

### **ARTICLE 3: ASSOCIATION RIGHTS**

- 3.1 The Association shall have the right to access at reasonable times areas in which employees work, the right to use designated office space, institutional bulletin boards, mailboxes, and other means of communication, subject to reasonable regulations, and the right to use institutional facilities and equipment provided that such use not interfere with nor interrupt normal District or campus operations, nor shall use cause an additional or an increased maintenance cost to the District. In cases of use or access that will result in additional costs to the District, arrangements shall be made prior to use for reimbursement to the District by the Association.
- 3.2 The Association shall be entitled to a representative at all Board meetings and shall be allowed to speak on any item of any agenda in accordance with existing Board Rules. The Association shall be furnished Board agendas and minutes at the same time as such are made available to the public.
- 3.3 The Association shall be granted representation on shared governance councils.
- 3.4 The Superintendent/President or his/her designee, and the Association President, or his/her designee, shall meet, as frequently as once a month to review and facilitate enforcement of the Agreement and to discuss matters of mutual interest.
- 3.5 The Association shall be furnished, by the District, upon request, all available relevant information concerning items affecting the Unit.
- 3.6 This College District shall post this Agreement on the District's website, accessible to all Unit members.
- 3.7 The Association shall be supplied an electronic copy of the District's tentative and adopted budgets. An electronic copy of the CCFS-311 of the adopted budget will also be provided by the Association.
  - 3.7.1 At the request of the Association, and within twenty-four (24) hours of the request, the District shall provide the Association with copies of any existing report that is available to the public.
  - 3.7.2 At the request of the Association, and within ten (10) days of the request, the District shall provide the Association with any documents/reports that require research, compilation, and/or retrieval, provided the documents are disclosable public records.

- 3.8 Association members who are duly authorized Association representatives shall be free to conduct official Association business, including grievance representation activities, on campus property and as necessary to the performance of Association responsibilities to its members.
- 3.9 The District shall deduct the dues established by the Association from the monthly salary of each Unit Member. Aggregate deductions will be remitted monthly to the Association.

Association Membership – Association membership will be granted to those Unit Members that sign the application form for membership. Association membership will remain in effect until Unit membership is relinquished by submitting a written revocation to the District and the Association or the Association Member terminates employment with the District. Pursuant to Government Code, Section 3540.1(i)(1), Unit Members who are members of the Association upon the effective date of this Agreement, or who thereafter join the Association, shall maintain their membership in the Association for the term of this Agreement. Nothing herein shall deprive the Unit Member of their right to terminate Association membership within a period of thirty (30) calendar days immediately following the expiration date of the Agreement.

The District shall provide all Association Members with an electronic copy of the Contract after ratification.