

ARTICLE VI: TENURE REVIEW AND FACULTY EVALUATION

- 6.1 Unit Members shall be evaluated in accordance with the policies and procedures and on the forms negotiated between the District and the Association. Adopted evaluation and tenure review policies and procedures are contained in a separate document, Tenure Review and Faculty Evaluation Manual, dated May 22, 2020, which can be obtained at the Human Resources Office or on-line in the Public Folders of Outlook under Tenure Review.
- 6.1.1 In accordance with the Tenure Review and Faculty Evaluation Manual, dated May 22, 2020, full-time Unit Members shall perform duties outside the classroom such as, but not limited to, the following: developing curriculum in their disciplines, and/or participating in Program Review, and/or conducting peer evaluations, and/or serving on departmental and District-wide committees.
- 6.2 Each Full-Time Unit Member shall acknowledge on their Faculty Self-Evaluation Statement form that he/she has participated in the assessment of student learning outcomes (SLOs) and used the information to improve teaching methodologies and learning. In the event that the ACCJC (Accrediting Commission for Community and Junior Colleges) is no longer the accrediting agency for Southwestern College, then the SCEA and the District will automatically reopen Article 6.2 for collective bargaining in order to reassess its inclusion in the SCEA Contract.