

ARTICLE XIX: STUDENT LEARNING OUTCOMES (SLOs)

19.1

Student Learning Outcomes (SLOs):

As used in this contract, the term “SLO” is inclusive of instructional courses (CSLOs) and programs (PSLOs) as well as non-instructional services (SSLOs).

19.1.1 During a discipline’s required Opening Day meeting or other meeting(s) where all discipline Unit Members are invited to attend, discipline Unit Members shall work collaboratively to establish (or in some cases review/adjust) a 3-year SLO assessment timeline and processes for assessing all SLOs in courses, programs, and/or services in said discipline/unit. At the discipline meeting, Unit Members shall also review, write, and/or revise outcomes as needed, analyze outcomes, and develop and evaluate plan(s) for course/program/services improvement. The timeline shall ensure that all SLOs in all sections for each course are to be assessed at least once during the 3-year cycle, with a maximum number of course SLOs per section collected by a Unit Member at any one time being three (3). If accreditation or articulation requirements for a particular discipline necessitate the collection of more than three (3) course SLOs per section at a time, a waiver to the three (3) SLO rule will be granted for the discipline upon the agreement of the SCEA President, the Academic Senate President, and the Cognizant Dean. The 3-year SLO assessment timeframe should run parallel to the program review cycle of that discipline/unit. A Unit Member will consider and use the results of SLO assessments when developing and implementing plans to improve the delivery of instructional/non-instructional services as needed.

19.1.2 Unit Members shall submit disaggregated course SLO data directly to whichever data system is adopted by Southwestern College. Data shall be submitted within 20 calendar days of the end date of the semester, unless technical difficulties of the data delivery system prevent such a deadline from successfully being implemented. The following is an example of hypothetical, disaggregated SLO data:

Course Title: Intro to Southwestern College		Course: Fall 2016: SWC 100 02
Student ID	Assessment for SLO: The student will compare and contrast “Community College” with “University”.	Assessment for SLO: The student will list 5 Associate Degrees offered at Southwestern College.
xy0123456	<u>1</u>	<u>5</u>
ab6543210	<u>2</u>	<u>3</u>
...

19.1.3 Acknowledgement of Unit Member participation in the SLO assessment cycle is part of the Unit Members’ Self Evaluation Statement as noted in Articles 6.2 and 15.2.6.1, respectively. The student achievement data from SLO measurements will not be used in the evaluation of any individual Unit Member.