

ARTICLE XX: TECHNOLOGY

- 20.1 The College District and the Association agree that, for the duration of this Agreement, any impacts on the conditions of employment within the Bargaining Unit caused by the pending, or actual application of new technology, or the upgrading of existing technology shall remain open under the following conditions:
- 20.1.1 Either party may propose an item to the other party in writing.
 - 20.1.2 Both parties are required to consider the proposal of the other party.
 - 20.1.3 After consideration of the proposal, the party in receipt shall, in a timely manner, communicate to the other party its intent to, or not to, open discussion and/or negotiation. Neither party is required to discuss or negotiate any proposal.
 - 20.1.4 All meetings shall be scheduled by mutual agreement of the parties.
 - 20.1.5 The Association Chapter President, or designee, and the College District Superintendent/President, or designee, shall serve as representatives at all meetings. The number of representatives may be increased by mutual agreement.
 - 20.1.6 Any addition or modification to the current Agreement that is agreed upon shall be implemented by way of a Side Letter. No Side Letter Agreement shall be binding longer than the duration of this Agreement.