

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED CONFIDENTIAL SALARY SCHEDULE
7.00% INCREASE EFFECTIVE JULY 1, 2022**

RANGE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
1	Annual	\$51,696	\$54,012	\$56,460	\$58,980	\$61,656	\$64,440	\$67,320	\$70,308	\$73,524
	Monthly	\$4,308	\$4,501	\$4,705	\$4,915	\$5,138	\$5,370	\$5,610	\$5,859	\$6,127
2	Annual	\$53,004	\$55,368	\$57,888	\$60,480	\$63,204	\$66,048	\$69,012	\$72,096	\$75,360
	Monthly	\$4,417	\$4,614	\$4,824	\$5,040	\$5,267	\$5,504	\$5,751	\$6,008	\$6,280
3	Annual	\$54,288	\$56,760	\$59,280	\$61,944	\$64,764	\$67,692	\$70,704	\$73,896	\$77,208
	Monthly	\$4,524	\$4,730	\$4,940	\$5,162	\$5,397	\$5,641	\$5,892	\$6,158	\$6,434
4	Annual	\$55,644	\$58,140	\$60,768	\$63,504	\$66,360	\$69,360	\$72,456	\$75,720	\$79,128
	Monthly	\$4,637	\$4,845	\$5,064	\$5,292	\$5,530	\$5,780	\$6,038	\$6,310	\$6,594
5	Annual	\$57,048	\$59,616	\$62,280	\$65,088	\$68,016	\$71,088	\$74,280	\$77,628	\$81,096
	Monthly	\$4,754	\$4,968	\$5,190	\$5,424	\$5,668	\$5,924	\$6,190	\$6,469	\$6,758
6	Annual	\$58,512	\$61,104	\$63,876	\$66,744	\$69,732	\$72,876	\$76,164	\$79,596	\$83,172
	Monthly	\$4,876	\$5,092	\$5,323	\$5,562	\$5,811	\$6,073	\$6,347	\$6,633	\$6,931
7	Annual	\$59,952	\$62,628	\$65,460	\$68,388	\$71,496	\$74,700	\$78,072	\$81,600	\$85,236
	Monthly	\$4,996	\$5,219	\$5,455	\$5,699	\$5,958	\$6,225	\$6,506	\$6,800	\$7,103
8	Annual	\$61,416	\$64,152	\$67,032	\$70,056	\$73,212	\$76,524	\$79,956	\$83,568	\$87,312
	Monthly	\$5,118	\$5,346	\$5,586	\$5,838	\$6,101	\$6,377	\$6,663	\$6,964	\$7,276
9	Annual	\$62,988	\$65,784	\$68,748	\$71,856	\$75,072	\$78,480	\$81,984	\$85,692	\$89,544
	Monthly	\$5,249	\$5,482	\$5,729	\$5,988	\$6,256	\$6,540	\$6,832	\$7,141	\$7,462
10	Annual	\$64,572	\$67,476	\$70,536	\$73,716	\$77,004	\$80,460	\$84,072	\$87,864	\$91,812
	Monthly	\$5,381	\$5,623	\$5,878	\$6,143	\$6,417	\$6,705	\$7,006	\$7,322	\$7,651
11	Annual	\$66,180	\$69,132	\$72,276	\$75,540	\$78,900	\$82,476	\$86,148	\$90,048	\$94,068
	Monthly	\$5,515	\$5,761	\$6,023	\$6,295	\$6,575	\$6,873	\$7,179	\$7,504	\$7,839
12	Annual	\$67,800	\$70,884	\$74,052	\$77,364	\$80,868	\$84,528	\$88,296	\$92,280	\$96,444
	Monthly	\$5,650	\$5,907	\$6,171	\$6,447	\$6,739	\$7,044	\$7,358	\$7,690	\$8,037
13	Annual	\$69,540	\$72,660	\$75,912	\$79,320	\$82,896	\$86,640	\$90,552	\$94,656	\$98,892
	Monthly	\$5,795	\$6,055	\$6,326	\$6,610	\$6,908	\$7,220	\$7,546	\$7,888	\$8,241
14	Annual	\$71,220	\$74,436	\$77,784	\$81,276	\$84,948	\$88,776	\$92,748	\$96,948	\$101,280
	Monthly	\$5,935	\$6,203	\$6,482	\$6,773	\$7,079	\$7,398	\$7,729	\$8,079	\$8,440
15	Annual	\$73,008	\$76,296	\$79,728	\$83,304	\$87,084	\$91,008	\$95,088	\$99,384	\$103,872
	Monthly	\$6,084	\$6,358	\$6,644	\$6,942	\$7,257	\$7,584	\$7,924	\$8,282	\$8,656
16	Annual	\$74,856	\$78,204	\$81,744	\$85,416	\$89,268	\$93,288	\$97,452	\$101,856	\$106,428
	Monthly	\$6,238	\$6,517	\$6,812	\$7,118	\$7,439	\$7,774	\$8,121	\$8,488	\$8,869
17	Annual	\$76,692	\$80,172	\$83,760	\$87,516	\$91,476	\$95,580	\$99,888	\$104,400	\$109,080
	Monthly	\$6,391	\$6,681	\$6,980	\$7,293	\$7,623	\$7,965	\$8,324	\$8,700	\$9,090
18	Annual	\$78,624	\$82,140	\$85,860	\$89,712	\$93,732	\$97,968	\$102,396	\$107,004	\$111,780
	Monthly	\$6,552	\$6,845	\$7,155	\$7,476	\$7,811	\$8,164	\$8,533	\$8,917	\$9,315
19	Annual	\$80,568	\$84,204	\$87,996	\$91,956	\$96,096	\$100,416	\$104,916	\$109,656	\$114,612
	Monthly	\$6,714	\$7,017	\$7,333	\$7,663	\$8,008	\$8,368	\$8,743	\$9,138	\$9,551
20	Annual	\$82,596	\$86,340	\$90,216	\$94,272	\$98,520	\$102,948	\$107,568	\$112,416	\$117,492
	Monthly	\$6,883	\$7,195	\$7,518	\$7,856	\$8,210	\$8,579	\$8,964	\$9,368	\$9,791
21	Annual	\$84,696	\$88,476	\$92,460	\$96,636	\$100,992	\$105,540	\$110,292	\$115,236	\$120,432
	Monthly	\$7,058	\$7,373	\$7,705	\$8,053	\$8,416	\$8,795	\$9,191	\$9,603	\$10,036
22	Annual	\$86,808	\$90,720	\$94,788	\$99,048	\$103,512	\$108,156	\$113,064	\$118,140	\$123,456
	Monthly	\$7,234	\$7,560	\$7,899	\$8,254	\$8,626	\$9,013	\$9,422	\$9,845	\$10,288
23	Annual	\$88,932	\$92,928	\$97,080	\$101,508	\$106,044	\$110,808	\$115,800	\$121,032	\$126,492
	Monthly	\$7,411	\$7,744	\$8,090	\$8,459	\$8,837	\$9,234	\$9,650	\$10,086	\$10,541
24	Annual	\$91,140	\$95,232	\$99,564	\$104,040	\$108,696	\$113,592	\$118,692	\$124,044	\$129,636
	Monthly	\$7,595	\$7,936	\$8,297	\$8,670	\$9,058	\$9,466	\$9,891	\$10,337	\$10,803

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<u>POSITION</u>	<u>RANGE</u>
Administrative Assistant	12
Associate Human Resources Representative	8
Benefits Specialist.....	12
Employee Relations & Title IX Coordinator	16
Executive Assistant to the Assistant Superintendent/Vice President	15
Executive Assistant to the Superintendent/President and Governing Board.....	19
Human Resources Analyst.....	16
Human Resources Administrative Support.....	9
Human Resources Business Systems Analyst.....	18
Human Resources Clerical Assistant	1
Human Resources Compliance Coordinator	17
Human Resources Recruitment Specialist	12
Human Resources Specialist	12
Secretary to the Office of the Superintendent/President.....	9
Workers Compensation Analyst	12

NOTE: All salary amounts have been rounded to the nearest dollar.

Confidential Employees receive a 3.5% longevity increase at the completion of 10 years of service.
 Confidential Employees receive an additional 3.5% longevity increase at the completion of 13 years of service.
 Confidential Employees receive an additional 3.5% longevity increase at the completion of 16 years of service.

Approved by the Governing Board: March 13, 2023