

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
10-MONTH ACADEMIC CONTRACT SALARY SCHEDULE
6.56% Increase
Effective July 1, 2022**

Range	Class I	Class II	Class III	Class IV	Class V	Class VI
1	\$62,245	\$67,960	\$70,812	\$73,666	\$76,525	\$79,381
2	\$65,103	\$70,812	\$73,666	\$76,525	\$79,381	\$82,237
3	\$67,960	\$73,666	\$76,525	\$79,381	\$82,237	\$85,092
4	\$70,812	\$76,525	\$79,381	\$82,237	\$85,092	\$87,947
5	\$73,666	\$79,381	\$82,237	\$85,092	\$87,947	\$90,802
6	\$76,525	\$82,237	\$85,092	\$87,947	\$90,802	\$93,658
7	\$79,381	\$85,092	\$87,947	\$90,802	\$93,658	\$96,514
8	\$82,237	\$87,947	\$90,802	\$93,658	\$96,514	\$99,371
9	\$85,092	\$90,802	\$93,658	\$96,514	\$99,371	\$102,225
10	\$87,947	\$93,658	\$96,514	\$99,371	\$102,225	\$105,081
11	\$90,802	\$96,514	\$99,371	\$102,225	\$105,081	\$107,938
12	\$93,658	\$99,371	\$102,225	\$105,081	\$107,938	\$110,794
13	\$96,514	\$102,225	\$105,081	\$107,938	\$110,794	\$113,652
14	\$99,371	\$105,081	\$107,938	\$110,794	\$113,652	\$116,503
15	\$102,225	\$107,938	\$110,794	\$113,652	\$116,503	\$119,361
16	\$105,081	\$110,794	\$113,652	\$116,503	\$119,361	\$122,217

ANNIVERSARY MERIT INCREMENT

A	\$111,844	\$114,759	\$117,639	\$120,527	\$123,409	\$126,293
B	\$115,847	\$118,787	\$121,701	\$124,612	\$127,527	\$130,441
C	\$119,913	\$122,887	\$125,827	\$128,770	\$131,716	\$134,653
D	\$123,509	\$126,573	\$129,601	\$132,634	\$135,667	\$138,693

Unit Members possessing a doctorate degree shall receive a stipend of \$2,200 annually.

EXPLANATION OF CLASSES

CLASS I	Credential
CLASS II	Master's Degree or Bachelor's Degree, Plus 30 Semester Units subsequent to Bachelor's Degree
CLASS III	Master's Degree with 45 Semester Units subsequent to Bachelor's Degree
CLASS IV	Master's Degree with 60 Semester Units subsequent to Bachelor's Degree
CLASS V	Master's Degree with 75 Semester Units subsequent to Bachelor's Degree
CLASS VI	Master's Degree with 90 Semester Units subsequent to Bachelor's Degree

Approved by the Governing Board: February 13, 2023