1	0	0%	0	0%
Feb-18	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
Mar-18	BP 03: Demo & Hazmat _ Silverado	4 : 4	1	0	0%	0	0%
Apr-18	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
May-18	BP 03: Demo & Hazmat _ Silverado	4 : 4	0	0	0%	0	0%
Jun-18	BP 03: Demo & Hazmat _ Silverado	5 : 5	0	0	0%	0	0%
Dec-16	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	6	5	83%	1	20%
Jan-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	1	1	100%	0	0%
Feb-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	1	1	100%	1	100%
Mar-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	1	1	100%	0	0%
Apr-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	1	1	100%	0	0%
May-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	0	0	0%	0	0%
Jun-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	3	3	100%	0	0%
Jul-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	6	6	100%	0	0%
Aug-17	BP 04: Cast In Place Concrete _ Bobs Crane	5 : 5	8	8	100%	0	0%
Sep-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	0	0	0%	0	0%
Oct-17	BP 04: Cast In Place Concrete _ Bobs Crane	4 : 4	0	0	0%	0	0%
Mar-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4	1	1	100%	1	100%
Apr-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4	1	1	100%	1	100%
May-17	BP 04: Cast In Place Concrete _ CA High Tech	5 : 5	30	12	40%	4	33%
Jun-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4	4	2	50%	2	100%
Jul-17	BP 04: Cast In Place Concrete _ CA High Tech	5 : 5	10	7	70%	0	0%
Aug-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4	1	0	0%	0	0%
Sep-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4	12	7	58%	0	0%
Oct-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4	10	8	80%	4	50%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Nov-17	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		1	0	0%	0	0%
Dec-17	BP 04: Cast In Place Concrete _ CA High Tech	5 : 5		3	3	100%	1	33%
Jan-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		3	3	100%	1	33%
Feb-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		0	0	0%	0	0%
Mar-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		1	1	100%	0	0%
Apr-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		1	0	0%	0	0%
May-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		0	0	0%	0	0%
Jun-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		1	1	100%	0	0%
Jul-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		0	0	0%	0	0%
Aug-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		0	0	0%	0	0%
Sep-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		0	0	0%	0	0%
Oct-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		0	0	0%	0	0%
Nov-18	BP 04: Cast In Place Concrete _ CA High Tech	4 : 4		7	7	100%	4	57%
Dec-18	BP 04: Cast In Place Concrete _ CA High Tech	5 : 5		0	0	0%	0	0%
Jan-19	BP 04: Cast In Place Concrete _ CA High Tech	3 : 5	**	0	0	0%	0	0%
Nov-16	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		4	4	100%	1	25%
Dec-16	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Jan-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Feb-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Mar-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Apr-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		2	2	100%	0	0%
May-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Jun-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Jul-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Aug-17	BP 04: Cast In Place Concrete _ FJ Willert	4 : 4		0	0	0%	0	0%
Sep-17	BP 04: Cast In Place Concrete _ FJ Willert	3 : 3		0	0	0%	0	0%
Nov-16	BP 04: Cast In Place Concrete _ Merl Concrete Pump	3 : 3		5	4	80%	0	0%
Dec-16	BP 04: Cast In Place Concrete _ Merl Concrete Pump	5 : 5		4	1	25%	0	0%
Jan-17	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		0	0	0%	0	0%
Feb-17	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		2	2	100%	1	50%
Mar-17	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		4	3	75%	0	0%
Apr-17	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		1	0	0%	0	0%
May-17	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		0	0	0%	0	0%
Jun-17	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		2	1	50%	0	0%
Jul-17	BP 04: Cast In Place Concrete _ Merl Concrete Pump	5 : 5		1	1	100%	0	0%
Aug-17	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		1	0	0%	0	0%
Sep-17	BP 04: Cast In Place Concrete _ Merl Concrete Pump	5 : 5		2	1	50%	0	0%
Oct-17	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		0	0	0%	0	0%
Nov-17	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		0	0	0%	0	0%
Dec-17	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		2	1	50%	0	0%
Jan-18	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		0	0	0%	0	0%
Feb-18	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		0	0	0%	0	0%
Mar-18	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		3	2	67%	0	0%
Apr-18	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		1	0	0%	0	0%
May-18	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		0	0	0%	0	0%
Jun-18	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		0	0	0%	0	0%
Jul-18	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		0	0	0%	0	0%
Aug-18	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		2	1	50%	0	0%
Sep-18	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		0	0	0%	0	0%
Oct-18	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		0	0	0%	0	0%
Nov-18	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 4		0	0	0%	0	0%
Dec-18	BP 04: Cast In Place Concrete _ Merl Concrete Pump	5 : 5		0	0	0%	0	0%
Jan-19	BP 04: Cast In Place Concrete _ Merl Concrete Pump	4 : 5	**	0	0	0%	0	0%
Nov-16	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		22	18	82%	3	17%
Dec-16	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		14	10	71%	3	30%
Jan-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		0	0	0%	0	0%
Feb-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		6	4	67%	1	25%
Mar-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		8	6	75%	4	67%
Apr-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		7	7	100%	3	43%
May-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		3	2	67%	1	50%
Jun-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		14	12	86%	8	67%
Jul-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		24	22	92%	6	27%
Aug-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		14	14	100%	6	43%
Sep-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		4	4	100%	3	75%
Oct-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		3	3	100%	1	33%
Nov-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		0	0	0%	0	0%
Dec-17	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		1	1	100%	0	0%
Jan-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		4	4	100%	1	25%
Feb-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		5	2	40%	0	0%
Mar-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		6	5	83%	3	60%
Apr-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		5	4	80%	1	25%
May-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		1	0	0%	0	0%
Jun-18	BP 04: Cast In Place Concrete _ Pacific Southwest	5 : 5		7	7	100%	6	86%
Jul-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		3	3	100%	1	33%
Aug-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		0	0	0%	0	0%
Sep-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		0	0	0%	0	0%
Oct-18	BP 04: Cast In Place Concrete _ Pacific Southwest	5 : 5		1	0	0%	0	0%
Nov-18	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 4		0	0	0%	0	0%
Dec-18	BP 04: Cast In Place Concrete _ Pacific Southwest	5 : 5		1	1	100%	0	0%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Jan-19	BP 04: Cast In Place Concrete _ Pacific Southwest	4 : 5	**	3	3	100%	1	33%
Nov-16	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		14	11	79%	3	27%
Dec-16	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		10	10	100%	2	20%
Jan-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		0	0	0%	0	0%
Feb-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		2	2	100%	0	0%
Mar-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		3	3	100%	1	33%
Apr-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		3	2	67%	1	50%
May-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		1	1	100%	1	100%
Jun-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		3	2	67%	1	50%
Jul-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		21	20	95%	6	30%
Aug-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		7	7	100%	4	57%
Sep-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		5	4	80%	0	0%
Oct-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		4	4	100%	3	75%
Nov-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		0	0	0%	0	0%
Dec-17	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		2	1	50%	1	100%
Jan-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		4	4	100%	0	0%
Feb-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		1	1	100%	0	0%
Mar-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		1	1	100%	0	0%
Apr-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		2	2	100%	1	50%
May-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		1	1	100%	1	100%
Jun-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	5 : 5		1	1	100%	0	0%
Jul-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		0	0	0%	0	0%
Aug-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		2	2	100%	2	100%
Sep-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		0	0	0%	0	0%
Oct-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	4 : 4		0	0	0%	0	0%
Nov-18	BP 04: Cast In Place Concrete _ Pacific Steel Group	3 : 3		0	0	0%	0	0%
Mar-17	BP 04: Cast In Place Concrete _ Penhall	2 : 2		1	1	100%	0	0%
Apr-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
May-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Jun-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		2	2	100%	0	0%
Jul-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Aug-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		1	1	100%	0	0%
Sep-17	BP 04: Cast In Place Concrete _ Penhall	5 : 5		0	0	0%	0	0%
Oct-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Nov-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Dec-17	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Jan-18	BP 04: Cast In Place Concrete _ Penhall	2 : 2		0	0	0%	0	0%
2/2018 - 4/2018	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
May-18	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Jun-18	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Jul-18	BP 04: Cast In Place Concrete _ Penhall	3 : 3		0	0	0%	0	0%
Aug-18	BP 04: Cast In Place Concrete _ Penhall	3 : 4	**	2	2	100%	0	0%
Sep-18	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Oct-18	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Nov-18	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Dec-18	BP 04: Cast In Place Concrete _ Penhall	4 : 4		0	0	0%	0	0%
Jan-19	BP 04: Cast In Place Concrete _ Penhall	1 : 4	**	0	0	0%	0	0%
Mar-18	BP 04: Cast In Place Concrete _ TC Welding	1 : 1		1	1	100%	0	0%
Apr-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	1 : 1		2	1	50%	1	100%
May-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Jun-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Jul-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Aug-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Sep-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Oct-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		2	1	50%	1	100%
Nov-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Dec-17	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		1	0	0%	0	0%
Jan-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Feb-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Mar-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Apr-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
May-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Jun-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Jul-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Aug-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		0	0	0%	0	0%
Sep-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	4 : 4		1	0	0%	0	0%
Oct-18	BP 04: Cast In Place Concrete _ Surfacing Solutions	1 : 1		0	0	0%	0	0%
Apr-18	BP 04: Cast In Place Concrete _ Western Specialty	1 : 1		3	1	33%	0	0%
May-18	BP 04: Cast In Place Concrete _ Western Specialty	4 : 4		0	0	0%	0	0%
Jun-18	BP 04: Cast In Place Concrete _ Western Specialty	1 : 1		0	0	0%	0	0%
Jun-17	BP 05: Steel _ McMahan	3 : 3		4	4	100%	3	75%
Jul-17	BP 05: Steel _ McMahan	4 : 4		2	2	100%	2	100%
Aug-17	BP 05: Steel _ McMahan	4 : 4		0	0	0%	0	0%
Sep-17	BP 05: Steel _ McMahan	4 : 4		0	0	0%	0	0%
Oct-17	BP 05: Steel _ McMahan	4 : 4		5	5	100%	5	100%
Nov-17	BP 05: Steel _ McMahan	4 : 5	**	0	0	0%	0	0%
Dec-17	BP 05: Steel _ McMahan	4 : 4		8	8	100%	7	88%
Jan-18	BP 05: Steel _ McMahan	4 : 4		2	2	100%	2	100%
Feb-18	BP 05: Steel _ McMahan	4 : 4		2	2	100%	1	50%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Mar-18	BP 05: Steel _ McMahon	4 : 4		2	2	100%	2	100%
Apr-18	BP 05: Steel _ McMahon	4 : 4		2	2	100%	2	100%
May-18	BP 05: Steel _ McMahon	4 : 4		3	1	33%	1	100%
Jun-18	BP 05: Steel _ McMahon	4 : 4		0	0	0%	0	0%
Jul-18	BP 05: Steel _ McMahon	4 : 4		0	0	0%	0	0%
Aug-18	BP 05: Steel _ McMahon	4 : 4		1	1	100%	1	100%
Sep-18	BP 05: Steel _ McMahon	4 : 4		3	3	100%	3	100%
Oct-18	BP 05: Steel _ McMahon	4 : 4		2	0	0%	0	0%
Nov-18	BP 05: Steel _ McMahon	4 : 4		0	0	0%	0	0%
Dec-18	BP 05: Steel _ McMahon	4 : 4		0	0	0%	0	0%
Jan-19	BP 05: Steel _ McMahon	4 : 5	**	1	1	100%	1	100%
more..	BP 05: Steel _ McMahon							
more..	BP 05: Steel _ Marco Crane							
Dec-17	BP 05: Steel _ Infinity Metals	1 : 1		4	1	25%	0	0%
Dec-16	BP 06: Roofing _ Best Contracting	3 : 3		1	0	0%	0	0%
Jan-17	BP 06: Roofing _ Best Contracting	4 : 4		0	0	0%	0	0%
Feb-17	BP 06: Roofing _ Best Contracting	4 : 4		0	0	0%	0	0%
Mar-17	BP 06: Roofing _ Best Contracting	4 : 4		0	0	0%	0	0%
Apr-17	BP 06: Roofing _ Best Contracting	4 : 4		5	0	0%	0	0%
May-17	BP 06: Roofing _ Best Contracting	5 : 5		2	0	0%	0	0%
Jun-17	BP 06: Roofing _ Best Contracting	4 : 4		0	0	0%	0	0%
Jul-17	BP 06: Roofing _ Best Contracting	4 : 4		0	0	0%	0	0%
Aug-17	BP 06: Roofing _ Best Contracting	4 : 4		0	0	0%	0	0%
Sep-17	BP 06: Roofing _ Best Contracting	4 : 4		0	0	0%	0	0%
Oct-17	BP 06: Roofing _ Best Contracting	4 : 4		0	0	0%	0	0%
Nov-17	BP 06: Roofing _ Best Contracting	4 : 4		1	0	0%	0	0%
Dec-17	BP 06: Roofing _ Best Contracting	4 : 4		2	0	0%	0	0%
Jan-18	BP 06: Roofing _ Best Contracting	4 : 4		10	0	0%	0	0%
Feb-18	BP 06: Roofing _ Best Contracting	4 : 4		1	0	0%	0	0%
Mar-18	BP 06: Roofing _ Best Contracting	4 : 4		1	0	0%	0	0%
Apr-18	BP 06: Roofing _ Best Contracting	4 : 4		4	0	0%	0	0%
May-18	BP 06: Roofing _ Best Contracting	5 : 5		5	0	0%	0	0%
Jun-18	BP 06: Roofing _ Best Contracting	4 : 4		0	0	0%	0	0%
Jul-18	BP 06: Roofing _ Best Contracting	5 : 5		9	0	0%	0	0%
Aug-18	BP 06: Roofing _ Best Contracting	4 : 4		5	0	0%	0	0%
Sep-18	BP 06: Roofing _ Best Contracting	4 : 4		2	0	0%	0	0%
Oct-18	BP 06: Roofing _ Best Contracting	4 : 4		2	0	0%	0	0%
Nov-18	BP 06: Roofing _ Best Contracting	4 : 4		0	0	0%	0	0%
Dec-18	BP 06: Roofing _ Best Contracting	4 : 4		1	0	0%	0	0%
Jan-19	BP 06: Roofing _ Best Contracting	1 : 4	**	0	0	0%	0	0%
more	BP 06: Roofing _ Best Contracting					0%		0%
Nov-17	BP 07: Sheetmetal _ EMS	4 : 4		1	1	100%	0	0%
Dec-17	BP 07: Sheetmetal _ EMS	4 : 4		3	2	67%	0	0%
Jan-18	BP 07: Sheetmetal _ EMS	4 : 4		0	0	0%	0	0%
Feb-18	BP 07: Sheetmetal _ EMS	4 : 4		0	0	0%	0	0%
Mar-18	BP 07: Sheetmetal _ EMS	4 : 4		0	0	0%	0	0%
Apr-18	BP 07: Sheetmetal _ EMS	4 : 4		0	0	0%	0	0%
May-18	BP 07: Sheetmetal _ EMS	4 : 4		0	0	0%	0	0%
Jun-18	BP 07: Sheetmetal _ EMS	4 : 4		0	0	0%	0	0%
Jul-18	BP 07: Sheetmetal _ EMS	4 : 4		3	3	100%	1	33%
Aug-18	BP 07: Sheetmetal _ EMS	4 : 4		2	2	100%	0	0%
Sep-18	BP 07: Sheetmetal _ EMS	4 : 4		5	5	100%	0	0%
Oct-18	BP 07: Sheetmetal _ EMS	4 : 4		0	0	0%	0	0%
Nov-18	BP 07: Sheetmetal _ EMS	4 : 4		1	1	100%	1	100%
Dec-18	BP 07: Sheetmetal _ EMS	4 : 4		0	0	0%	0	0%
Jan-19	BP 07: Sheetmetal _ EMS	4 : 5	**	1	1	100%	0	0%
Nov-17	BP 07: Sheetmetal _ AEL	4 : 4		3	3	100%	0	0%
Dec-17	BP 07: Sheetmetal _ AEL	4 : 4		1	1	100%	0	0%
Jan-18	BP 07: Sheetmetal _ AEL	4 : 4		0	0	0%	0	0%
Feb-18	BP 07: Sheetmetal _ AEL	4 : 4		0	0	0%	0	0%
Mar-18	BP 07: Sheetmetal _ AEL	4 : 4		1	1	100%	0	0%
Apr-18	BP 07: Sheetmetal _ AEL	4 : 4		0	0	0%	0	0%
May-18	BP 07: Sheetmetal _ AEL	4 : 4		0	0	0%	0	0%
Jun-18	BP 07: Sheetmetal _ AEL	5 : 5		0	0	0%	0	0%
Jul-18	BP 07: Sheetmetal _ AEL	4 : 4		2	2	100%	2	100%
Aug-18	BP 07: Sheetmetal _ AEL	4 : 4		1	1	100%	0	0%
Sep-18	BP 07: Sheetmetal _ AEL	4 : 4		1	1	100%	0	0%
Oct-18	BP 07: Sheetmetal _ AEL	4 : 4		0	0	0%	0	0%
Nov-18	BP 07: Sheetmetal _ AEL	1 : 1		0	0	0%	0	0%
Mar-17	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	1 : 1		1	0	0%	0	0%
Apr-17	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		1	1	100%	0	0%
May-17	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		0	0	0%	0	0%
Jun-17	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		1	0	0%	0	0%
Jul-17	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		1	1	100%	0	0%
Aug-17	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		0	0	0%	0	0%
Sep-17	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		0	0	0%	0	0%
Oct-17	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		4	3	75%	0	0%
Nov-17	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		8	7	88%	4	57%
Dec-17	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		8	4	50%	0	0%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Jan-18	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	5 : 5		3	3	100%	2	67%
Feb-18	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	5 : 5		3	3	100%	1	33%
Mar-18	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	5 : 5		9	9	100%	8	89%
Apr-18	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		3	3	100%	2	67%
May-18	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		12	9	75%	6	67%
Jun-18	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		21	15	71%	6	40%
Jul-18	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	5 : 5		3	3	100%	1	33%
Aug-18	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		3	2	67%	0	0%
Sep-18	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	5 : 5		6	5	83%	0	0%
Oct-18	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	2 : 4		13	13	100%	4	31%
Nov-18	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		10	6	60%	2	33%
Dec-18	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 4		2	2	100%	1	50%
Jan-19	BP 10: Mtl Stud, Frm, DW _ Performance Contracting	4 : 5	**	2	1	50%	1	100%
Nov-17	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	1 : 1		1	1	100%	0	0%
Dec-17	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4		2	2	100%	1	50%
Jan-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4		0	0	0%	0	0%
Feb-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4		0	0	0%	0	0%
Mar-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4		1	1	100%	0	0%
Apr-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4		3	1	33%	0	0%
May-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4		2	2	100%	0	0%
Jun-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4		0	0	0%	0	0%
Jul-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4		0	0	0%	0	0%
Aug-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4		1	1	100%	0	0%
Sep-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	5 : 5		1	1	100%	0	0%
Oct-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4		1	1	100%	0	0%
Nov-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	4 : 4		0	0	0%	0	0%
Dec-18	BP 10: Mtl Stud, Frm, DW _ Canyon Insulation	1 : 4	**	0	0	0%	0	0%
Aug-17	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	1 : 1		2	1	50%	0	0%
Sep-17	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		2	2	100%	0	0%
Oct-17	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		4	4	100%	1	25%
Nov-17	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		0	0	0%	0	0%
Dec-17	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		2	1	50%	0	0%
Jan-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		1	1	100%	0	0%
Feb-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		2	2	100%	0	0%
Mar-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		0	0	0%	0	0%
Apr-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		0	0	0%	0	0%
May-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		2	1	50%	0	0%
Jun-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		0	0	0%	0	0%
Jul-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		1	1	100%	0	0%
Aug-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		7	7	100%	1	14%
Sep-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		1	1	100%	0	0%
Oct-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		0	0	0%	0	0%
Nov-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		0	0	0%	0	0%
Dec-18	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	4 : 4		0	0	0%	0	0%
Jan-19	BP 10: Mtl Stud, Frm, DW _ Commercial Scaffold	1 : 4	**	0	0	0%	0	0%
Dec-17	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4		1	0	0%	0	0%
Jan-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4		0	0	0%	0	0%
Feb-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4		0	0	0%	0	0%
Mar-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4		0	0	0%	0	0%
Apr-18	BP 10: Mtl Stud, Frm, DW _ DSM	5 : 5		7	0	0%	0	0%
May-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4		3	1	33%	1	100%
Jun-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4		1	0	0%	0	0%
Jul-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4		0	0	0%	0	0%
Aug-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4		1	0	0%	0	0%
Sep-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4		1	0	0%	0	0%
Oct-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4		0	0	0%	0	0%
Nov-18	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 4		0	0	0%	0	0%
Dec-18	BP 10: Mtl Stud, Frm, DW _ DSM	5 : 5		0	0	0%	0	0%
Jan-19	BP 10: Mtl Stud, Frm, DW _ DSM	4 : 5	**	0	0	0%	0	0%
more	BP 10: Mtl Stud, Frm, DW _ DSM					0%		0%
Dec-17	BP 12: Ceilings _ Preferred Ceilings	4 : 4		2	1	50%	0	0%
Jan-18	BP 12: Ceilings _ Preferred Ceilings	4 : 4		0	0	0%	0	0%
Feb-18	BP 12: Ceilings _ Preferred Ceilings	4 : 4		0	0	0%	0	0%
Mar-18	BP 12: Ceilings _ Preferred Ceilings	4 : 4		0	0	0%	0	0%
Apr-18	BP 12: Ceilings _ Preferred Ceilings	4 : 4		0	0	0%	0	0%
May-18	BP 12: Ceilings _ Preferred Ceilings	4 : 4		0	0	0%	0	0%
Jun-18	BP 12: Ceilings _ Preferred Ceilings	4 : 4		4	1	25%	0	0%
Jul-18	BP 12: Ceilings _ Preferred Ceilings	4 : 4		3	0	0%	0	0%
Aug-18	BP 12: Ceilings _ Preferred Ceilings	4 : 4		3	1	33%	0	0%
Sep-18	BP 12: Ceilings _ Preferred Ceilings	4 : 4		1	0	0%	0	0%
Oct-18	BP 12: Ceilings _ Preferred Ceilings	4 : 4		3	0	0%	0	0%
Nov-18	BP 12: Ceilings _ Preferred Ceilings	4 : 4		4	0	0%	0	0%
Dec-18	BP 12: Ceilings _ Preferred Ceilings	5 : 5		6	0	0%	0	0%
Jan-19	BP 12: Ceilings _ Preferred Ceilings	4 : 5	**	0	0	0%	0	0%
more	BP 12: Ceilings _ Preferred Ceilings							
Dec-17	BP 14: Painting _ All Source Painting	3 : 3		1	1	100%	1	100%
Jan-18	BP 14: Painting _ All Source Painting	4 : 4		0	0	0%	0	0%
Feb-18	BP 14: Painting _ All Source Painting	4 : 4		0	0	0%	0	0%
Mar-18	BP 14: Painting _ All Source Painting	4 : 4		0	0	0%	0	0%



**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Apr-18	BP 14: Painting _ All Source Painting	4 : 4		0	0	0%	0	0%
May-18	BP 14: Painting _ All Source Painting	4 : 4		0	0	0%	0	0%
Jun-18	BP 14: Painting _ All Source Painting	4 : 4		2	2	100%	1	50%
Jul-18	BP 14: Painting _ All Source Painting	4 : 4		1	1	100%	0	0%
Aug-18	BP 14: Painting _ All Source Painting	4 : 4		3	3	100%	2	67%
Sep-18	BP 14: Painting _ All Source Painting	4 : 4		3	3	100%	2	67%
Oct-18	BP 14: Painting _ All Source Painting	4 : 4		0	0	0%	0	0%
Nov-18	BP 14: Painting _ All Source Painting	4 : 4		2	2	100%	0	0%
Dec-18	BP 14: Painting _ All Source Painting	5 : 5		2	2	100%	0	0%
Jan-19	BP 14: Painting _ All Source Painting	3 : 5	**	0	0	0%	0	0%
..more	BP 14: Painting _ All Source Painting							
Dec-17	BP 15: Misc Spec _ PSI	2 : 2		6	0	0%	0	0%
Jan-18	BP 15: Misc Spec _ PSI	4 : 4		0	0	0%	0	0%
Feb-18	BP 15: Misc Spec _ PSI	4 : 4		0	0	0%	0	0%
Mar-18	BP 15: Misc Spec _ PSI	5 : 5		0	0	0%	0	0%
Apr-18	BP 15: Misc Spec _ PSI	4 : 4		0	0	0%	0	0%
May-18	BP 15: Misc Spec _ PSI	1 : 4	**	1	1	100%	0	0%
Jun-18	BP 15: Misc Spec _ PSI	0 : 4	**	0	0	0%	0	0%
Jul-18	BP 15: Misc Spec _ PSI	4 : 4		3	0	0%	0	0%
8/18 - 12/18	BP 15: Misc Spec _ PSI	16 : 16		0	0	0%	0	0%
Jan-19	BP 15: Misc Spec _ PSI	3 : 5	**	0	0	0%	0	0%
Jan-18	BP 16: Lab Casework & Fixtures _ ICI	3 : 3		1	0	0%	0	0%
Feb-18	BP 16: Lab Casework & Fixtures _ ICI	4 : 4		0	0	0%	0	0%
Mar-18	BP 16: Lab Casework & Fixtures _ ICI	4 : 4		0	0	0%	0	0%
Apr-18	BP 16: Lab Casework & Fixtures _ ICI	4 : 4		0	0	0%	0	0%
May-18	BP 16: Lab Casework & Fixtures _ ICI	4 : 4		0	0	0%	0	0%
Jun-18	BP 16: Lab Casework & Fixtures _ ICI	3 : 4		0	0	0%	0	0%
Jul-18	BP 16: Lab Casework & Fixtures _ ICI	4 : 4		0	0	0%	0	0%
Aug-18	BP 16: Lab Casework & Fixtures _ ICI	4 : 4		15	15	100%	6	40%
Sep-18	BP 16: Lab Casework & Fixtures _ ICI	4 : 4		3	0	0%	0	0%
Oct-18	BP 16: Lab Casework & Fixtures _ ICI	4 : 4		14	5	36%	2	40%
Nov-18	BP 16: Lab Casework & Fixtures _ ICI	5 : 5		5	4	80%	1	25%
Dec-18	BP 16: Lab Casework & Fixtures _ ICI	4 : 4		1	0	0%	0	0%
Jan-19	BP 16: Lab Casework & Fixtures _ ICI	1 : 5	**	0	0	0%	0	0%
more	BP 16: Lab Casework & Fixtures _ ICI	:			0	0%	0	0%
Oct-17	BP 18: Fire Suppression _ Bradshaw	3 : 3		4	4	100%	2	50%
Nov-17	BP 18: Fire Suppression _ Bradshaw	4 : 4		2	2	100%	0	0%
Dec-17	BP 18: Fire Suppression _ Bradshaw	4 : 4		2	2	100%	0	0%
Jan-18	BP 18: Fire Suppression _ Bradshaw	4 : 4		0	0	0%	0	0%
Feb-18	BP 18: Fire Suppression _ Bradshaw	4 : 4		0	0	0%	0	0%
Mar-18	BP 18: Fire Suppression _ Bradshaw	4 : 4		3	3	100%	0	0%
Apr-18	BP 18: Fire Suppression _ Bradshaw	4 : 4		1	1	100%	0	0%
May-18	BP 18: Fire Suppression _ Bradshaw	4 : 4		4	3	75%	2	67%
Jun-18	BP 18: Fire Suppression _ Bradshaw	4 : 4		1	1	100%	0	0%
Jul-18	BP 18: Fire Suppression _ Bradshaw	4 : 4		0	0	0%	0	0%
Aug-18	BP 18: Fire Suppression _ Bradshaw	4 : 4		2	2	100%	0	0%
Sep-18	BP 18: Fire Suppression _ Bradshaw	4 : 4		1	1	100%	1	100%
Oct-18	BP 18: Fire Suppression _ Bradshaw	4 : 4		0	0	0%	0	0%
Nov-18	BP 18: Fire Suppression _ Bradshaw	5 : 5		0	0	0%	0	0%
Dec-18	BP 18: Fire Suppression _ Bradshaw	4 : 4		0	0	0%	0	0%
Jan-19	BP 18: Fire Suppression _ Bradshaw	4 : 4		2	2	100%	1	50%
Feb-19	BP 18: Fire Suppression _ Bradshaw	1 : 4	**	0	0	0%	0	0%
more	BP 18: Fire Suppression _ Bradshaw	:	**			0%	0	0%
Mar-17	BP 19: Plumbing _ Penhall	3 : 3		2	1	50%	0	0%
Apr-17	BP 19: Plumbing _ Penhall	4 : 4		0	0	0%	0	0%
May-17	BP 19: Plumbing _ Penhall	2 : 2		0	0	0%	0	0%
...1st mo	BP 19: Plumbing _ Performance Contracting	:				0%		0%
Apr-17	BP 19: Plumbing _ Performance Contracting	3 : 3		3	3	100%	0	0%
May-17	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Jun-17	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Jul-17	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Aug-17	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Sep-17	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Oct-17	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Dec-17	BP 19: Plumbing _ Performance Contracting	3 : 3		3	3	100%	0	0%
Jan-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Feb-18	BP 19: Plumbing _ Performance Contracting	4 : 4		3	3	100%	0	0%
Mar-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Apr-18	BP 19: Plumbing _ Performance Contracting	5 : 5		0	0	0%	0	0%
May-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Jun-18	BP 19: Plumbing _ Performance Contracting	5 : 5		0	0	0%	0	0%
Jul-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Aug-18	BP 19: Plumbing _ Performance Contracting	5 : 5		0	0	0%	0	0%
Sep-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Oct-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Nov-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%
Dec-18	BP 19: Plumbing _ Performance Contracting	4 : 4		0	0	0%	0	0%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Jan-19	BP 19: Plumbing _ Performance Contracting	2 : 4	**	1	1	100%	1	100%
Nov-16	BP 19: Plumbing _ UMEC	5 : 5		2	2	100%	0	0%
Dec-16	BP 19: Plumbing _ UMEC	4 : 4		0	0	0%	0	0%
Jan-17	BP 19: Plumbing _ UMEC	5 : 5		0	0	0%	0	0%
Feb-17	BP 19: Plumbing _ UMEC	4 : 4		2	2	100%	0	0%
Mar-17	BP 19: Plumbing _ UMEC	4 : 4		8	8	100%	1	13%
Apr-17	BP 19: Plumbing _ UMEC	4 : 4		3	3	100%	0	0%
May-17	BP 19: Plumbing _ UMEC	5 : 5		0	0	0%	0	0%
Jun-17	BP 19: Plumbing _ UMEC	4 : 4		2	1	50%	0	0%
Jul-17	BP 19: Plumbing _ UMEC	4 : 4		1	1	100%	1	100%
Aug-17	BP 19: Plumbing _ UMEC	4 : 4		1	1	100%	0	0%
Sep-17	BP 19: Plumbing _ UMEC	4 : 4		2	2	100%	1	50%
Oct-17	BP 19: Plumbing _ UMEC	5 : 5		7	7	100%	0	0%
Nov-17	BP 19: Plumbing _ UMEC	4 : 4		6	5	83%	1	20%
Dec-17	BP 19: Plumbing _ UMEC	5 : 5		2	2	100%	0	0%
Jan-18	BP 19: Plumbing _ UMEC	4 : 4		2	2	100%	0	0%
Feb-18	BP 19: Plumbing _ UMEC	4 : 4		0	0	0%	0	0%
Mar-18	BP 19: Plumbing _ UMEC	4 : 4		1	1	100%	0	0%
Apr-18	BP 19: Plumbing _ UMEC	4 : 4		0	0	0%	0	0%
May-18	BP 19: Plumbing _ UMEC	5 : 5		0	0	0%	0	0%
Jun-18	BP 19: Plumbing _ UMEC	4 : 4		1	1	100%	1	100%
Jul-18	BP 19: Plumbing _ UMEC	4 : 4		1	0	0%	0	0%
Aug-18	BP 19: Plumbing _ UMEC	4 : 4		0	0	0%	0	0%
Sep-18	BP 19: Plumbing _ UMEC	4 : 4		0	0	0%	0	0%
Oct-18	BP 19: Plumbing _ UMEC	4 : 4		0	0	0%	0	0%
Nov-18	BP 19: Plumbing _ UMEC	4 : 4		6	6	100%	0	0%
Dec-18	BP 19: Plumbing _ UMEC	5 : 5		5	5	100%	0	0%
Jan-19	BP 19: Plumbing _ UMEC	4 : 4		2	2	100%	0	0%
Feb-19	BP 19: Plumbing _ UMEC	1 : 4	**	0	0	0%	0	0%
Feb-18	BP 19: Plumbing _ Farwest	3 : 3		1	1	100%	0	0%
Mar-18	BP 19: Plumbing _ Farwest	4 : 4		1	1	100%	0	0%
Apr-18	BP 19: Plumbing _ Farwest	4 : 4		1	1	100%	0	0%
May-18	BP 19: Plumbing _ Farwest	4 : 4		1	1	100%	0	0%
Jun-18	BP 19: Plumbing _ Farwest	4 : 4		0	0	0%	0	0%
Jul-18	BP 19: Plumbing _ Farwest	4 : 4		1	1	100%	0	0%
Aug-18	BP 19: Plumbing _ Farwest	4 : 4		0	0	0%	0	0%
Sep-18	BP 19: Plumbing _ Farwest	5 : 5		0	0	0%	0	0%
...more	BP 19: Plumbing _ Farwest	0 : 0	**	0	0	0%	0	0%
Oct-16	BP 20: HVAC _ Control Air	3 : 3		1	1	100%	0	0%
Nov-16	BP 20: HVAC _ Control Air	4 : 4		1	1	100%	0	0%
Dec-16	BP 20: HVAC _ Control Air	4 : 4		0	0	0%	0	0%
Jan-17	BP 20: HVAC _ Control Air	4 : 4		0	0	0%	0	0%
Feb-17	BP 20: HVAC _ Control Air	4 : 4		0	0	0%	0	0%
Mar-17	BP 20: HVAC _ Control Air	4 : 4		1	0	0%	0	0%
Apr-17	BP 20: HVAC _ Control Air	4 : 4		2	2	100%	0	0%
May-17	BP 20: HVAC _ Control Air	4 : 4		0	0	0%	0	0%
Jun-17	BP 20: HVAC _ Control Air	4 : 4		3	3	100%	0	0%
Jul-17	BP 20: HVAC _ Control Air	4 : 4		0	0	0%	0	0%
Aug-17	BP 20: HVAC _ Control Air	4 : 4		1	1	100%	0	0%
Sep-17	BP 20: HVAC _ Control Air	4 : 4		0	0	0%	0	0%
Oct-17	BP 20: HVAC _ Control Air	4 : 4		5	4	80%	0	0%
Nov-17	BP 20: HVAC _ Control Air	5 : 5		5	5	100%	3	60%
Dec-17	BP 20: HVAC _ Control Air	4 : 4		8	7	88%	2	29%
Jan-18	BP 20: HVAC _ Control Air	5 : 5		3	3	100%	1	33%
Feb-18	BP 20: HVAC _ Control Air	4 : 4		3	3	100%	2	67%
Mar-18	BP 20: HVAC _ Control Air	4 : 4		3	2	67%	1	50%
Apr-18	BP 20: HVAC _ Control Air	4 : 4		1	0	0%	0	0%
May-18	BP 20: HVAC _ Control Air	5 : 5		0	0	0%	0	0%
Jun-18	BP 20: HVAC _ Control Air	5 : 5		5	4	80%	0	0%
Jul-18	BP 20: HVAC _ Control Air	5 : 5		2	2	100%	0	0%
Aug-18	BP 20: HVAC _ Control Air	4 : 4		1	1	100%	1	100%
Sep-18	BP 20: HVAC _ Control Air	4 : 4		1	1	100%	0	0%
Oct-18	BP 20: HVAC _ Control Air	4 : 4		10	6	60%	5	83%
Nov-18	BP 20: HVAC _ Control Air	5 : 5		1	1	100%	0	0%
Dec-18	BP 20: HVAC _ Control Air	4 : 4		0	0	0%	0	0%
Jan-19	BP 20: HVAC _ Control Air	1 : 5	**	0	0	0%	0	0%
Jul-17	BP 20: HVAC _ Baker sub to Climatec	3 : 3		1	1	100%	0	0%
Aug-17	BP 20: HVAC _ Baker sub to Climatec	4 : 4		0	0	0%	0	0%
Sep-17	BP 20: HVAC _ Baker sub to Climatec	4 : 4		0	0	0%	0	0%
Oct-17	BP 20: HVAC _ Baker sub to Climatec	4 : 4		1	1	100%	0	0%
Nov-17	BP 20: HVAC _ Baker sub to Climatec	4 : 4		0	0	0%	0	0%
Dec-17	BP 20: HVAC _ Baker sub to Climatec	4 : 4		0	0	0%	0	0%
Jan-18	BP 20: HVAC _ Baker sub to Climatec	4 : 4		0	0	0%	0	0%
Feb-18	BP 20: HVAC _ Baker sub to Climatec	4 : 4		2	2	100%	0	0%
Mar-18	BP 20: HVAC _ Baker sub to Climatec	4 : 4		2	2	100%	0	0%
Apr-18	BP 20: HVAC _ Baker sub to Climatec	4 : 4		2	2	100%	0	0%
May-18	BP 20: HVAC _ Baker sub to Climatec	4 : 4		0	0	0%	0	0%
Jun-18	BP 20: HVAC _ Baker sub to Climatec	4 : 4		2	2	100%	1	50%
Jul-18	BP 20: HVAC _ Baker sub to Climatec	4 : 4		5	5	100%	0	0%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Aug-18	BP 20: HVAC Baker sub to Climatec	4 : 4		0	0	0%	0	0%
Sep-18	BP 20: HVAC Baker sub to Climatec	4 : 4		1	1	100%	1	100%
Oct-18	BP 20: HVAC Baker sub to Climatec	4 : 4		12	12	100%	2	17%
Nov-18	BP 20: HVAC Baker sub to Climatec	4 : 4		3	1	33%	0	0%
Dec-18	BP 20: HVAC Baker sub to Climatec	5 : 5		1	1	100%	0	0%
Jan-19	BP 20: HVAC Baker sub to Climatec	4 : 4		0	0	0%	0	0%
Feb-19	BP 20: HVAC Baker sub to Climatec	1 : 4	**	0	0	0%	0	0%
	BP 20: HVAC Baker sub to Control Air							
	BP 20: HVAC Baker sub to Control Air							
Feb-18	BP 20: HVAC Baker sub to Newmatic	2 : 2		1	1	100%	0	0%
Mar-18	BP 20: HVAC Baker sub to Newmatic	4 : 4		2	2	100%	0	0%
Apr-18	BP 20: HVAC Baker sub to Newmatic	4 : 4		1	1	100%	0	0%
May-18	BP 20: HVAC Baker sub to Newmatic	4 : 4		0	0	0%	0	0%
Jun-18	BP 20: HVAC Baker sub to Newmatic	4 : 4		1	1	100%	1	100%
Jul-18	BP 20: HVAC Baker sub to Newmatic	5 : 5		5	5	100%	0	0%
Aug-18	BP 20: HVAC Baker sub to Newmatic	5 : 5		0	0	0%	0	0%
Sep-18	BP 20: HVAC Baker sub to Newmatic	5 : 5		1	1	100%	0	0%
Oct-18	BP 20: HVAC Baker sub to Newmatic	5 : 5		6	6	100%	2	33%
Nov-18	BP 20: HVAC Baker sub to Newmatic	5 : 5		3	2	67%	0	0%
Dec-18	BP 20: HVAC Baker sub to Newmatic	5 : 5		0	0	0%	0	0%
Jan-19	BP 20: HVAC Baker sub to Newmatic	4 : 4		0	0	0%	0	0%
Feb-19	BP 20: HVAC Baker sub to Newmatic	1 : 4	**					
Mar-18	BP 20: HVAC G&F Concrete Cutting	1 : 1		1	1	100%	1	100%
Jan-18	BP 20: HVAC Karcher Firestopping	1 : 1		1	0	0%	0	0%
Feb-18	BP 20: HVAC Karcher Firestopping	4 : 4		0	0	0%	0	0%
Mar-18	BP 20: HVAC Karcher Firestopping	4 : 4		0	0	0%	0	0%
Apr-18	BP 20: HVAC Karcher Firestopping	4 : 4		0	0	0%	0	0%
May-18	BP 20: HVAC Karcher Firestopping	4 : 4		1	0	0%	0	0%
Jun-18	BP 20: HVAC Karcher Firestopping	4 : 4		2	1	50%	0	0%
Jul-18	BP 20: HVAC Karcher Firestopping	4 : 4		0	0	0%	0	0%
Aug-18	BP 20: HVAC Karcher Firestopping	4 : 4		0	0	0%	0	0%
Sep-18	BP 20: HVAC Karcher Firestopping	4 : 4		2	0	0%	0	0%
Oct-18	BP 20: HVAC Karcher Firestopping	4 : 4		0	0	0%	0	0%
Nov-18	BP 20: HVAC Karcher Firestopping	4 : 4		0	0	0%	0	0%
Dec-18	BP 20: HVAC Karcher Firestopping	4 : 4		0	0	0%	0	0%
Jan-19	BP 20: HVAC Karcher Firestopping	4 : 4		0	0	0%	0	0%
Feb-19	BP 20: HVAC Karcher Firestopping	1 : 4	**	0	0	0%	0	0%
Jan-17	BP 20: HVAC Kyne	4 : 4		3	3	100%	0	0%
Feb-17	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Mar-17	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Apr-17	BP 20: HVAC Kyne	4 : 4		3	3	100%	1	33%
May-17	BP 20: HVAC Kyne	5 : 5		2	2	100%	0	0%
Jun-17	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Jul-17	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Aug-17	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Sep-17	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Oct-17	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Nov-17	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Dec-17	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Jan-18	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Feb-18	BP 20: HVAC Kyne	4 : 4		2	2	100%	0	0%
Mar-18	BP 20: HVAC Kyne	4 : 4		3	3	100%	0	0%
Apr-18	BP 20: HVAC Kyne	5 : 5		1	1	100%	0	0%
May-18	BP 20: HVAC Kyne	5 : 5		3	3	100%	2	67%
Jun-18	BP 20: HVAC Kyne	5 : 5		0	0	0%	0	0%
Jul-18	BP 20: HVAC Kyne	5 : 5		1	1	100%	1	100%
Aug-18	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Sep-18	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Oct-18	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Nov-18	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Dec-18	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Jan-19	BP 20: HVAC Kyne	4 : 4		0	0	0%	0	0%
Feb-19	BP 20: HVAC Kyne	2 : 4	**	0	0	0%	0	0%
Apr-17	BP 20: HVAC Penhall	2 : 2		1	1	100%	0	0%
May-17	BP 20: HVAC Penhall	4 : 4		0	0	0%	0	0%
Jun-17	BP 20: HVAC Penhall	4 : 4		0	0	0%	0	0%
7/17 - 2/18	BP 20: HVAC Penhall	32 : 32		0	0	0%	0	0%
Mar-18	BP 20: HVAC Penhall	4 : 4		1	1	100%	0	0%
May-17	BP 20: HVAC Performance Contracting	4 : 4		3	3	100%	0	0%
Jun-17	BP 20: HVAC Performance Contracting	4 : 4		0	0	0%	0	0%
Jul-17	BP 20: HVAC Performance Contracting	5 : 5		0	0	0%	0	0%
Aug-17	BP 20: HVAC Performance Contracting	4 : 4		0	0	0%	0	0%
Sep-17	BP 20: HVAC Performance Contracting	4 : 4		0	0	0%	0	0%
Oct-17	BP 20: HVAC Performance Contracting	4 : 4		0	0	0%	0	0%
Nov-17	BP 20: HVAC Performance Contracting	4 : 4		0	0	0%	0	0%
Dec-17	BP 20: HVAC Performance Contracting	4 : 4		1	1	100%	0	0%
Jan-18	BP 20: HVAC Performance Contracting	4 : 4		2	2	100%	0	0%
Feb-18	BP 20: HVAC Performance Contracting	4 : 4		3	3	100%	0	0%
Mar-18	BP 20: HVAC Performance Contracting	4 : 4		0	0	0%	0	0%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Apr-18	BP 20: HVAC _ Performance Contracting	4 : 4		1	1	100%	1	100%
May-18	BP 20: HVAC _ Performance Contracting	4 : 4		0	0	0%	0	0%
Jun-18	BP 20: HVAC _ Performance Contracting	4 : 4		0	0	0%	0	0%
Jul-18	BP 20: HVAC _ Performance Contracting	5 : 5		18	16	89%	6	38%
Aug-18	BP 20: HVAC _ Performance Contracting	4 : 4		0	0	0%	0	0%
Sep-18	BP 20: HVAC _ Performance Contracting	4 : 4		3	2	67%	1	50%
Oct-18	BP 20: HVAC _ Performance Contracting	4 : 4		0	0	0%	0	0%
Nov-18	BP 20: HVAC _ Performance Contracting	5 : 5		0	0	0%	0	0%
Dec-18	BP 20: HVAC _ Performance Contracting	4 : 4		0	0	0%	0	0%
Jan-19	BP 20: HVAC _ Performance Contracting	2 : 4	**	0	0	0%	0	0%
...more	BP 20: HVAC _ Performance Contracting	:				0%		0%
Sep-16	BP 21: Electrical _ Dynalectric	3 : 3		1	1	100%	0	0%
Oct-16	BP 21: Electrical _ Dynalectric	4 : 4		4	2	50%	0	0%
Nov-16	BP 21: Electrical _ Dynalectric	4 : 4		2	2	100%	0	0%
Dec-16	BP 21: Electrical _ Dynalectric	4 : 4		4	4	100%	1	25%
Jan-17	BP 21: Electrical _ Dynalectric	4 : 4		5	5	100%	0	0%
Feb-17	BP 21: Electrical _ Dynalectric	4 : 4		7	6	86%	2	33%
Mar-17	BP 21: Electrical _ Dynalectric	4 : 4		6	6	100%	1	17%
Apr-17	BP 21: Electrical _ Dynalectric	4 : 4		9	9	100%	0	0%
May-17	BP 21: Electrical _ Dynalectric	4 : 4		0	0	0%	0	0%
Jun-17	BP 21: Electrical _ Dynalectric	4 : 4		2	2	100%	1	50%
Jul-17	BP 21: Electrical _ Dynalectric	4 : 4		3	2	67%	0	0%
Aug-17	BP 21: Electrical _ Dynalectric	4 : 4		1	1	100%	0	0%
Sep-17	BP 21: Electrical _ Dynalectric	4 : 4		0	0	0%	0	0%
Oct-17	BP 21: Electrical _ Dynalectric	5 : 5		4	2	50%	0	0%
Nov-17	BP 21: Electrical _ Dynalectric	4 : 4		1	1	100%	0	0%
Dec-17	BP 21: Electrical _ Dynalectric	4 : 4		1	1	100%	0	0%
Jan-18	BP 21: Electrical _ Dynalectric	5 : 5		3	2	67%	0	0%
Feb-18	BP 21: Electrical _ Dynalectric	4 : 4		0	0	0%	0	0%
Mar-18	BP 21: Electrical _ Dynalectric	4 : 4		2	2	100%	0	0%
Apr-18	BP 21: Electrical _ Dynalectric	4 : 4		2	2	100%	0	0%
May-18	BP 21: Electrical _ Dynalectric	4 : 4		0	0	0%	0	0%
Jun-18	BP 21: Electrical _ Dynalectric	4 : 4		6	6	100%	0	0%
Jul-18	BP 21: Electrical _ Dynalectric	5 : 5		4	3	75%	1	33%
Aug-18	BP 21: Electrical _ Dynalectric	5 : 5		3	3	100%	2	67%
Sep-18	BP 21: Electrical _ Dynalectric	4 : 4		5	5	100%	2	40%
Oct-18	BP 21: Electrical _ Dynalectric	4 : 4		12	11	92%	6	55%
Nov-18	BP 21: Electrical _ Dynalectric	4 : 4		8	8	100%	1	13%
Dec-18	BP 21: Electrical _ Dynalectric	1 : 4	**	0	0	0%	0	0%
...more	BP 21: Electrical _ Dynalectric	3 : 4	**	0	0	0%	0	0%
Dec-17	BP 21: Electrical _ Audio Assoc	4 : 4		5	4	80%	2	50%
Jan-18	BP 21: Electrical _ Audio Assoc	4 : 4		0	0	0%	0	0%
Feb-18	BP 21: Electrical _ Audio Assoc	4 : 4		0	0	0%	0	0%
Mar-18	BP 21: Electrical _ Audio Assoc	4 : 4		0	0	0%	0	0%
Apr-18	BP 21: Electrical _ Audio Assoc	5 : 5		1	1	100%	0	0%
May-18	BP 21: Electrical _ Audio Assoc	5 : 5		0	0	0%	0	0%
Jun-18	BP 21: Electrical _ Audio Assoc	4 : 4		3	3	100%	3	100%
Jul-18	BP 21: Electrical _ Audio Assoc	5 : 5		4	4	100%	3	75%
Aug-18	BP 21: Electrical _ Audio Assoc	5 : 5		1	1	100%	1	100%
Sep-18	BP 21: Electrical _ Audio Assoc	5 : 5		8	8	100%	4	50%
Oct-18	BP 21: Electrical _ Audio Assoc	4 : 4		3	2	67%	0	0%
Nov-18	BP 21: Electrical _ Audio Assoc	4 : 4		1	1	100%	0	0%
Dec-18	BP 21: Electrical _ Audio Assoc	5 : 5		1	1	100%	0	0%
Jan-19	BP 21: Electrical _ Audio Assoc	4 : 5	**	1	1	100%	0	0%
Jun-18	BP 21: Electrical _ Dynalectric(sub to Honeywell)	3 : 3		3	3	100%	0	0%
Jul-18	BP 21: Electrical _ Dynalectric(sub to Honeywell)	5 : 5		0	0	0%	0	0%
Aug-18	BP 21: Electrical _ Dynalectric(sub to Honeywell)	4 : 4		3	3	100%	1	33%
Sep-18	BP 21: Electrical _ Dynalectric(sub to Honeywell)	4 : 4		2	2	100%	1	50%
Oct-18	BP 21: Electrical _ Dynalectric(sub to Honeywell)	5 : 5		2	2	100%	1	50%
Aug-18	BP 21: Electrical _ Farwest	3 : 3		2	2	100%	0	0%
Sep-18	BP 21: Electrical _ Farwest	4 : 4		1	1	100%	0	0%
Oct-18	BP 21: Electrical _ Farwest	4 : 4		0	0	0%	0	0%
Nov-18	BP 21: Electrical _ Farwest	4 : 4		1	1	100%	1	100%
Dec-18	BP 21: Electrical _ Farwest	5 : 5		0	0	0%	0	0%
Jan-19	BP 21: Electrical _ Farwest	3 : 5	**	0	0	0%	0	0%
Nov-17	BP 21: Electrical _ Underground Solutions	1 : 1		2	2	100%	0	0%
Nov-16	BP 21: Electrical _ Penhall	2 : 2		1	1	100%	0	0%
12/16 - 4/2018	BP 21: Electrical _ Penhall	16 : 16		0	0	0%	0	0%
May-18	BP 21: Electrical _ Penhall	4 : 4		1	0	0%	0	0%
Jun-18	BP 21: Electrical _ Penhall	4 : 4		0	0	0%	0	0%
Jul-18	BP 21: Electrical _ Penhall	4 : 4		0	0	0%	0	0%
Aug-18	BP 21: Electrical _ Penhall	4 : 4		0	0	0%	0	0%
Sep-18	BP 21: Electrical _ Penhall	4 : 4		0	0	0%	0	0%
Oct-18	BP 21: Electrical _ Penhall	4 : 4		2	2	100%	1	50%
Nov-18	BP 21: Electrical _ Penhall	4 : 4		5	4	80%	1	25%
Dec-18	BP 21: Electrical _ Penhall	4 : 5	**	0	0	0%	0	0%
	BP 21: Electrical _ Penhall	:				0%	0	0%
Sep-16	BP 22: Earthwork _ FJ Willert	2 : 2		7	7	100%	1	14%
Oct-16	BP 22: Earthwork _ FJ Willert	4 : 4		13	13	100%	4	31%
Nov-16	BP 22: Earthwork _ FJ Willert	4 : 4		0	0	0%	0	0%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Dec-16	BP 22: Earthwork _ FJ Willert	4 : 4		0	0	0%	0	0%
Jan-17	BP 22: Earthwork _ FJ Willert	4 : 4		0	0	0%	0	0%
Feb-17	BP 22: Earthwork _ FJ Willert	4 : 4		1	1	100%	0	0%
Mar-17	BP 22: Earthwork _ FJ Willert	4 : 4		1	0	0%	0	0%
Apr-17	BP 22: Earthwork _ FJ Willert	5 : 5		0	0	0%	0	0%
May-17	BP 22: Earthwork _ FJ Willert	4 : 4		0	0	0%	0	0%
Jun-17	BP 22: Earthwork _ FJ Willert	4 : 4		0	0	0%	0	0%
Jul-17	BP 22: Earthwork _ FJ Willert	4 : 4		2	2	100%	0	0%
Aug-17	BP 22: Earthwork _ FJ Willert	4 : 4		0	0	0%	0	0%
Sep-17	BP 22: Earthwork _ FJ Willert	4 : 4		0	0	0%	0	0%
Oct-17	BP 22: Earthwork _ FJ Willert	4 : 4		0	0	0%	0	0%
Nov-17	BP 22: Earthwork _ FJ Willert	4 : 4		2	2	100%	0	0%
Dec-17	BP 22: Earthwork _ FJ Willert	4 : 4		0	0	0%	0	0%
Jan-18	BP 22: Earthwork _ FJ Willert	4 : 4		0	0	0%	0	0%
Feb-18	BP 22: Earthwork _ FJ Willert	4 : 4		0	0	0%	0	0%
Mar-18	BP 22: Earthwork _ FJ Willert	4 : 4		1	1	100%	0	0%
Apr-18	BP 22: Earthwork _ FJ Willert	4 : 4		0	0	0%	0	0%
May-18	BP 22: Earthwork _ FJ Willert	4 : 4		3	3	100%	0	0%
Jun-18	BP 22: Earthwork _ FJ Willert	4 : 4		0	0	0%	0	0%
Jul-18	BP 22: Earthwork _ FJ Willert	4 : 4		2	2	100%	0	0%
Aug-18	BP 22: Earthwork _ FJ Willert	4 : 4		2	0	0%	0	0%
Sep-18	BP 22: Earthwork _ FJ Willert	4 : 4		7	5	71%	1	20%
Oct-18	BP 22: Earthwork _ FJ Willert	4 : 4		2	1	50%	0	0%
Nov-18	BP 22: Earthwork _ FJ Willert	4 : 4		5	5	100%	0	0%
Dec-18	BP 22: Earthwork _ FJ Willert	5 : 5		5	4	80%	0	0%
Jan-19	BP 22: Earthwork _ FJ Willert	1 : 4	**	1	1	100%	0	0%
Oct-16	BP 22: Earthwork _ Merli	1 : 1		1	0	0%	0	0%
Nov-16	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
Dec-16	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
Jan-17	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
Feb-17	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
Mar-17	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
Apr-17	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
May-17	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
Jun-17	BP 22: Earthwork _ Merli	4 : 4		0	0	0%	0	0%
Jul-17	BP 22: Earthwork _ Merli	4 : 5	**	0	0	0%	0	0%
Aug-17	BP 22: Earthwork _ Merli	3 : 4	**	0	0	0%	0	0%
Sep-17	BP 22: Earthwork _ Merli	2 : 4	**	0	0	0%	0	0%
Oct-17	BP 22: Earthwork _ Merli	2 : 4	**	0	0	0%	0	0%
Nov-17	BP 22: Earthwork _ Merli	0 : 4	**	0	0	0%	0	0%
Dec-17	BP 22: Earthwork _ Merli	0 : 4	**	0	0	0%	0	0%
Aug-17	BP 23: Site Concrete _ Team C	3 : 3		2	2	100%	0	0%
Sep-17	BP 23: Site Concrete _ Team C	4 : 4		4	4	100%	3	75%
Oct-17	BP 23: Site Concrete _ Team C	4 : 4		1	1	100%	1	100%
Nov-17	BP 23: Site Concrete _ Team C	4 : 4		0	0	0%	0	0%
Dec-17	BP 23: Site Concrete _ Team C	4 : 4		0	0	0%	0	0%
Jan-18	BP 23: Site Concrete _ Team C	4 : 4		0	0	0%	0	0%
Feb-18	BP 23: Site Concrete _ Team C	4 : 4		0	0	0%	0	0%
Mar-18	BP 23: Site Concrete _ Team C	4 : 4		0	0	0%	0	0%
Mar-18	BP 23: Site Concrete _ Team C	4 : 4		0	0	0%	0	0%
Apr-18	BP 23: Site Concrete _ Team C	4 : 4		0	0	0%	0	0%
May-18	BP 23: Site Concrete _ Team C	4 : 4		2	0	0%	0	0%
Jun-18	BP 23: Site Concrete _ Team C	4 : 4		11	11	100%	1	9%
Jul-18	BP 23: Site Concrete _ Team C	5 : 5		11	11	100%	1	9%
Aug-18	BP 23: Site Concrete _ Team C	4 : 4		12	12	100%	5	42%
Sep-18	BP 23: Site Concrete _ Team C	4 : 4		8	8	100%	5	63%
Oct-18	BP 23: Site Concrete _ Team C	4 : 4		5	5	100%	1	20%
Nov-18	BP 23: Site Concrete _ Team C	4 : 4		11	11	100%	6	55%
Dec-18	BP 23: Site Concrete _ Team C	5 : 5		14	12	86%	4	33%
Jan-19	BP 23: Site Concrete _ Team C	3 : 4	**	3	3	100%	1	33%
Aug-18	BP 23: Site Concrete _ RAP Eng	2 : 2		8	8	100%	1	13%
Sep-18	BP 23: Site Concrete _ RAP Eng	4 : 4		0	0	0%	0	0%
Oct-18	BP 23: Site Concrete _ RAP Eng	4 : 4		0	0	0%	0	0%
Nov-18	BP 23: Site Concrete _ RAP Eng	4 : 4		5	5	100%	1	20%
Dec-18	BP 23: Site Concrete _ RAP Eng	4 : 4		0	0	0%	0	0%
Jan-19	BP 23: Site Concrete _ RAP Eng	3 : 4	**	2	2	100%	1	50%
more	BP 23: Site Concrete _ RAP Eng	: 4				0%		0%
Sep-16	BP 25: Site Utilities _ Advance Plumbing	1 : 1		3	3	100%	0	0%
Oct-16	BP 25: Site Utilities _ Advance Plumbing	4 : 4		2	2	100%	0	0%
Nov-16	BP 25: Site Utilities _ Advance Plumbing	4 : 4		1	1	100%	0	0%
Dec-16	BP 25: Site Utilities _ Advance Plumbing	4 : 4		2	2	100%	2	100%
Jan-17	BP 25: Site Utilities _ Advance Plumbing	4 : 4		1	1	100%	0	0%
Feb-17	BP 25: Site Utilities _ Advance Plumbing	4 : 4		0	0	0%	0	0%
Mar-17	BP 25: Site Utilities _ Advance Plumbing	4 : 4		2	2	100%	0	0%
Apr-17	BP 25: Site Utilities _ Advance Plumbing	4 : 4		1	1	100%	0	0%
May-17	BP 25: Site Utilities _ Advance Plumbing	5 : 5		0	0	0%	0	0%
Jun-17	BP 25: Site Utilities _ Advance Plumbing	4 : 4		0	0	0%	0	0%
Jul-17	BP 25: Site Utilities _ Advance Plumbing	4 : 4		2	2	100%	0	0%
Aug-17	BP 25: Site Utilities _ Advance Plumbing	4 : 4		0	0	0%	0	0%

**Southwestern College - Math Science Engineering Contracts  
CBA Workforce Utilization Report (Exhibit 3)**

Sep-17	BP 25: Site Utilities _ Advance Plumbing	4 : 4		0	0	0%	0	0%
Oct-17	BP 25: Site Utilities _ Advance Plumbing	4 : 4		1	1	100%	0	0%
Nov-17	BP 25: Site Utilities _ Advance Plumbing	4 : 4		0	0	0%	0	0%
Dec-17	BP 25: Site Utilities _ Advance Plumbing	4 : 4		2	2	100%	0	0%
Jan-18	BP 25: Site Utilities _ Advance Plumbing	5 : 5		3	2	67%	0	0%
Feb-18	BP 25: Site Utilities _ Advance Plumbing	4 : 4		0	0	0%	0	0%
Mar-18	BP 25: Site Utilities _ Advance Plumbing	4 : 4		1	1	100%	0	0%
Apr-18	BP 25: Site Utilities _ Advance Plumbing	4 : 4		1	1	100%	0	0%
May-18	BP 25: Site Utilities _ Advance Plumbing	5 : 5		4	4	100%	1	25%
Jun-18	BP 25: Site Utilities _ Advance Plumbing	4 : 4		1	0	0%	0	0%
Jul-18	BP 25: Site Utilities _ Advance Plumbing	4 : 4		0	0	0%	0	0%
Aug-18	BP 25: Site Utilities _ Advance Plumbing	4 : 4		3	3	100%	0	0%
Sep-18	BP 25: Site Utilities _ Advance Plumbing	2 : 5	**	2	2	100%	0	0%
Oct-18	BP 25: Site Utilities _ Advance Plumbing	3 : 4	**	3	3	100%	0	0%
Nov-18	BP 25: Site Utilities _ Advance Plumbing	4 : 4		0	0	0%	0	0%
Dec-18	BP 25: Site Utilities _ Advance Plumbing	4 : 4		0	0	0%	0	0%
Jan-19	BP 25: Site Utilities _ Advance Plumbing	3 : 4	**	0	0	0%	0	0%
Oct-16	BP 25: Site Utilities _ Oldcastle	1 : 1		0	0	0%	0	0%
Nov-16	BP 25: Site Utilities _ Oldcastle	4 : 4		0	0	0%	0	0%
Dec-16	BP 25: Site Utilities _ Oldcastle	4 : 4		2	2	100%	0	0%
Jan-17	BP 25: Site Utilities _ Oldcastle	2 : 2		0	0	0%	0	0%
Jan-17	BP 25: Site Utilities _ RAP Engineering	1 : 1		6	6	100%	1	17%
Feb-17	BP 25: Site Utilities _ RAP Engineering	1 : 1		6	6	100%	1	17%

**Notes:**

1467                      1126                      323

Double asterisk (\*\*) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data  
Double asterisk (\*\* D) Denotes not that SOME workforce data for the month has NOT been accounted for, due to contractor's submittal of Certified Payroll Records with  
Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

**CUMULATIVE STATISTICAL DATA**

		RATIO OF WEEKS REPORTED	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS	
SUB-TOTALS:	BP 03 _ Demo Hazmat	301 : 301	**	78	23	29%	4	17%
SUB-TOTALS:	BP 04 _ Cast-in-Place Concrete	658 : 666	**	408	323	79%	103	32%
SUB-TOTALS:	BP 05 _ Steel	80 : 82	**	41	34	83%	30	88%
SUB-TOTALS:	BP 06 _ Roofing	103 : 106	**	51	0	0%	0	0%
SUB-TOTALS:	BP 07 _ Sheetmetal	110 : 111	**	25	24	96%	4	17%
SUB-TOTALS:	BP 10 _ Metal Stud Fram. DW	267 : 277	**	164	122	74%	42	34%
SUB-TOTALS:	BP 12 _ Ceilings	57 : 58	**	26	3	12%	0	0%
SUB-TOTALS:	BP 14 _ Paint	55 : 57	**	14	14	100%	6	43%
SUB-TOTALS:	BP 15 _ Misc Specialties	43 : 52	**	10	1	10%	0	0%
SUB-TOTALS:	BP 16 _ Lab Casework	48 : 53	**	39	24	62%	9	38%
SUB-TOTALS:	BP 17 _ Elevators	0	**	0	0	0%	0	0%
SUB-TOTALS:	BP 18 _ Fire Suppression	65 : 68	**	22	21	95%	6	29%
SUB-TOTALS:	BP 19 _ Plumbing	240 : 245	**	71	67	94%	6	9%
SUB-TOTALS:	BP 20 _ HVAC	533 : 550	**	167	146	87%	35	24%
SUB-TOTALS:	BP 21 _ Electrical	272 : 280	**	148	135	91%	36	27%
SUB-TOTALS:	BP 22 _ Earthwork	157 : 174	**	55	47	85%	6	13%
SUB-TOTALS:	BP 23 _ Site Concrete	97 : 103	**	99	95	96%	31	33%
SUB-TOTALS:	BP 24 _ Landscape	0		0	0	0%	0	0%
SUB-TOTALS:	BP 25 _ Site Utilities	125 : 130	**	49	47	96%	5	11%
<b>TOTAL:</b>	<b>Number of weekly CPRs:</b>	<b>4369 : 4509</b>	<b>**</b>	<b>1914</b>	<b>1519</b>	<b>79%</b>	<b>415</b>	<b>27%</b>

*CBA GOALS:*

90%  
POSITIONS FILLED  
BY "LOCAL-TO-  
COUNTY"  
WORKERS

35%  
OF THE 90%  
"LOCAL-TO-  
COUNTY"  
POSITIONS TO BE  
FILLED BY "LOCAL-  
TO-DISTRICT"  
WORKERS

**Southwestern College - PACC  
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	RATIO OF WEEKS REPORTED THIS MONTH	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
Jun-18	BP 01: Earthwork _ FJ Willert	1 : 1	4	4	100%	1	25%
Jul-18	BP 01: Earthwork _ FJ Willert	4 : 4	6	6	100%	3	50%
Aug-18	BP 01: Earthwork _ FJ Willert	4 : 4	8	7	88%	1	14%
Sep-18	BP 01: Earthwork _ FJ Willert	5 : 5	6	5	83%	1	20%
Oct-18	BP 01: Earthwork _ FJ Willert	4 : 4	4	4	100%	1	25%
Nov-18	BP 01: Earthwork _ FJ Willert	4 : 4	0	0	0%	0	0%
Dec-18	BP 01: Earthwork _ FJ Willert	5 : 5	1	1	100%	0	0%
Jan-19	BP 01: Earthwork _ FJ Willert	4 : 4	0	0	0%	0	0%
Feb-19	BP 01: Earthwork _ FJ Willert	2 : 4 **	1	1	100%	0	0%
Sep-18	BP 01: Earthwork _ Condon Johnson	2 : 2	6	5	83%	3	60%
10/18 - 12/18	BP 01: Earthwork _ Condon Johnson	12 : 12	0	0	0%	0	0%
Jan-19	BP 01: Earthwork _ Condon Johnson	4 : 4	0	0	0%	0	0%
Aug-18	BP 02: Aggregate Piers _ Hayward Baker	2 : 2	5	5	100%	1	20%
Sep-18	BP 02: Aggregate Piers _ Hayward Baker	4 : 4	0	0	0%	0	0%
Aug-18	BP 02: Aggregate Piers _ Hayward Baker	2 : 2	0	0	0%	0	0%
Jun-18	BP 02: Aggregate Piers _ FJ Willert	1 : 1	4	4	100%	1	25%
Jul-18	BP 02: Aggregate Piers _ FJ Willert	4 : 4	11	9	82%	3	33%
Aug-18	BP 02: Aggregate Piers _ FJ Willert	4 : 4	8	7	88%	1	14%
Sep-18	BP 02: Aggregate Piers _ FJ Willert	4 : 4	11	10	91%	3	30%
Oct-18	BP 02: Aggregate Piers _ FJ Willert	4 : 4	10	10	100%	6	60%
Nov-18	BP 02: Aggregate Piers _ FJ Willert	4 : 4	0	0	0%	0	0%
Jul-18	BP 03: Site Utilities _ Kyne	3 : 3	10	10	100%	2	20%
Aug-18	BP 03: Site Utilities _ Kyne	4 : 4	1	1	100%	1	100%
Sep-18	BP 03: Site Utilities _ Kyne	4 : 4	3	3	100%	1	33%
Oct-18	BP 03: Site Utilities _ Kyne	4 : 4	7	7	100%	1	14%
Nov-18	BP 03: Site Utilities _ Kyne	4 : 4	1	1	100%	0	0%
Dec-18	BP 03: Site Utilities _ Kyne	4 : 4	0	0	0%	0	0%
Jan-19	BP 03: Site Utilities _ Kyne	4 : 4	0	0	0%	0	0%
Nov-18	BP 03: Site Utilities _ Merli	4 : 4	1	1	100%	0	0%
Dec-18	BP 03: Site Utilities _ Merli	5 : 5	0	0	0%	0	0%
Jan-19	BP 03: Site Utilities _ Merli	4 : 4	0	0	0%	0	0%
Feb-19	BP 03: Site Utilities _ Merli	3 : 4 **	0	0	0%	0	0%
Jul-18	BP 04: Electrical _ Morrow Meadows	4 : 4	1	1	100%	0	0%
Aug-18	BP 04: Electrical _ Morrow Meadows	4 : 4	0	0	0%	0	0%
Sep-18	BP 04: Electrical _ Morrow Meadows	4 : 4	2	2	100%	2	100%
Oct-18	BP 04: Electrical _ Morrow Meadows	4 : 4	0	0	0%	0	0%
Nov-18	BP 04: Electrical _ Morrow Meadows	4 : 4	2	2	100%	1	50%
Dec-18	BP 04: Electrical _ Morrow Meadows	4 : 4	0	0	0%	0	0%
Jan-19	BP 04: Electrical _ Morrow Meadows	4 : 4	0	0	0%	0	0%
Feb-19	BP 04: Electrical _ Morrow Meadows	1 : 4 **	0	0	0%	0	0%
Last Month	BP 04: Electrical _ Morrow Meadows				0%		0%
Sep-18	BP 04: Electrical _ Kendrick Excavation	4 : 4	2	1	50%	0	0%
Oct-18	BP 04: Electrical _ Kendrick Excavation	5 : 5	0	0	0%	0	0%
Nov-18	BP 04: Electrical _ Kendrick Excavation	4 : 4	4	4	100%	2	50%
Dec-18	BP 04: Electrical _ Kendrick Excavation	4 : 4	0	0	0%	0	0%
Jan-19	BP 04: Electrical _ Kendrick Excavation	4 : 4	0	0	0%	0	0%
Nov-18	BP 06: CIP Concrete _ Pacific SW Structures	3 : 3	6	6	100%	1	17%
Dec-18	BP 06: CIP Concrete _ Pacific SW Structures	5 : 5	10	10	100%	5	50%
Jan-19	BP 06: CIP Concrete _ Pacific SW Structures	4 : 4	14	13	93%	4	31%
Feb-19	BP 06: CIP Concrete _ Pacific SW Structures	2 : 4 **	7	7	100%	2	29%
Jan-19	BP 06: CIP Concrete _ CA High Tech	4 : 4	2	2	100%	0	0%
Feb-19	BP 06: CIP Concrete _ CA High Tech	1 : 4 **	0	0	0%	0	0%
Dec-18	BP 06: CIP Concrete _ Quality Reinforcing	2 : 2	5	4	80%	0	0%
Jan-19	BP 06: CIP Concrete _ Quality Reinforcing	4 : 4	10	10	100%	1	10%
Feb-19	BP 06: CIP Concrete _ Quality Reinforcing	2 : 4 **	5	4	80%	1	25%
Dec-18	BP 06: CIP Concrete _ FJ Willert	5 : 5	1	1	100%	0	0%
Jan-19	BP 06: CIP Concrete _ FJ Willert	4 : 4	1	1	100%	1	100%
Feb-19	BP 06: CIP Concrete _ FJ Willert	2 : 4 **	0	0	0%	0	0%
Jan-19	BP 06: CIP Concrete _ Merli	3 : 3	2	1	50%	0	0%
Feb-19	BP 06: CIP Concrete _ Merli	0 : 4 **	0	0	0%	0	0%
Mar-19	BP 06: CIP Concrete _ Merli	0 : 4 **	0	0	0%	0	0%
Jan-19	BP 31: Elec LV _ Morrow Meadows	2 : 2	3	3	100%	1	33%
Feb-19	BP 31: Elec LV _ Morrow Meadows	1 : 4 **	0	0	0%	0	0%
Oct-18	BP 31: Elec LV _ Electro Spec	3 : 3 **	4	2	50%	0	0%
Nov-18	BP 31: Elec LV _ Electro Spec	4 : 4	0	0	0%	0	0%
Dec-18	BP 31: Elec LV _ Electro Spec	3 : 5 **	0	0	0%	0	0%
Jan-19	BP 31: Elec LV _ Electro Spec	3 : 5 **	0	0	0%	0	0%
Last Month					0%		0%

**Notes:**

Double asterisk (\*\*) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

189

175

51

**Southwestern College - PACC  
CBA Workforce Utilization Report**

**HIGHLIGHT CODE**

Grey Highlight denotes a contractor that has finished its scope of work.

Yellow Highlight denotes an active contractor.

**CUMULATIVE STATISTICAL DATA**

		RATIO OF WEEKS REPORTED	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	BP 01: Earthwork _ FJ Willert	51 : 53 **	36	33	92%	10	30%
SUB-TOTALS:	BP 02: Aggregate Piers _ Hayward Baker	29 : 29	49	45	92%	15	33%
SUB-TOTALS:	BP 03: Site Utilities _ Kyne	43 : 44 **	23	23	100%	5	22%
SUB-TOTALS:	BP 04: Electrical _ Morrow Meadows	50 : 53 **	11	10	91%	5	50%
SUB-TOTALS:	BP 06: CIP Concrete _ Pacific SW Structures	14 : 16	37	36	97%	12	33%
SUB-TOTALS:	BP 31: Elec LV _ Electro Spec	13 : 17	4	2	50%	0	0%
<b>TOTAL:</b>	<b>Number of weekly CPRs:</b>	<b>214 : 239 **</b>	<b>185</b>	<b>171</b>	<b>92%</b>	<b>50</b>	<b>29%</b>
<i>CBA GOALS:</i>				90% POSITIONS FILLED BY "LOCAL-TO-COUNTY" WORKERS		35% OF THE 90% "LOCAL-TO-COUNTY" POSITIONS TO BE FILLED BY "LOCAL-TO-DISTRICT" WORKERS	



**Southwestern College - PACC Project (Survey/Staking Contract)  
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	RATIO OF WEEKS REPORTED THIS MONTH	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% OF LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% OF LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
Jun-18	PACC Survey _ MBI	2 : 2	2	2	100%	0	0%
Jul-18	PACC Survey _ MBI	4 : 4	1	1	100%	0	0%
Aug-18	PACC Survey _ MBI	4 : 4	0	0	0%	0	0%
Sep-18	PACC Survey _ MBI	2 : 4	2	2	100%	0	0%
Oct-18	PACC Survey _ MBI	4 : 4	3	3	100%	0	0%
Nov-18	PACC Survey _ MBI	4 : 4	0	0	0%	0	0%
Dec-18	PACC Survey _ MBI	4 : 4	0	0	0%	0	0%
Jan-19	PACC Survey _ MBI	4 : 4	0	0	0%	0	0%
Feb-19	PACC Survey _ MBI	0 : 4 **	0	0	0%	0	0%

**Notes:**  
Double asterisk (\*\*) Denotes not all workforce data for the month has been accounted for, due to contractor's non-submittal of Certified Payroll Records. Remaining data will be reflected in next monthly report.

Grey Highlight denotes a contractor that has finished its scope of work.

**CUMULATIVE STATISTICAL DATA**

		RATIO OF WEEKS REPORTED THIS MONTH	TOTAL NUMBER OF EMPLOYEES (POSITIONS) WORKING THIS MONTH	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS THIS MONTH	% OF LOCAL-TO-COUNTY WORKERS FILLING POSITIONS THIS MONTH	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS THIS MONTH	% OF LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS THIS MONTH
PACC Survey _ Michael Baker		28 : 38 **	8	8	100%	0	0%

**CBA GOALS:** **90%** **35%**

**Southwestern College - Security Complex  
CBA Workforce Utilization Report**

REPORTING MONTH	CONTRACTORS	TOTAL NUMBER OF POSITIONS EMPLOYED	TOTAL NUMBER OF LOCAL-TO-COUNTY (RESIDENT) WORKERS	% of LOCAL-TO-COUNTY WORKERS FILLING POSITIONS	TOTAL NUMBER OF LOCAL-TO-SWC DISTRICT WORKERS	% of LOCAL-TO-SWC DISTRICT WORKERS FILLING POSITIONS
SUB-TOTALS:	A1 Fire	1	1	100%	0	0%
SUB-TOTALS:	Advance Plumbing	12	12	100%	1	8%
SUB-TOTALS:	Alcorn Fence	6	6	100%	4	67%
SUB-TOTALS:	Ambrit Serices			0%		0%
SUB-TOTALS:	American Direct			0%		0%
SUB-TOTALS:	Cats Excavating	6	6	100%	2	33%
SUB-TOTALS:	Chula Vista Electric	16	14	88%	4	29%
SUB-TOTALS:	Cut N Core (sub to Cats)	2	2	100%	1	50%
SUB-TOTALS:	Dave Whipple Sheet Metal Inc			0%		0%
SUB-TOTALS:	David Beckwith and Assoc.	1	0	0%	0	0%
SUB-TOTALS:	Electric Specialty Systems			0%		0%
SUB-TOTALS:	Farwest			0%		0%
SUB-TOTALS:	Final Cleaning Solutions			0%		0%
SUB-TOTALS:	Hufcor			0%		0%
SUB-TOTALS:	Inland Pacific Tile			0%		0%
SUB-TOTALS:	J&B Engineering Surveyors	1	1	100%	0	0%
SUB-TOTALS:	KSU Corporation			0%		0%
SUB-TOTALS:	Magnesite Specialties			0%		0%
SUB-TOTALS:	Merli	4	4	100%	0	0%
SUB-TOTALS:	Murray Co	7	5	71%	0	0%
SUB-TOTALS:	Navmars, Inc.			0%		0%
SUB-TOTALS:	Prospectra			0%		0%
SUB-TOTALS:	Quality Reinforcing	15	14	93%	2	14%
SUB-TOTALS:	RAP Engineering			0%		0%
SUB-TOTALS:	San Diego Steel Solutions Inc	9	9	100%	4	44%
SUB-TOTALS:	Sign Specialist			0%		0%
SUB-TOTALS:	Southcoast Acoustical Interiors			0%		0%
SUB-TOTALS:	Space Savers			0%		0%
SUB-TOTALS:	Specs 7			0%		0%
SUB-TOTALS:	Standard Drywall	5	4	80%	2	50%
SUB-TOTALS:	Stumbaugh			0%		0%
SUB-TOTALS:	Sun Pacific Glazing			0%		0%
SUB-TOTALS:	Sunrise Bobcat (Sub to Advance)	2	2	100%	0	0%
SUB-TOTALS:	Sunrise Bobcat (Sub to CVE)	1	1	100%	0	0%
SUB-TOTALS:	Sunrise Bobcat (Sub to SDSS)	5	5	100%	0	0%
SUB-TOTALS:	Sylvester Roofing			0%		0%
SUB-TOTALS:	Vasquez Construction			0%		0%
SUB-TOTALS:	Winegardner	22	5	23%	2	40%
<b>TOTAL:</b>	<b>Number of weekly CPRs:</b>	<b>115</b>	<b>91</b>	<b>79%</b>	<b>22</b>	<b>24%</b>
<b>CBA GOALS:</b>				<b>90%</b> <b>POSITIONS</b> <b>FILLED BY</b> <b>"LOCAL-TO-</b> <b>COUNTY"</b> <b>WORKERS</b>	<b>35%</b> <b>OF THE 90%</b> <b>"LOCAL-TO-</b> <b>COUNTY"</b> <b>POSITIONS TO</b> <b>BE FILLED BY</b> <b>"LOCAL-TO-</b> <b>DISTRICT"</b> <b>WORKERS</b>	

End of Report