

SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
Administrators' Association Salary Schedule
6.56% increase effective July 1, 2022

TITLE	RANGE
(A) Associate Dean, Guided Pathways and Student Success	43
(C) Associate Regional Director, Small Business Development Center Network	42
(A) Dean	49
(A) Dean, Applied Technology, Hospitality Management, and Workforce Development.....	49
(A) Dean, Counseling & Student Support Programs.....	49
(A) Dean, Enrollment Services	49
(A) Dean, Higher Education Center	49
(A) Dean, Instructional Support Services	49
(A) Dean, Student Engagement and Completion	49
(A) Dean, Student Services	49
(C) Director of Bi-National and International Programs.....	38
(C) Director of Campus Enterprise Services	44
(A) Director of Career & Transfer Connections.....	40
(A) Director of Completion Programs	38
(A) Director, Athletics	39
(A) Director, Center Operations	43
(C) Director, Child Development Center	31
(A) Director, Continuing Education.....	38
(A) Director, Crown Cove Aquatic Center.....	38
(A) Director, Disability Support Services	42
(C) Director, Enrollment Services.....	39
(A) Director, Extended Opportunity Programs and Services and Special Populations	40
(C) Director, Facilities, Operations & Planning.....	44
(C) Director, Financial Aid & Veterans Services	40
(C) Director, Financial Services	45
(C) Director, Foundation	39
(A) Director, Grant Program	38
(A) Director, Mathematics, Engineering, & Science Achievement (MESA) Program	28
(A) Director, Men of Color Success and Excellence.....	38
(A) Director, Outreach and Dual Enrollment	38
(C) Director, Procurement, Central Services & Risk Management	40
(A) Director, Restorative Justice & Other Off-Campus Programs	40
(C) Director, Small Business Development Center	38
(A) Director, Student Development and Health Services.....	40
(A) Director, Student Equity Programs and Services.....	38
(C) Director, Student Support Programs.....	39
(A) Executive Director, Center for Business Center.....	48
(C) Executive Director, Foundation	43
(C) Institutional Technology Officer, Infrastructure	46
(C) Institutional Technology Officer, Operations	46
(C) Manager, Accounting.....	32
(C) Manager, Bookstore	28
(C) Manager, Facilities and Fleet Maintenance	30
(C) Manager, Food Services	30
(C) Manager, Grounds	22
(C) Manager, Wellness & Aquatics Complex.....	30
(C) Public Information Officer/Director of Marketing and Communications.....	44
(A) Program Director	40
(C) Regional Director, Procurement Technical Assistance Center.....	42
(C) Regional Director, Women's Business Center	40
(A) Senior Program Director	44
(C) Sergeant, College Police and Safety	28
(C) Supervisor, Academic Services	30

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(C) Supervisor, Admissions and Records	25
(C) Supervisor, Cashier Services	17
(C) Supervisor, Center Operations	29
(C) Supervisor, Custodial Services.....	17
(C) Supervisor, Extended Opportunities Programs & Services (EOPS) & Special Populations	26
(C) Supervisor, Financial Aid.....	29
(C) Supervisor, Library Services.....	26
(C) Supervisor, Wellness & Aquatics Complex.....	24

- (A) Academic Administrator
- (C) Classified Administrator

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<u>Range</u>		<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>
1	Annual	\$51,012	\$53,553	\$56,229	\$59,049	\$62,003
	Monthly	\$4,251.00	\$4,462.75	\$4,685.75	\$4,920.75	\$5,166.92
2	Annual	\$52,283	\$54,898	\$57,646	\$60,526	\$63,540
	Monthly	\$4,356.92	\$4,574.83	\$4,803.83	\$5,043.83	\$5,295.00
3	Annual	\$53,584	\$56,271	\$59,079	\$62,032	\$65,136
	Monthly	\$4,465.33	\$4,689.25	\$4,923.25	\$5,169.33	\$5,428.00
4	Annual	\$54,927	\$57,675	\$60,556	\$63,585	\$66,760
	Monthly	\$4,577.25	\$4,806.25	\$5,046.33	\$5,298.75	\$5,563.33
5	Annual	\$56,301	\$59,108	\$62,078	\$65,180	\$68,431
	Monthly	\$4,691.75	\$4,925.67	\$5,173.17	\$5,431.67	\$5,702.58
6	Annual	\$57,704	\$60,600	\$63,628	\$66,806	\$70,144
	Monthly	\$4,808.67	\$5,050.00	\$5,302.33	\$5,567.17	\$5,845.33
7	Annual	\$59,153	\$62,106	\$65,209	\$68,473	\$71,901
	Monthly	\$4,929.42	\$5,175.50	\$5,434.08	\$5,706.08	\$5,991.75
8	Annual	\$60,629	\$63,658	\$66,849	\$70,187	\$73,689
	Monthly	\$5,052.42	\$5,304.83	\$5,570.75	\$5,848.92	\$6,140.75
9	Annual	\$62,152	\$65,253	\$68,519	\$71,946	\$75,537
	Monthly	\$5,179.33	\$5,437.75	\$5,709.92	\$5,995.50	\$6,294.75
10	Annual	\$63,703	\$66,879	\$70,233	\$73,733	\$77,426
	Monthly	\$5,308.58	\$5,573.25	\$5,852.75	\$6,144.42	\$6,452.17
11	Annual	\$65,283	\$68,548	\$71,975	\$75,580	\$79,363
	Monthly	\$5,440.25	\$5,712.33	\$5,997.92	\$6,298.33	\$6,613.58
12	Annual	\$66,923	\$70,261	\$73,778	\$77,471	\$81,340
	Monthly	\$5,576.92	\$5,855.08	\$6,148.17	\$6,455.92	\$6,778.33
13	Annual	\$68,594	\$72,020	\$75,625	\$79,406	\$83,380
	Monthly	\$5,716.17	\$6,001.67	\$6,302.08	\$6,617.17	\$6,948.33
14	Annual	\$70,307	\$73,822	\$77,515	\$81,402	\$85,463
	Monthly	\$5,858.92	\$6,151.83	\$6,459.58	\$6,783.50	\$7,121.92
15	Annual	\$72,064	\$75,668	\$79,451	\$83,425	\$87,606
	Monthly	\$6,005.33	\$6,305.67	\$6,620.92	\$6,952.08	\$7,300.50
16	Annual	\$73,866	\$77,560	\$81,445	\$85,508	\$89,792
	Monthly	\$6,155.50	\$6,463.33	\$6,787.08	\$7,125.67	\$7,482.67
17	Annual	\$75,713	\$79,510	\$83,483	\$87,650	\$92,038
	Monthly	\$6,309.42	\$6,625.83	\$6,956.92	\$7,304.17	\$7,669.83
18	Annual	\$77,604	\$81,490	\$85,567	\$89,838	\$94,341
	Monthly	\$6,467.00	\$6,790.83	\$7,130.58	\$7,486.50	\$7,861.75
19	Annual	\$79,554	\$83,529	\$87,710	\$92,082	\$96,691
	Monthly	\$6,629.50	\$6,960.75	\$7,309.17	\$7,673.50	\$8,057.58
20	Annual	\$81,533	\$85,611	\$89,896	\$94,387	\$99,115
	Monthly	\$6,794.42	\$7,134.25	\$7,491.33	\$7,865.58	\$8,259.58

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21	Annual	\$83,572	\$87,753	\$92,141	\$96,751	\$101,596
	Monthly	\$6,964.33	\$7,312.75	\$7,678.42	\$8,062.58	\$8,466.33
22	Annual	\$85,671	\$89,955	\$94,445	\$99,173	\$104,123
	Monthly	\$7,139.25	\$7,496.25	\$7,870.42	\$8,264.42	\$8,676.92
23	Annual	\$87,812	\$92,200	\$96,810	\$101,655	\$106,736
	Monthly	\$7,317.67	\$7,683.33	\$8,067.50	\$8,471.25	\$8,894.67
24	Annual	\$89,998	\$94,504	\$99,232	\$104,196	\$109,397
	Monthly	\$7,499.83	\$7,875.33	\$8,269.33	\$8,683.00	\$9,116.42
25	Annual	\$92,260	\$96,868	\$101,714	\$106,797	\$112,129
	Monthly	\$7,688.33	\$8,072.33	\$8,476.17	\$8,899.75	\$9,344.08
26	Annual	\$94,562	\$99,290	\$104,255	\$109,470	\$114,936
	Monthly	\$7,880.17	\$8,274.17	\$8,687.92	\$9,122.50	\$9,578.00
27	Annual	\$96,927	\$101,773	\$106,856	\$112,203	\$117,817
	Monthly	\$8,077.25	\$8,481.08	\$8,904.67	\$9,350.25	\$9,818.08
28	Annual	\$99,349	\$104,315	\$109,529	\$115,010	\$120,757
	Monthly	\$8,279.08	\$8,692.92	\$9,127.42	\$9,584.17	\$10,063.08
29	Annual	\$101,832	\$106,928	\$112,262	\$117,876	\$123,771
	Monthly	\$8,486.00	\$8,910.67	\$9,355.17	\$9,823.00	\$10,314.25
30	Annual	\$104,373	\$109,588	\$115,070	\$120,831	\$126,874
	Monthly	\$8,697.75	\$9,132.33	\$9,589.17	\$10,069.25	\$10,572.83
31	Annual	\$106,989	\$112,337	\$117,950	\$123,845	\$130,049
	Monthly	\$8,915.75	\$9,361.42	\$9,829.17	\$10,320.42	\$10,837.42
32	Annual	\$109,662	\$115,143	\$120,905	\$126,946	\$133,300
	Monthly	\$9,138.50	\$9,595.25	\$10,075.42	\$10,578.83	\$11,108.33
33	Annual	\$112,395	\$118,024	\$123,919	\$130,124	\$136,624
	Monthly	\$9,366.25	\$9,835.33	\$10,326.58	\$10,843.67	\$11,385.33
34	Annual	\$115,217	\$120,979	\$127,021	\$133,374	\$140,036
	Monthly	\$9,601.42	\$10,081.58	\$10,585.08	\$11,114.50	\$11,669.67
35	Annual	\$118,097	\$123,992	\$130,197	\$136,712	\$143,537
	Monthly	\$9,841.42	\$10,332.67	\$10,849.75	\$11,392.67	\$11,961.42
36	Annual	\$121,052	\$127,094	\$133,447	\$140,124	\$147,127
	Monthly	\$10,087.67	\$10,591.17	\$11,120.58	\$11,677.00	\$12,260.58
37	Annual	\$124,067	\$130,271	\$136,787	\$143,626	\$150,807
	Monthly	\$10,338.92	\$10,855.92	\$11,398.92	\$11,968.83	\$12,567.25
38	Annual	\$127,168	\$133,536	\$140,214	\$147,216	\$154,573
	Monthly	\$10,597.33	\$11,128.00	\$11,684.50	\$12,268.00	\$12,881.08
39	Annual	\$130,359	\$136,875	\$143,714	\$150,895	\$158,444
	Monthly	\$10,863.25	\$11,406.25	\$11,976.17	\$12,574.58	\$13,203.67
40	Annual	\$133,609	\$140,287	\$147,304	\$154,677	\$162,404
	Monthly	\$11,134.08	\$11,690.58	\$12,275.33	\$12,889.75	\$13,533.67

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41	Annual	\$136,949	\$143,803	\$150,983	\$158,533	\$166,466
	Monthly	\$11,412.42	\$11,983.58	\$12,581.92	\$13,211.08	\$13,872.17
42	Annual	\$140,377	\$147,394	\$154,765	\$162,506	\$170,630
	Monthly	\$11,698.08	\$12,282.83	\$12,897.08	\$13,542.17	\$14,219.17
43	Annual	\$143,877	\$151,071	\$158,636	\$166,568	\$174,886
	Monthly	\$11,989.75	\$12,589.25	\$13,219.67	\$13,880.67	\$14,573.83
44	Annual	\$147,481	\$154,854	\$162,596	\$170,735	\$179,259
	Monthly	\$12,290.08	\$12,904.50	\$13,549.67	\$14,227.92	\$14,938.25
45	Annual	\$151,176	\$158,724	\$166,658	\$174,991	\$183,751
	Monthly	\$12,598.00	\$13,227.00	\$13,888.17	\$14,582.58	\$15,312.58
46	Annual	\$154,943	\$162,697	\$170,823	\$179,377	\$188,346
	Monthly	\$12,911.92	\$13,558.08	\$14,235.25	\$14,948.08	\$15,695.50
47	Annual	\$158,829	\$166,761	\$175,108	\$183,853	\$193,042
	Monthly	\$13,235.75	\$13,896.75	\$14,592.33	\$15,321.08	\$16,086.83
48	Annual	\$162,787	\$170,927	\$179,481	\$188,447	\$197,874
	Monthly	\$13,565.58	\$14,243.92	\$14,956.75	\$15,703.92	\$16,489.50
49	Annual	\$166,864	\$175,211	\$183,973	\$193,160	\$202,822
	Monthly	\$13,905.33	\$14,600.92	\$15,331.08	\$16,096.67	\$16,901.83
50	Annual	\$171,031	\$179,583	\$188,568	\$197,992	\$207,889
	Monthly	\$14,252.58	\$14,965.25	\$15,714.00	\$16,499.33	\$17,324.08

Once an administrator has served the District for ten (10) years, the administrator will qualify for a 3.5% longevity increment. Thereafter, two (2) more longevity increments can be earned every three (3) years, for a maximum of three (3) longevity increments. The salary increment will be awarded on the first of the month following completion of the eligibility requirement.

EARNED DOCTORATE: ADD \$2,200.00 ANNUALLY

NOTE: All annual salary amounts have been rounded to the nearest dollar.

Approved by the Governing Board: May 8, 2023