

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
SALARY SCHEDULE FOR ACADEMIC PART TIME EQUITY
TEACHING ASSIGNMENTS FALL/SPRING SEMESTERS ONLY
7.00% Increase
Effective July 1, 2022**

		1 Classification 1 & II** (30 Units Beyond <u>Bachelor's</u>)	2 Classification III & IV** (Master Degree w/45 Units Beyond <u>Bachelor's</u>)	3 Classification V & VI** (Master Degree w/75+ Units Beyond <u>Bachelor's</u>)
*CLASS A	LECTURE	\$85.49	\$89.31	\$93.76
	LABORATORY	\$70.96	\$74.13	\$77.82
*CLASS B	LECTURE	\$89.31	\$93.76	\$96.92
	LABORATORY	\$74.13	\$77.82	\$80.45
*CLASS C	LECTURE	\$93.76	\$96.92	\$100.85
	LABORATORY	\$77.82	\$80.45	\$83.71
*CLASS D	LECTURE	\$96.92	\$100.85	\$105.14
	LABORATORY	\$80.45	\$83.71	\$87.27
*CLASS E	LECTURE	\$100.85	\$105.14	\$109.34
	LABORATORY	\$83.71	\$87.27	\$90.76

Lab rate is 83% of the lecture rate as of July 1, 2017.

Part-time Unit Members who possess a doctorate degree from an accredited institution and who have submitted an application, in accordance with 7.2.4.2 requesting the stipend, shall be paid an additional \$550 stipend at the end of each semester (Fall/Spring) of satisfactory service.

***Vertical Experience Placement**

CLASS A	Academic Staff in their first four (4) semesters of employment.
CLASS B	Academic Staff in their fifth (5) through eighth (8) semesters.
CLASS C	Academic Staff in their ninth (9) through twelfth (12) semesters.
CLASS D	Academic Staff with thirteen (13) through sixteen (16) semesters.
CLASS E	Academic Staff with seventeen (17) or more semesters of service.

****Horizontal Placement Criteria**

Horizontal placement criteria (Columns 1 through 3) are the same as that used to place contract staff on the Academic Contract Staff Schedule. Placement will be A-1 until transcripts are on file substantiating higher placement.

Teaching Assignments – Day, Evening, Extension, Saturday, Summer Session, Short Courses, Substitutes

All hourly teaching employment for day assignments, summer session, short courses, and substitution will be compensated at the appropriate LECTURE/LABORATORY RATE. During Final Examination week, three lecture hours will be recorded for lecture or lecture/laboratory classes and three laboratory hours for pure laboratory classes. Exception: Cooperative Work Experience classes are paid for one lecture hour for Final Examination Week.

Approved by the Governing Board: February 13, 2023