

## **ARTICLE XXII: NEGOTIATIONS**

- 22.1 **Notification and Public Notice** - If either party desires to alter or amend this Agreement, it shall, not less than one hundred twenty (120) days prior to the termination date set forth under the duration Article, provide written notice and a proposal to the other party of said desire and the nature of the amendments and cause the public notice provisions of law to be fulfilled.
- 22.1.1 **Re-Openers**  
Upon written notice and completion of the Public Notice requirements set forth in Government Code Section 3547, the CSEA and College District may re-open negotiations on health and welfare benefits and wages, plus two additional Articles selected by each party.
- 22.2 **Commencement of Negotiations** - Within five (5) days of satisfaction of the public notice requirement, and not later than sixty-five (65) days following submission of the proposal, negotiations shall commence at a mutually acceptable time and place for the purpose of considering changes in this Agreement.
- 22.3 **Released Time for Negotiations** - CSEA shall have the right to designate five (5) employees who shall be given reasonable released time to participate in negotiations. CSEA shall submit the names of the five (5) employees, in writing, to Human Resources, at least one (1) week prior to the commencement of negotiations.